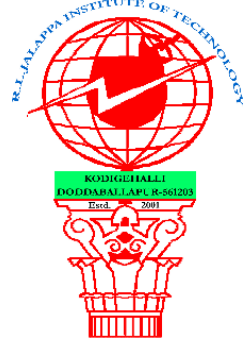


TRAINING & PLACEMENT POLICY



(TPP-2023)

(Revised Version of TPP-2018) Ref. No.

RLJIT /NAAC/2022-23/Policies/035

Approved by Institute Council Meeting on 30/01/2023

Sri Devaraj Urs Educational Trust (R.)

R. L. Jalappa Institute of Technology

(Approved by AICTE, New Delhi & Affiliated to VTU, Belagavi)

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Recommendations of the Institution Council for the revision of approval Training & Placement Policy.

History of changes in Training & Placement Policy

Sl. No.	Newly Added/Revised	TPP 2018	TPP 2023
1	Facilitation fee for placements	Not available	Available



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Dept. of Training & Placement

PLACEMENT FACILITATION POLICY

PREAMBLE: It is impossible for any institution to predict the entire list of companies that would be visiting the campus or providing career opportunities. Given this inescapable reality, students are advised in their own interest to utilize opportunities that are close to their aspirations instead of waiting for a particular company which may not recruit during a particular year at all. Most importantly, students need to remember that their first job need not be their last. They need to look at a time horizon of five or more years and decide where they would like to see themselves the first job is a mere stepping stone. Doing well in that job and creating value for the organization is the sure recipe for long-term success.

1. Students will receive multiple opportunities of their choice, but they are advised to make thoughtful decisions about appearing for companies. A student is expected to be well read and informed about the recruiter before making an attempt to participate in the recruiter's process. However, the number of opportunities will be recorded by the Placement Office to understand the success ratio of each student.
2. An opportunity is counted only when a student decides to go through the recruitment process. Merely attending a PPT will not be considered an opportunity. Thus, to gain insights into various companies and sectors, all students are encouraged to attend PPTs. However, if a student provides her or his name to the volunteers or to the company and then wishes to withdraw for any reason, the attempt would still count as an opportunity. Students are advised to exercise caution before giving their names.
3. In cases where details regarding the recruiter, the profile and compensation on offer are shared in advance and students apply to the same, they will not be allowed to withdraw from the process.
4. At this point in time, multiple offers cannot be permitted. As a corollary, every student has to accept the first offer received and this cannot be changed under any circumstances. The offer can be in the form of a letter, e-mail, announcement by the recruiter, or written communication from the head of the division.
5. Students are expected to honour this policy in letter and spirit. Any student refusing an offer after going through the recruitment process would be considered as having been placed and no further facilitation would be extended to such a student. Once an offer is being made to the student, reasons such as location, working hours, bond to be executed, night shifts, parental objection, no relationship with basic degree, job / career fit, compensation or any other cannot be accepted as valid and will not be entertained as reasons for denial of the offer. It is the onus of the students to clarify and understand these points before they appear for or are part of the process.
6. Students who do not wish to avail placement facilitation are requested to indicate the same in writing to the division as soon as possible.
7. The Placement Office will not exercise any restriction or criterion in application of students to a particular recruiter. However, the decision and guidelines set by the



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recruiter for such issues will be deemed as final and will be relaxed only on the recruiter's discretion.

8. Any aspect of the process not specifically outlined in this policy and that requires interpretation or judgment will be dealt with by the Placement Office and will be dealt in consultation with the chancellor / director and the recruiter if required.
9. A minimum academic eligibility in BE Of 60%, classroom attendance of 75% and HRD training and not more than two backlogs.
10. One dream job offer for the eligible students.

FACILITATION FEE FOR PLACEMENTS:

1. After getting selected for FIRST Company, every student has to remit Rs.5000as Placement facilitation fees at the RLJIT accounts dept.
2. Second offer — every student has to pay plus Rs.5,000/- after getting selected
3. NO 3rd opportunity will be given to students (Max. 2 offers only)

Policy Preparation and Verification Team

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