



## MEMORANDUM OF UNDERSTANDING (MOU)

Between

ATOM

&

**R.L JALAPPA INSTITUTE OF TECHNOLOGY**

This Memorandum Of Understanding states the terms and conditions that govern the contractual agreement between **Atom** having its principal place of business at **No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru, Karnataka 560077, India**, of the First Party

And

**R.L JALAPPA INSTITUTE OF TECHNOLOGY** having its principal place of business at **Doddaballapur Rd, Kodigehalli, Karnataka 561203**, (hereinafter referred in short as **RLJIT**) (Which term shall unless expressly excluded by or is repugnant to the context, shall include its successors and assigns) of the second party; together with First Party known as Parties, who agrees to be bound by this Contract.

### **First party**

WHEREAS **Atom** is a training organization working to empower students by imparting skill and need based training programmes as per the current industry trends.

### **Second Party**

WHEREAS **R.L JALAPPA INSTITUTE OF TECHNOLOGY** is an educational institution, devoted to create and facilitate a learning environment by imparting comprehensive educational programmes in varied branches of science and commerce, has agreed for this mutual association constituted with a view of proper planning and coordinated development of a training system.

AND WHEREAS the parties through professional interactions, both the parties hereto agree to jointly play an effective role in empowering students with skill enhancement training while ensuring quality delivery towards excellence.

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No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru - 560077





NOW, THEREFORE, in consideration of the mutual covenants and promises made by the parties within this Contract, **Atom** and **R.L JALAPPA INSTITUTE OF TECHNOLOGY** agree as follows:

### **Strategies, Objectives and Scopes**

- This course discusses the various facets and significance of an effective personality.
- It aids in comprehending personality traits, their development, and their crucial role in the business world
- A sufficient exposure to Aptitude, Logical Reasoning, Verbal, Soft skills, Interview Skills, Campus to Corporate, Technical and Company Specific Training, as well as the associated sub-skills, will improve the learner's overall skills.

### **1. Purpose- TRAINING**

Atom shall conduct training to the all semesters of Bachelor of Engineering, Diploma, Degree – UG and Post Graduation (Prayaas and Campus to Corporate training).

### **2. DETAILS OF UNDERSTANDING**

The parties after due consideration of various aspects have arrived at the following understanding:

#### **For Atom**

- Atom shall utilize its strength to align with various skill development programmes and initiatives to meet the objectives of RLJIT. It shall accordingly design and deliver various programmes within the overall scope of MoU.
- Atom will train the students of RLJIT on the emerging technologies in order to bridge the gap in skill and make them ready for industry.
- Atom will provide all the necessary clarifications and assistance for the completion of the training program.
- Atom will give valuable inputs to the RLJIT in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.
- The modules and the content for the training is designed by Atom and proposed to the college before commencement of the training.
- All the required materials for the training like Documents, Handouts are provided by Atom.

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- After the completion of training feedback will be taken from all the students and handed over to RLJIT.
- Certificates are given to all the students based on their participation and analysis done by Atom.

#### For RLJIT

- RLJIT shall provide the available infrastructure such as class rooms/ Seminar hall/ Auditorium with audio visual facility and well equipped computer labs & basic amenities like electricity, water, telephone, etc.; suitable and ready for delivering the training courses and other activities to be conducted by Atom.
- The data provided by atom will not be used for any commercial purposes without obtaining written permission from atom on suitable terms.
- RLJIT shall provide a workable space/ room with basic amenities for the staff of Atom to facilitate operations & related activities.
- RLJIT shall nominate a coordinator as a point of contact (POC) for Atom for proper operation and functioning of the training programme
- RLJIT shall treat Atom as a training partner for joint activities for mutual benefits.
- RLJIT is responsible to make sure all the students attend the class regularly and holds complete responsibility for a full class attendance.
- RLJIT will share the required database and document necessary for the execution of the training.

#### 3. PAYMENT

As per the understanding between both the parties, Rupees Thirty only Per Hour (INR 30/-) has been mutually agreed per student, per semester for the training program.

The above mentioned amount is exclusive of all applicable taxes. Payment can be made in cash, cheque, DD, and any online mode, in the name of the company "Atom" or as account details provided by the Atom.

50% of the payment to be made in the 1st week of commencement of training programme and remaining 50% of the payment to be paid within 7 days from the completion of the training programme.

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#### 4. CO-OPERATION

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

#### 5. PUBLICITY AND MARKETING

RLJIT authorizes the Atom to utilize the Client's logo and associated trademarks as well as any media, photos, or footage from the any training session solely for the purpose of marketing the Training services.

#### 6. PERIOD OF AGREEMENT

21<sup>st</sup> June 2023 to 20<sup>th</sup> June 2026 and further extendable for another training program at a time, on mutually agreed terms & conditions.

#### 7. Tenure and TERMINATION

Both the parties shall have the right to terminate this MOU with a prior notice of 3 months at any stage during the period of this MOU, if the project is found not viable due to shortage of resources or any other valid reasons, Atom should ensure the completion of its responsibilities during the period of notice period and RLJIT should ensure the completion of all its payments within the notice period.

#### 8. ARBITRATION

Any dispute or differences, which may arise out of this Agreement or in the institution there are, included any dispute relating to its validity or effect shall be settled under the provisions of Arbitration & Conciliation Act, 1996.

#### 9. NO MODIFICATION UNLESS IN WRITING

No modification of this Contract shall be valid unless in writing and agreed upon by both Parties

#### 10. APPLICABLE LAW.

- This MOU will come into effect on the day of commencement of the training program and will remain in force until either side delivers written notification to the other of its intention to terminate the memorandum.

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- The MOU holds good for the training period between Atom & R.L JALAPPA INSTITUTE OF TECHNOLOGY. The MOU may be amended by mutual consent through an exchange of correspondence between two parties.

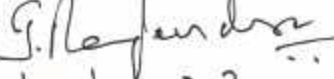
Payments to be made in the name Atom, below are the details:

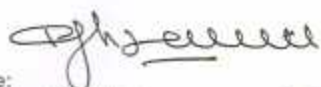
Account Name: M/s Atom  
 Account Number: 50200071730186  
 IFSC: HDFC0001754  
 Branch: Mahalakshmiapuram  
 Account Nature: Current Account

IN WITNESS WHEREOF, each of the Parties has executed this Contract, both Parties by its duly authorized officer, as of the day and year set forth below.

<b>R.L JALAPPA INSTITUTE OF TECHNOLOGY (RLJIT), Kodigehalli</b>		
Authorized Official:	 Dr. P Vijay Karthik Principal RLJIT	 Date and Seal
<b>Atom, Bangalore</b>		
Authorized Official:	 Abishith Rao Managing Director	 Date and Seal

Witnessed by:

1. Signature:   
 Name: G. Rajendra  
 Date: 5/7/2023

2. Signature:   
 Name: K.A. Hanumantha Raju  
 Date: 05/07/2023.

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# SEVENTH SENSE

Talent Solutions

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 28<sup>th</sup> of July 2021, between

**Seventh Sense People Development Solutions Pvt Ltd,**  
**Bengaluru.**

AND

**R. L. Jalappa Institute of Technology**  
**Doddaballapura.**

Whereas

**Seventh Sense People Development Solutions Pvt Ltd** is engaged in the business of providing Campus Recruitment Training Program along with Placement Assistance - First Party is engaged in providing education to the students in the capacity of an educational Institution- Second Party

**Seventh Sense People Development Solutions Pvt Ltd and R. L. Jalappa Institute of Technology** have decided to work together for mutual benefit with respective expertise in their fields, in providing training to the students of the college. Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Now this Memorandum of Understanding witnessed that in consideration of the mutual covenant contained herein, the parties have agreed as follows:

**Period of Memorandum of Understanding:**

This Memorandum of Understanding is valid for a period of 12 months from the date it is signed by authorized representatives from both the parties.

**Statement of mutual intention:**

First Party and Second Party hereby confirm their mutual intention to work together and co-operate with each other

- The professional fee for the training is Rs.4500 (Rupees Four Thousand Five Hundred only) per student for 84 hours of Training for 2022 Batch Engineering students of **R. L. Jalappa Institute of Technology**. The total strength of students assured for this programme is a minimum of 100 students per year. The actual numbers will be confirmed before the commencement of the program. This number will be considered for invoice purposes by the First Party and will have to be paid by the Second Party.

Seventh Sense People Development Solutions Private Limited  
#4, 1<sup>st</sup> Floor, 23<sup>rd</sup> 'A' Main, JP Nagar 2<sup>nd</sup> Phase, Bengaluru - 560078  
Phone: 080 4174 4141, 991 684 7774 / 776 026 2364,  
GSTIN: 29AAPCS1238L1ZS  
info@seventhsensetalent.com

For SEVENTH SENSE: P  
DEVELOPMENT SOLUTION  
MANAGING DIRECTOR



# SEVENTH SENSE

Talent Solutions

- The above mentioned price is **Exclusive** of GST.
- The full professional fees for the training should be paid as and when the training completes (within 10 days).
- The timetable will be created as per mutual convenience of both the parties (6 hours per resource person of the First Party for everyday he/she is engaged by the Second Party).
- First Party will provide the complete report & feedback of the training & on the student's performance during the training.
- Second Party will provide Classrooms, Projectors, AV Systems & White/Black boards to conduct the training.
- Accommodation & Food of the mentors (Trainers) will be taken care by the Second Party
- First Party will provide all the students with the printed book materials.
- Online learning and assessments will be provided complimentary to the Second party by the First Party
- Prior information should be given by the second party to the first party in the event of any classes being called off (At least a day in advance), else those hours will be considered for billing.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written

## FIRST PARTY

Seventh Sense People  
Development Solutions  
Private Limited

SEVENTH SENSE PEOPLE DEVELOPMENT SOLUTIONS PVT. LTD.

MANAGING DIRECTOR

Name: VINOD PRABHU. B  
Designation: MANAGING DIRECTOR  
Date: 26.07.2021

## SECOND PARTY

R. L. Jalappa Institute of  
Technology

PLACEMENT OFFICER  
R. L. Jalappa Institute of Technology  
Kodigehalli  
Doddaballapur - 561 203

Name: N.S. ESAYU REDDY  
Designation: Head - HR  
Date: 28/07/2021

## **MEMORANDUM OF UNDERSTANDING / AGREEMENT**

This Memorandum of Understanding is made on this day, the 2<sup>nd</sup> August 2017 between R L Jalappa Institute of Technology(RLJIT), Doddaballapur -561 203, Bangalore Rural Dist and Genesis Training center ,#8B, Vandana Arcade. 27<sup>th</sup> Cross, 4<sup>th</sup> Block ,Jayanagar ,Bangalore -11.

### **THE RLJIT & GENESIS TRAINING CENTER AGREE AS FOLLOWS:**

Genesis Training center has to provide Training (Aptitude, Verbal, Soft Skills & Technical) on Long Term & Short term basis for BE Students of R L Jalappa Institute of Technology for the academic year 2017-18.

#### **Short Term Training for Final year Students:**

**No. of Days of Training:** 16 Days

**Training Starts from:** 10<sup>th</sup> Aug 2017

**Training Ends on:** 26<sup>th</sup> Aug 2017

#### **Technical Training:**

For CSE & ECE - C, C++, Data Structure, DBMS, Basic Java

For Mechanical - Branch Specific

**Note:** Two or three days of extra sessions are to be conducted (need based).

Company Specific Training must be provided (need based).

#### **Conditions for Payment towards short term training program:**

**Note:** No advancement payment

- First 50% should be released after 8 days of training
- Remaining 50% should be released at the end of training.



- Long term Training for BE all branches - I Year to 4<sup>th</sup> Year for the academic year 2017-18:

- I & II - Sem: 2hrs per week per class
- III & IV - Sem: 2hrs per week per class
- V & VI - Sem: 2hrs per week per class
- VII & VIII Sem - Monthly 06 hours training ( 01 day)

Note: Min. 50 Hours of Training (1 Year)

Min. 25 Hours of Training in ODD Semester.

Min. 25 Hours of Training in EVEN Semester.

Extra sessions are required to be conducted on need basis\*.

Conditions for Payment towards for long term training:

Note: No advancement payment

ODD Semester: (50% Payment)

- First 25% should be released after one month of training.
- Another 25% should be released at the end of the semester of training.

EVEN Semester: (50% Payment)

- First 25% should be released after one month of training.
- Another 25% should be released at the end of the semester of training.

Note: Each Payment stated above will be released after due certification from The placement officer in terms of Quality of Training and any other Parameter deemed fit by the placement officer.

**Payment:**

RLJIT Management has agreed to provide Genesis Training center the following payments for Short term & Long Term trainings:

- INR 3800/- (Rupees Three Thousand eight hundred only) per student for 16 days on Short Term & technical training for final year and pre final year students.
- INR 2200/- (Rupees Two Thousand two Hundred only) per student per year on Long Term training for BE- I Year to III Year students.

### **Rules & Regulations to be followed by Genesis Career Analytics:**

- Profile of Trainers must be shared in the beginning of the semester.
- Dress code (with tie for Male trainers) to be followed during training days.
- Details of modules must be shared well in advance with Dept. of Training & Placement.
- Meetings are mandatory with the Training & Placement officer of the college before and after the training sessions.
- All Trainers must report 30 min prior to the commencement of the day's training.
- Trainers must be present in the class room's at least five minutes prior to the commencement of the session.
- Feedback to be given on every day basis.
- Handouts to be given on every topic of Aptitude, Verbal, Non Verbal & Technical to all the students.
- Weak students to be identified and extra sessions to be held for such students.
- Trainers are responsible for the smooth and proper implementation of the training
- Trainers are also responsible for the end result of the training.
- The lead trainer to be in touch with the Dept. of Training & Placement on daily basis and he/she has to meet Department Advisory committee once in Every 15 Days.
- Assessments (Offline and online) to be conducted on regular basis. The report of assessment to be submitted to the placement officer.
- Any trainer not meeting the expectations of the Placement officer to be replaced immediately.
- Company specific training to be provided (need based)
- Post training report to be furnished on daily basis.

## **Contact Point / Communication & Notification**

For the purpose of communication or notices with respect to this MOU, RLJIT shall be represented by Mr. Babureddy N.S, Training & Placement Officer and Genesis Career Analytics by Mr. Naveen Nagaraj, Managing Director, Genesis Training center.

All Communications shall be between the above representatives.

## **Breach of Agreement**

RLJIT has the right to terminate the agreement with the Genesis Training center, in case the Genesis Training center either fails to provide the services satisfactorily or violates any of the clauses mentioned in the MOU, or exploits the students or misuses the partnership with RLJIT in any way.

## **Amendment to the Agreement**

The obligation of the RLJIT and Genesis Training center has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

## **Period of Validity**

This agreement shall be initially valid for one year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

## **Campus Drive by Genesis - On campus and off campus:**

The Genesis training center has to provide approximately 05 companies on campus and off campus drives for the final year students for the academic year 2017-18.



## Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For GENESIS CAREER ANALYTICS


  
Managing Director

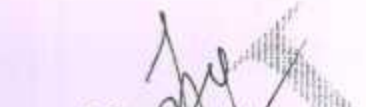
For the RLJIT


For Genesis Training center

  
Training & Placement officer

**PLACEMENT OFFICER**  
R. L. Jalappa Institute of Technology  
Kodigehalli  
Doddaballapur 561 203

  
**TRUSTEE & DIRECTOR**  
R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
Kodigehalli, Doddaballapur - 561 203,  
Karnataka.

  
**J. Nagendra Swamy**  
Chief Executive Officer  
R.L. Jalappa Group of Institutions  
Kodigehalli, Doddaballapur, Bangalore Rural-561 203.

  
Secretary  
Sri Devaraj Urs Educational Trust  
for Backward Classes (Regd.)  
Tumkur - KOLAR - 563 10\*



This Agreement is made and executed on this day of 22<sup>nd</sup> August 2019 at R.L Jalappa Institute of Technology, Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka-561203.

BETWEEN

R.L Jalappa Institute of Technology, Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka-561203, hereinafter referred to as "College", (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns ) acting through its authorised representative, Dr. Sreenivas Reddy, hereinafter called the 'First Party'

AND

EduBridge Learning Pvt. Ltd {Private Limited Company} incorporated under the provisions of the Companies Act 1956 having its registered office at 1/1 Pollock Street, Kolkata and represented through Mr. Girish Singhanian (Hereinafter referred to as the "Training Service Provider" or "TSP") which expression shall, unless repugnant to the context, include its successors, heirs, permitted assigns, representatives, hereinafter called the 'Second Party'.

WHEREAS

The First Party is a College established in ~~2008~~ <sup>2001</sup> at R.L Jalappa Institute of Technology, Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka-561203 and is mandated to increase the employability of the youth through introduction of Advanced IT programme through skill development viz. Advanced IT courses.

The First Party was proposed the NASSCOM Foundation Programme to impart Skill Development Training from Academic Session 2019-2020 to improve employability of youth in the State. The programme will be implemented based on the pre-set Programme guidelines under the National Skills Qualification Framework (NSQF) duly adapted to suit the requirements of the Programme Outcome and College.

The First Party has evaluated the proposed Programme submitted by the Second Party and selects the Second Party for imparting skill training to beneficiaries in the college on the terms hereinafter described.

In pursuance thereof, the Parties have agreed to enter this Agreement.

NOW, THEREFORE, THE PARTIES HERETO AGREE AS FOLLOWS:

#### I. DEFINITIONS AND INTERPRETATIONS

1. Definitions: Unless the context otherwise requires, the following terms whenever used in this Agreement shall have meanings as below:

(a) "Agreement" means this Agreement, signed by both Parties, together with all the Annexures, Agreement including its Annexes and Schedules and subsequent correspondences including but not limited to process manual



- (b) "Applicable Laws" means the laws and any other instruments having the force of law in India as they may be issued and in force from time to time;
- (c) "Effective Date" means the date of this Agreement;
- (d) "INR or Rs. means the official currency of Republic of India;
- (e) "In writing" means communicated in written form with proof of receipt;
- (f) "Service/s" means the work to be performed by the Second Party pursuant to this Agreement;

2. In this Agreement, unless the context otherwise requires.

- (a) Words importing singular shall include plural and vice versa, and words importing the masculine shall include the feminine gender;
- (b) Terms and words beginning with capital letters and defined in this Agreement shall have the meaning ascribed thereto herein, and the terms and words defined in the Annexure and used therein shall have the meaning ascribed thereto in the Annexure;
- (c) Words "include" and "including" are to be construed without limitation;
- (d) References to Clauses, Sub-Clauses, Annexures in this Agreement shall, except where the context otherwise requires, be deemed to be references to Clauses, Sub-Clauses, Annexures of or to this Agreement;
- (e) wherever in this Agreement provision is made for the giving or issuing of any notice, endorsement, consent, approval, certificate, agreement, proposal, communication, information or report or determination by any Party, unless otherwise specified, such notice, endorsement, consent, approval, certificate, agreement, contract, proposal, communication, information or report or determination shall be in writing under the hand of the duly authorised representative of such Party;
- (f) Any word or expression used in this Agreement shall, unless defined or construed in this Agreement, bear its ordinary English meaning.

3. The words and expressions not defined herein shall, unless the context otherwise requires, have the meaning assigned to them in the Proposal. Without prejudice to the generality of the provisions of this Agreement, the provisions of proposal and specific terms & conditions, if any, mentioned in the work orders issued by the First Party, shall apply and be binding on the Second Party. However, in any case of disagreement between the various document SOP (which will be notified separately) would have any overriding effect

4. While the documents along with all addenda issued thereto shall be deemed to form and be read and construed as integral parts of this Agreement, they are to be taken as mutually explanatory to one another.

5. Any Annexure or Appendix or Schedule that forms part of the Agreement and is not available at the time of execution of this Agreement shall be added later duly signed by both the Parties. Any action required to be taken, and any document required to be executed under this Agreement by the First or Second Party may be executed by the officials specified hereunder:

- 5.1. Management/Trustees/Principal of the college
- 5.2. Authorized Signatory of Second Party.

## II. SCOPE OF WORK FOR THE SECOND PARTY

6. The overarching principles on which Training Programmes have to be designed by the second party are the following:

#### **6.1 Programme Design**

6.1.1. Second Party will design Courseware for the respective programme offered, keeping in mind the trainee segment in college. It should meet requirements of National Occupation Standards (NOS) and Qualification Packs (QPs) so that the Course is aligned to NSQF and approved by respective SSC's besides the affiliating university

6.1.2. Assessment would be conducted as per Sector Skill Council norms/guidelines and third-party assessment from NASSCOM Foundation will also be conducted at the college from time to time.

#### **6.2. Programme Materials**

6.2.1. The Second Party will develop "Participant Handbook" relevant to the programme and it will be provided in print format to all trainees enrolled for the programme. One copy of the Handbook will be submitted to college also.

6.2.2. Second Party will develop "Trainer Handbook" for the programme and same will be provided in printed format to all Trainers. One copy of the Handbook will be submitted to college also.

6.2.3. Curriculum will be a mix of practical and theory and will also include project work, home-work and self-learning modules

6.2.4. E-Content (PPT and Videos) will also be provided

#### **6.3. Training Delivery: Second Party**

6.3.1. Second Party will develop an activity-based learning methodology for the Programme and the same will be adopted while imparting training. The approach will be reflected in all documents developed for the programme;

6.3.2. Second Party will have Session-wise Training Delivery Plan as per Programme Framework and will adhere to the plan

6.3.3. The training activities will provide more scope for teamwork, individual practice on the skill and interaction of the participants

6.3.4. Second Party will draw up training calendar for the skill component in consultation with College and adhere to the plan

6.3.5. Second Party will ensure each trainee gets individual attention

6.3.6. Second Party will deliver training as per the approved Framework

6.3.7. Second Party will provide all the materials required for training delivery to the Trainers and Trainees.

6.3.8. Second Party will ensure attendance of trainees through quality delivery of the programme as per approved schedule. These are not exhaustive and are expected to utilize their expertise in pedagogy and training delivery to provide an outstanding learning experience to the trainees.

#### **6.4. Trainer**

6.4.1. The Second Party will provide the relevant trainers under this Programme

6.4.2. The Second Party will deploy Trainers trained for the Programme.



- 6.4.3. Trainers will attend Training of Trainer (ToT) programme conducted and certified by the Second Party
- 6.4.4. Trainers will have proficiency in both English and local language
- 6.4.5. The Second Party will have to make an arrangement of substitute trainer during the period of leave (financial liability of the period will be borne by TSP), and if a trainer goes on leave for more than 5 days alternate arrangement will have to be provided
- 6.4.6. Updation/Augmentation of the labs if required, for intense practical training (The cost for procurement of lab material will be borne by college)
- 6.4.7. Maintenance of Labs (Any major maintenance cost to be borne by college)
- 6.4.8. Assistance/Approval of College may be required to arrange for Industrial Visits/Field Trips/OJTs/Project Work

## **6.5. Mobilization**

- 6.5.1. Second Party will assess and select trainees during Mobilization organized at the college
- 6.5.2. Second Party may provide soft copy content to college after Agreement is finalized if required
- 6.5.3. Second Party will conduct orientation session for college staff about the prospects, content, job opportunities, and Internship arrangements if required
- 6.5.4. Second Party will conduct an initial aptitude test for selection of appropriate candidates into Programme, for a job role, and all trainees will be counselled.

## **6.7 Assessment, Evaluation and Certification**

- 6.7.1 Final Assessment for the Programme will be conducted by EduBridge and by concerned Third Party Assessment Agency selected by NASSCOM Foundation. Second Party will also conduct regular internal assessments during training period.
- 6.7.2 Second Party will conduct continuous and comprehensive evaluation for each batch as per their internal methodology and the marks obtained will be shared with Programme Donors.

## **6.8 Batch Size**

- 6.8.1 The batch size of the Programme may vary from minimum 50 to 60 students.

## **6.9 Placements**

- 6.9.1 Second Party will encourage to facilitate placement to the successful candidates through their own network of employers.
- 6.9.2 If any trainee has more than one job offer, it will be left to the trainee to choose his/her employer.



6.9.3 Second Party will nominate one person from their team as 'Placement Officer', other than trainers, to coordinate with employers, SSCs, industry associations, etc. for placements.

#### 6.10 Reports

6.10.1 At the end of the programme, the course completion report will be submitted in digital format to college for the purpose of information exchange.

6.10.2 This report will comprise the salient features of the training activities under this programme and overall summary report on completion of entire programme.

#### 6.11 Co-ordination

6.11.1 Second Party will deploy a coordinator to implement the programme.

6.11.2 Coordinator will represent the Second Party for all programme related activities.

6.11.3 Coordinator will submit relevant training reports to the college as per requirement.

6.11.4 Coordinator will attend the review meeting of the programme, whenever it takes place or if required.

6.11.5 College to provide support through a single point of contact during the entire duration of the Programme

### III. KEY TERMS OF THE AGREEMENT

7 **Process Guidelines:** The Second Party shall follow the training guidelines, standard operating practices as notified by the First Party from time to time for conduct of any activity outlined

#### 8 Suspension of services

8.1 In the event of breach as under clause 11.1, the First Party may issue a written notice of suspension for the Second Party to remedy the breach within thirty (30) days of receipt of such notice.

8.2 In the event of failure of the Second Party to remedy/rectify the notified breach to the satisfaction of the First Party within thirty (30) days of receipt of the notice of suspension.

### IV. SPECIFIC DELIVERABLES AND TIMELINES

9 **Batch Initiation:** The Second Party will initiate the first batch in the August month of the academic year 2019-2020 in the college premises

10 **Trainees Attendance:** Trainees must remain present for atleast 90% of the total training hours.

11 **Assessment of Trainees:** The assessment process must be initiated / facilitated by Second Party such that assessment is carried out towards the completion of training or at a pre-agreed date for regular in-training assessments.

## V. OBLIGATIONS OF THE TWO PARTIES

**12 Responsibility of the First Party:** The First Party shall be project sanctioning, supervising agency, and shall:

12.1 Discharge its responsibilities through facilitation, timely support for the progress of the project;

12.2 Review and accord sanction for the training plans and calendar submitted by the Second Party;

12.3 Conduct regular monitoring of project performance and outputs if required

12.4 College will appoint a single point of contact to support second party in day to day operations and execution of the project

**13 Responsibility of the Second Party:** The Second Party agrees to implement the program as per the terms and conditions described herein, and shall:

13.1 Be fully and directly responsible for achieving the targets in compliance with any guidelines, circulars or orders issued by the First Party from time to time;

13.2 Carry out its obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices;

13.3 Observe sound management practices and employ appropriate technology including safe and effective equipment, material and methods;

13.4 Promptly inform the First Party of any event that may have legal or other implications, including affecting the achievement of objectives specified herein, in writing;

13.5 Furnish to the First Party all pertinent information and reports as required from time to time;

13.6 Allow and facilitate the First Party or its representatives to inspect, at any time, the site of programme implementation;

13.7 Maintain records in accordance with appropriate and accepted training practices;

13.8 Ensure that the personnel engaged by it in the performance of its obligations under this agreement are at all times properly trained for their respective functions;

13.9 Keep complete record of beneficiaries trained under the project including their names, parents' names, address, contact number, training course, copy of assessment certificates, placement details, etc. as required by Donor and NASSCOM Foundation

13.10 Ensure that there is no conflict of interest in execution of work under this project and ensure that any such situation, should it arise, is immediately reported to the First Party.

13.11 Be responsible and liable for all its obligations under this Agreement notwithstanding anything contained in this or any other agreement and no default shall excuse the Second Party from its obligations or liability hereunder.



## **VI GENERAL**

### **14 Fraudulent and Corrupt Practices.**

14.1 Both parties and its respective officers, employees, agents and advisors shall observe the highest standard of ethics during the subsistence of this agreement. Notwithstanding anything to the contrary contained in the agreement, Either Party may terminate the agreement without being liable in any manner whatsoever to the other Party if it determines that the other Party has directly or indirectly or through an agent engaged in corrupt practice , fraudulent practice , coercive practice to the other Party hereunder or subsistence or otherwise.

14.2 For the purposes of this Agreement, the following terms shall have the meaning hereinafter respectively assigned to them.

14.2.1 "Corrupt practice" means the offering, receiving, giving or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the selection process or in execution of services;

14.2.2 "Fraudulent practice" means a misrepresentation or omission of facts or suppression of facts or disclosure of incomplete facts in order to influence a selection process or the execution of services;

14.2.3 "Coercive practices" means impairing or harming or threatening to harm, directly or indirectly, persons or their property to influence processes during selection process or execution of services.

14.2.4 "Restrictive practice" means forming a cartel or arriving at any understanding or arrangement among bidders with the objective of restricting or manipulating a full and fair competition in the selection process (including bid) or the execution of services.

### **15 Commencement, Completion and Modification of Agreement**

15.1 This Agreement shall come into force and effect on the date of signing of this Agreement.

15.2 The contract will be valid from August 2019 and July 2020

15.3 Both Party can modify terms and conditions of this Agreement subject to mutual agreement between the Parties to account for change in Government stance. Any modification or variation of the terms and conditions of this Agreement not covered under the above, including any modification of the scope of services or specific deliverables/timelines, may only be made by written agreement between the Parties.

### **16 Termination of Agreement.**

16.1 **Termination by the First Party:** The First Party may terminate this Agreement, by giving not less than thirty (30) days' written notice of termination to the Second Party,



16.2 If the Second Party fails to remedy any breach hereof or failure in the performance of its obligations hereunder, as specified in a notice of suspension, within thirty (30) days of receipt of such notice of suspension or within such further period as the First Party may have subsequently granted in writing;

16.2.1 If the Second Party becomes insolvent or bankrupt.

16.2.2 If the Second Party fails to comply with any final decision reached as a result of dispute proceedings;

16.2.3 If there is any breach of terms & conditions of this Agreement or any guidelines issued by the First Party.

16.3 **Termination by the Second Party:** The Second Party may terminate this Agreement, by giving not less than thirty (30) days' written notice to the First Party,

16.3.1 If the First Party is in material breach of its obligations pursuant to this Agreement and has not remedied the same within thirty (30) days (or such longer period as the Second Party may have subsequently agreed to in writing) following the receipt by the First Party of the Second Party's notice specifying such breach;

16.3.2 If the Second Party becomes insolvent or bankrupt;

16.3.3 If, as the result of Force Majeure, the Second Party is unable to perform a material portion of its services for a period of not less than sixty (60) days; or

16.3.4 If the First Party fails to comply with any final decision reached as a result of arbitration.

16.4 **No Objection:** On termination of this Agreement, the First Party shall have the right and the Second Party should not have any objection to the First Party appointing a Third Party to assess or complete the services to be performed under the Scope of this Agreement

17 **Force Majeure:** For the purposes of this Agreement, "Force Majeure" means an event which is beyond the reasonable control of a Party, and which makes a Party's performance of its obligations hereunder impossible or so impractical as reasonably to be considered impossible in the circumstances, and includes, but is not limited to, war, riots, civil disorder, earthquake, fire, explosion, storm, flood or other adverse weather conditions, strikes, lockouts or other industrial action, confiscation or any other action by Government agencies. Neither party hereto shall be considered in breach hereof or in default if it fails to perform or observe any or all of the terms of this agreement resulting directly or indirectly from Force Majeure events. In such case either party shall notify the other party of the occurrence of such cause. Should, as a consequence, the performance under this Agreement be prevented for a period longer than six months, then the other party shall have the right to terminate this agreement.

## 18 Disclaimer

18.1 The Parties acknowledge that prior to the execution of this agreement, both have, after a complete and careful examination, made an independent evaluation of the scope of services under the project, applicable specifications and standards, local

conditions, conditions on ground, and all such information and has determined to its satisfaction the accuracy or otherwise thereof and the nature and extent of difficulties, risks and hazards as are likely to arise or may be faced by it in performance of its obligations hereunder, and confirms that it shall have no claim whatsoever against the any Party in this regard.

18.2 The Parties acknowledge and hereby accepts the risk of inadequacy, mistake or error in or relating to any of the matters set forth in the agreement and hereby acknowledges and agrees that either Parties shall not be liable for the same in any manner whatsoever to the Second Party.

19 **Indemnity:** Notwithstanding anything to the contrary contained in this Agreement and without prejudice to other rights that the Parties may have under this Agreement and in law, each Party (the "indemnifying Party") hereby irrevocably indemnifies, defends, saves and holds harmless and irrevocably agrees and undertakes to keep indemnifying, defending, saving and keeping harmless at all times the other Party ("indemnified Party"), and its respective directors and employees including offices and managers on demand, to the fullest extent permitted by applicable law from and against any and all losses, damages, penalties, costs, charges, reasonable expense, suits, or legal/quasi legal proceedings of whatever nature, including, without limitation, any legal or other fees and expenses in connection with investigating, disputing, preparing or defending any claim which may be suffered or incurred by the indemnified Party resulting from or arising out of a breach of any covenant or agreement made or failure to perform (whatever in whole or in part) any obligation required to be performed by the Indemnifying Party (or any person or representative designated by the Indemnifying Party) under this Agreement.

#### 20. Dispute Resolution:

20.1 Any differences or disputes that arise between the Parties shall in the first instance be resolved mutually by the Parties.

20.2 This Agreement shall be governed by the Indian laws and subject to the jurisdiction of the Courts at Government of India.

20.3 Any notice required to be given under this Agreement shall be served on the party at their respective addresses given below by hand delivery, email or by registered post.

#### Address of the First Party

R.L Jalappa Institute of Technology,  
Kodigehalli Village, Doddaballapur,  
Bangalore Rural District,  
Karnataka-561203.

Email: principal\_rijit@rediffmail.com

#### Address of the Second Party

EduBridge Learning Pvt. Ltd.  
501, Sapphire Building, Khar(w)

Email: semmal@edubridgeindia.com



## 21. Representation and Warranties

The Parties to the agreement hereby represent and warrants agree and confirm as follows:

- (a) They have all requisite powers and have been duly authorised to execute this agreement
- (b) This agreement is enforceable against the parties in accordance with its terms.

## 22. Other convents:

22.1 The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper concerning the project under agreement is allowed only, after seeking explicit permission in writing by either party.

22.2 The Second Party shall be responsible for the safety of the students during industrial visits. The Second Party shall be liable for all the consequences arising out thereof as per College Guidelines. College Principal shall also nominate one representative from college to be present during the Industry Visits.

22.3 This Agreement will come into effect from the date of signature by all the parties and can be extended after mutual consultation of all the stakeholders. This Agreement may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed at a time mutually agreed by the parties for possible renewal.

22.4 Second Party shall ensure the compliance of labor laws and other relevant laws applicable to the TSP's/Companies/Firms. Non-compliance or violation of any clause of the agreement shall attract termination of the contract.

22.5 The physical infrastructure assigned in premises, furniture, systems, projectors, etc. so made available, under this MOU shall be solely owned by the College and Second Party shall have no right or claim in this respect thereof. The Branding material and other materials provided by and copyright of Second Party shall be solely owned by the Second Party and College shall have no right or claim in this respect thereof. This includes the use of the content/curriculum provided by the Second Party.

22.6 This Agreement does not give authority to any of the parties to either represent or exercise opinion or make decision, on behalf of the other.

22.7 Neither party shall be responsible to the other for any delay or failure in performance of its obligations due to any occurrence commonly known as Force Majeure which is beyond the control of any of the parties, including, but without limited to, fire, flood, explosion, acts of God, public disorder, riots, embargoes, or strikes, acts of military authority, epidemics, strikes, lockouts, insurrections, civil commotion, war, enemy actions. If a Force Majeure arises; the Second Party shall promptly notify college in writing of such condition and the cause thereof.

22.8 Second Party shall be solely responsible in all respects regarding the terms & conditions of service of the staff so recruited/engaged for the commencement of



courses in the college. The college shall not be liable in this regard in any manner & no claim shall lie against it.

22.9 The Second Party shall carry out the services & carry out all its obligations under the agreement with due diligence, efficiency etc. in accordance with generally accepted norms, techniques & practices. The Second Party shall also adhere to professional standards to recognize by professional bodies.

**IN WITNESS THEREOF THE PARTIES HERETO HAVE SIGNED THIS AGREEMENT ON THE DATE, MONTH AND YEAR MENTIONED HEREINBEFORE.**

For and on behalf of the First Party	For and on behalf of the Second Party
 <b>PRINCIPAL</b> <b>R.L. JALAPPA INSTITUTE OF TECHNOLOGY</b> Kodigehalli, Doddaballapur - 561 203, Karnataka.	
<b>Stamp and Signature</b>	<b>Stamp and Signature</b>
<b>Name: Dr. Sreenivas Reddy</b>	<b>Name: A.Semmal</b>
<b>Designation: Principal</b>	<b>Designation: Project Head</b>
<b>Date: 10-09-2019</b>	<b>Date: 10-09-2019</b>
<b>Place: Bengaluru</b>	<b>Place: Bengaluru</b>

**Service Level Agreement (SLA)**

The Service Level Agreement (SLA) is entered into on 02 July May 2019 between R L Jalappa Institute of Technology, Doddaballapur Rd, Kodigehalli, Karnataka 561203 and Focus Academy for Career Enhancement (FACE), No.12, Lakshmi Nagar, ThottipalayamPirivu, Avinashi Road, Coimbatore - 641014.

R L Jalappa Institute of Technology is represented by Training and Placement Head, Mr. Babureddy and FACE is represented by Mr. Subash, Regional Manager - Karnataka, Kerala & South Tamil Nadu.


R L Jalappa Institute of Technology and FACE decided to lay down the terms and conditions of the SLA with the following clauses. The terms and conditions are not limited to the following but new terms shall only be added with mutual consent of both the parties.

Disputes if any are subject to jurisdiction of Coimbatore courts only.

  
**PLACEMENT OFFICER**  
R L Jalappa Institute of Technology  
Kodigehalli  
Doddaballapur - 561203

  
20/7/2019  
**PRINCIPAL**

**R.L. JALAPPA INSTITUTE OF TECHNOLOGY**  
Kodigehalli, Doddaballapur - 561 203,  
Karnataka

  
20/7/2019  
Mr. Subash, Regional Manager  
Focus Academy for Career Enhancement  
No. 12, Lakshmi Nagar,  
Thottipalayam Pirivu, Avinashi Road,  
Coimbatore - 641014

**R L Jalappa Institute of Technology**

**For FACE**  
  
**Regional Manager**

**Director**  
  
**TRUSTEE & DIRECTOR**  
**R.L. JALAPPA INSTITUTE OF TECHNOLOGY**  
Kodigehalli, Doddaballapur - 561 203,  
Karnataka



# R.L. Jalappa Institute of Technology

(A Unit of SDUET, Kolar)

Doddaballapur - 561 203, Bangalore Rural Dist.,

(Approved by AICTE, New Delhi and Affiliated to SDUET, Bangalore)

Web.: www.rjtit.in • e-mail.: principal\_rjtit@rediffmail.com, rjtit\_engg@rediffmail.com • ISO 9001:2015

Ref: No. RLJIT/DBPut/Admn/2019-20/

Date: 30<sup>th</sup> December 2019

## Renewal of Memorandum of Understanding (MOU)

### Of Campus Connect Program

Infosys and R.L. Jalappa Institute of Technology had entered into a Memorandum of Understanding (MOU) on 12-Dec-11 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 11-Dec-13, 10-Dec-15 & 9-Dec-17. The term of MOU is expired on 8-Dec-19. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 7-Dec-21.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 09/Jan/2020

Place: Bangalore

Name: Sundar K S

Designation: Associate Vice President & Head, Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Signature:

Infosys Limited

Electronic City, Hosur Road,

Bangalore - 560 100  
Infosys Limited

Head Campus Connect Education  
Training & Assessment  
44, Electronic City, Hosur Road  
Bangalore - 560 100, India

Date: 30/12/2019

Place: Doddaballapur

Name: Dr. M. Sreenivasa Reddy

Designation: Principal

Authorized Signatory

  
30/12/2019

Institute Name

R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
PRINCIPAL  
R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
Kodigehalli, Doddaballapur - 561 203,  
Karnataka.



**Memorandum of Understanding**

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **R.L. Jalappa Institute of Technology** a university / engineering college committed to educational excellence having its office **Kodigehalli, Doddaballapur, Bangalore-561 203**. (Hereafter referred to as "Partner").

**RECITALS:**

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
  - (i) If sent by registered mail, three (3) days after posting;
  - (ii) If by hand, on the day of delivery; and
  - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.



19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

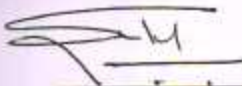
In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 09/12/2019  
Place: Bangalore

Name: Sundar K S

Designation: Associate Vice President & Head,  
Campus Connect Education, Training &  
Assessment Dept., Infosys Ltd.

Signature:



Authorized Signatory  
For Infosys

Seal

Associate Vice President  
Infosys Limited  
Head Campus Connect Education  
Training & Assessment  
44, Electronic City, Hosur Road  
Bangalore - 560 100, India

Date: 30/12/2019  
Place: Doddaballapur

Name: Dr.M.Sreenivasa Reddy

Designation: Principal

Institute  
R.L. Jalappa Institute of Technology

Signature



Authorized Signatory  
For Partner  
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
Kodigehalli, Doddaballapur - 561 203,  
Karnataka.

# JSR SOLUTIONS

+91 720 457 5773  
+91 831 044 9115

# 123, 2nd Floor, D.C. Layout, Ramachandrapura, Jalahalli Post, Bangalore - 560013.

Doddaballapur,  
Bangalore Rural District.

06-02-2020.

## Memorandum of Understanding (MOU)

This is a Mutual understanding between: **R. L. JALAPPA INSTITUTE OF TECHNOLOGY** an Engineering College at Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka, India - 561203: [www.rljit.in](http://www.rljit.in), [placements@rljit.in](mailto:placements@rljit.in) which is henceforth called as **CLIENT**

and

**JSR Solutions**, No: 123, 1<sup>st</sup> cross, DC Layout, RC Pura, Jalahalli post, Bangalore-13. Website: [www.jsrsolution.in](http://www.jsrsolution.in), Email: [rammohan@jsrsolutions.in](mailto:rammohan@jsrsolutions.in) and [rammohan101@gmail.com](mailto:rammohan101@gmail.com) which is henceforth called as **SERVICE PROVIDER**.

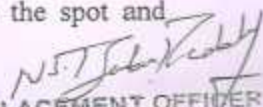
This agreement is made on:

### **RESPONSIBILITY OF CONSULTANT:**

JSR Solution is Training and Placement Company from Bangalore, **JSR Solutions** will be providing campus placement drives regularly and on need basis for **R.L.JALAPPA INSTITUTE OF TECHNOLOGY** during the year of 2020-2021

### Mutually Agreed Terms:

1. Consultant proposes Genuine and good companies to the Client.
2. Consultant takes the whole responsibility of Campus drive through: Company visits, Selection Process, Releasing of Offer/Appointment letters /selection official mail from company for the selections on the spot and Ensuring of joining of the selected students.

  
PLACEMENT OFFICER  
R.L. Jalappa Institute of Technology  
Kodigehalli  
Doddaballapur - 561 203



# JSR SOLUTIONS

+91 720 457 5773  
+91 831 044 9115

# 123, 2nd Floor, D.C. Layout, Ramachandrapura, Jalahalli Post, Bangalore - 560013.

3. Client visits the company's proposed by the Consultant before confirming the Campus drive and Consultant should accompany the Client for Company visits.
4. Client shall pay placement charges as per mutually agreed terms as per Drive/ Offer/Appointment letter/ selected per candidate and also should bare companies HR & JSR team's traveling charges and will provide accommodation, and food for the same.
5. After conducting campus drive Sometimes- Company will provide Offer/Appointment letter/selection official mail after 1-4days in such case Client can pay charges after receiving Offer/Appointment letter/ selection official mail from the company.
6. If we won't get Joining's done then the amount paid to the JSR solutions should be refunded back to the RLJIT.

Validity of MOU is open till its closure date is mentioned.

Both Parties agree and abide with the above mentioned agreement terms

## Signatories:

### 1. CLIENT:

Head - Training and Placement officer  
R.L.Jalappa Institute of Technology

*N.S. T. John Kudaly*  
PLACEMENT OFFICER  
R.L. Jalappa Institute of Technology  
Kodigehalli  
Doddehallapur - 561 202

### 2. SERVICE PROVIDER.

*Ram Mohan. K*  
Ram Mohan. K

Director, JSR Solutions



## Witnesses

1. *Imran Ali MR.*  
APCA Global Tech Solns  
Tumkur  
Ph: 7899880837

2. *Nagaraja Naidu. C*  
APCA Global Tech Solns  
Tumkur  
Ph: 7022276678



# CALYXPOD

Memorandum of Understanding

#Digital-India | #Skill-India | #MadeinIndia

**Calyxpod Talent Solutions Private Limited**

[www.calyxpod.com](http://www.calyxpod.com) | +91-9654779500 | [connect@calyxpod.com](mailto:connect@calyxpod.com)  
#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

POD

R L Jalappa Institute of Technology

Dated: 11<sup>th</sup> Feb 2021

Dr. Babureddy Nagasandra  
Head – Training and Placements  
R L Jalappa Institute of Technology

Thank you for your interest in using CALYXPOD, a product designed & provided by CALYXPOD Talent Solutions (Pvt.) Ltd.

Attached is the Memorandum of Understanding (MoU) for your kind reference. We are available to answer any requests you may have either on the various features of CALYXPOD or related to the MoU.

We at CALYXPOD are committed towards providing a forward looking and a best in class solution to enable continuous growth of your esteemed institution. We look forward towards a perennial successful relationship with your esteemed institute.

Sincerely,

For CALYXPOD TALENT SOLUTIONS PVT. LTD.

Rishu Gupta

CALYXPOD Talent Solutions

Director

**Calyxpod Talent Solutions Private Limited**

[www.calyxpod.com](http://www.calyxpod.com) | +91-7676138485 | connect@calyxpod.com  
#861, Phase S, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

Confidential

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (this "MoU"), is made on the 11<sup>th</sup> day of Feb, 2021 between CALYXPOD Talent Solutions Pvt. Ltd, having its office at #861, Phase 5, Udyog Vihar, Gurugram, Haryana - 122016, INDIA (hereinafter referred to as "CALYXPOD") and R L Jalappa Institute of Technology Having its principal location at Doddaballapur - 561203, Bangalore Rural Dist- Karnataka (hereinafter referred as the "Institution").

RECITALS

CALYXPOD and Institution are hereinafter collectively referred to as the "Parties" and individually referred to as the "Party". Each Party in this agreement has the legal authority and capacity to enter into this agreement.

WHEREAS CALYXPOD is providing its product CALYXPOD for use by the Institution for their convenience and as a tool to help them perform their job in a more efficient manner.

WHEREAS the Institution desires to engage with CALYXPOD to use its product;

NOW, THEREFORE, for and in consideration of the mutual covenants and obligations by the parties hereto, the receipt and sufficiency of which both parties hereby acknowledge, it is agreed as follows:

AGREEMENT**1. SCOPE of CALYXPOD**

CALYXPOD will provide its product CALYXPOD over the Internet. CALYXPOD will be offering the following features for use by the Institution for their convenience and as a tool to help them perform their job more effectively:

- 1.1 Institution will be provided its own Community on CALYXPOD with a URL similar to <https://Community.Calyxpod.Com>.
- 1.2 Institution will be able to update its contact details & logo.
- 1.3 Institution will be able to define and manage any number of courses or degrees that it offers to the students.
- 1.4 Institution will be able to add any new team member to its Community on CALYXPOD or suspend any team member from its Community on CALYXPOD. Institution will also be able to manage the permissions and roles of each individual team member on its own.
- 1.5 Institution will be able to define and manage up to five (5) departments on CALYXPOD for managing their placement activities across different courses offered by it. Institution will be able to associate any number of courses or degrees with each of the departments.
- 1.6 Institution will be able to add and manage up to twenty (20) active members in each department defined by it.

**Calyxpod Talent Solutions Private Limited**

[www.calyxpod.com](http://www.calyxpod.com) | +91-7676138485 | connect@calyxpod.com  
#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016



- 1.7 Each Department team member as per the role & permission assigned to it, as defined by CALYXPOD, will be able to add and manage students belonging to various courses linked to the Department.
- 1.8 Department team member as per the role & permission assigned to it, as defined by CALYXPOD, will be able to invite Students to CALYXPOD.
- 1.9 institution, as defined by CALYXPOD, will be able to decide if the students can update their academic details by themselves or only the Department team members must be allowed to update the academic details of various students.
- 1.10 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to download an Excel of the various students being taken care of by it.
- 1.11 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view and download various resumes submitted by the student.
- 1.12 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to define and manage various placement events being organized by them for the students.
- 1.13 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to mark which students are eligible for a placement event.
- 1.14 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to define the registration dates for the various placement events being organized by them.
- 1.15 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view / download the following lists of students:
1. Students who are eligible for a placement event.
  2. Students who have registered for the placement event.
  3. Students whose applications have been approved for being sent to the Company.
  4. Students whose applications have been shortlisted by the Company for appearing in the placement event.
  5. Students who have been selected for offers by the company in the placement event.
- 1.16 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view the list of all the Placement Events being organized for a batch.
- 1.17 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view the list and the details of all the offers made to the students of a batch.
- 1.18 Department team member and the Students will be able to update their individual passwords.
- 1.19 Individual students will be able to edit / update the following details in their profile and generate their Resumes. The approval mechanism by the T&P department can also be configured.

Personal Details (excluding the Name, Course, Roll Number)

1. Contact Details (excluding the Primary Email Address)
2. Academic Details (College Academics if Permitted by the Department settings as decided by the Department Head)
3. Project Details
4. Professional Experience Details
5. Seminar / Training Details
6. Research / White Paper Details
7. Achievements, Extra Curricular Activities, Personal Interests / Hobbies.
8. References

1.20 Department Heads can decide if they would like to make it mandatory for students to seek approval on their resume content before they can submit the resume at the time of registering for a placement event or if the students can directly submit the newly generated resumes without seeking approval from the Department.

1.21 Students will be able to view the various placement event opportunities for which they are eligible.

1.22 Students will be able to register for the Opportunities they are eligible for. Student can do so only within the period the Department has opened the Registration. Department will be allowed to change the dates of Registration as per their requirements.

1.23 Students must be able to see the details of the Job / Internship offer received by them.

1.24 Notifications will be generated on CALYXPOD to keep students informed of the various placement events schedule being organized by the Department. These Notifications will be based on the details provided by the Department Team Members.

## 2. SUBSCRIPTION PACKAGES

CALYXPOD will provide CALYXPOD for use by the Institution. All students graduating in one calendar year are termed together as a single Batch. These students may belong to any course and the graduating month (in one calendar year) of each course may be different from the other. **The Core platform shall be provided for free for 1<sup>st</sup> year from the date of signing the Memorandum of Understanding.**

CALYXPOD will also permit the Institution to be able to add & invite its per-final year students and manage their internship opportunities without any cost to the Institution.

CALYXPOD commits to let the Institution use CALYXPOD as per the package chosen by the Institution and an agreement shall be signed between both the parties on mutual agreement.

CALYXPOD will provide a capability to the Institution to send SMS and EMAIL Notifications to Students

via CALYXPOD. However, the same will be chargeable based on the number of SMS and Email Notifications sent by the Institution. The cost for SMS and Email Notifications can be shared if required.

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3. DATA SECURITY

As per this agreement all the details collected from the students and all data stored and retained in CALYXPOD shall not be misused, distributed, and sold by CALYXPOD to any third party for commercial purposes.

That CALYXPOD undertakes and ensures that it shall take all optimum steps and shall guarantee to its best capacity and capabilities to provide security and protect the information stored on CALYXPOD in accordance to all prevalent and established internet protocols.

Below are the few steps we take to ensure the Data Security

1. **HTTPS Connection:** The URL is Secure.
2. **Team Management / Access Control System:** No user can misuse the system.
3. **Complete Admin Rights:** No Other Party Involvement
4. **History Trail:** All activity of various Actions and Downloads are captured.
5. **Deployed on one of the best Secure Cloud Environments** in the World.
6. **Data shall not be distributed or sold by CALYXPOD to any third party for commercial reasons.**

4. TERM, TERMINATION and REVIEW

This Agreement is valid from the Effective Date (date of signing of the agreement) outlined herein and is valid for two year from the date of signing of the agreement.

This Agreement will be reviewed once the deadline has expired and may be continued by mutual consent of both parties.

The Institution may choose to end this agreement at their will at any date before the expiry of the agreement period. CALYXPOD on receiving a notification from the Institution for ending the contract will disable the Institution's Community on CALYXPOD.

5. DISPUTE RESOLUTION: ARBITRATION CLAUSE

Every dispute, difference, or question which may at any time arise between the parties, touching or arising

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POD

R L Jalappa Institute of Technology

out of or in respect of this agreement or the subject matter thereof shall be referred to the sole arbitrator appointed by both the parties and in the event of any failure to commence or to continue arbitration by the arbitrator for any reasons whatsoever, the new arbitrator shall be appointed.

The arbitration shall be governed by the applicable Indian Laws. The seat of arbitration shall be in Delhi, India.

6. MISCELLANEOUS:

- a) The Parties agree to attempt in good faith to resolve any dispute or disagreement of any kind whatsoever between or among them in connection with or arising out of this agreement, including any question regarding its existence, validity or termination ("Dispute") expediently and amicably to achieve timely and full performance of the term of this agreement.
- b) All claims regarding this Agreement are governed by and construed in accordance with the laws of Delhi state and central government of India applicable to contracts wholly made and performed in such jurisdiction, except for any choice or conflict of law principles and must be litigated in Delhi state jurisdiction only.
- c) This Agreement binds and inures to the benefit of the parties' successors and assignees. This Agreement is not assignable, delegable, sub-licensable, or otherwise transferable by the Institution in whole or in part without the prior consent of CALYXPOD. Any transfer, assignment, delegation, or sublicense by Institution done otherwise without consent is invalid.

IN WITNESS WHEREOF the Parties hereto have entered into this Agreement the day and year herein above written.

Signed and Delivered by The Authorized Representative of Parties to this Agreement:

For and on behalf of

CALYXPOD Talent Solutions Pvt. Ltd.

CALYXPOD TALENT SOLUTIONS PVT. LTD.

Rishu Gupta

(Authorized Signatory)

Director

For and on behalf of

R L Jalappa Institute of Technology

*N.S. Babureddy Nagasandra*

Prof. Babureddy Nagasandra  
(Authorized Signatory)

PLACEMENT OFFICER

R. L. Jalappa Institute of Technology

Doddaballapur - 561 203

*(The validity of the Memorandum of Understanding and the feature details are valid until further revisions)*

Calyxpod Talent Solutions Private Limited

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#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

Confidential

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 10<sup>th</sup> of August 2020, between

**Seventh Sense People Development Solutions Pvt. Ltd,  
Bengaluru.**

AND

**R L Jalappa Institute of Technology  
Doddaballapura.**

### Whereas

Seventh Sense People Development Solutions Pvt. Ltd is engaged in the business of providing Campus Recruitment Training Program along with Placement Assistance - First Party

R L Jalappa Institute of Technology, Doddaballapura is engaged in providing education to the students in the capacity of an educational institution- Second Party

Seventh Sense People Development Solutions Pvt. Ltd and R L Jalappa Institute of Technology, Doddaballapura have decided to work together for mutual benefit with respective expertise in their fields, in providing training to the students of the college. Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Now this Memorandum of Understanding witnessed that in consideration of the mutual covenant contained herein, the parties have agreed as follows:

### Period of Memorandum of Understanding:

This Memorandum of Understanding is valid for a period of 12 months from the date it is signed by authorized representatives from both the parties.

### Statement of mutual intention:

First Party and Second Party hereby confirm their mutual intention to work together and cooperate with each other

- The professional fees for the Campus Recruitment training is Rs.4500/- (Rupees Four thousand five hundred only) per student for 84 hours of training for the 2021 batch Engineering students. The total strength of students assured for this program is a minimum of 60 and the actual numbers will be confirmed before the commencement of the program. This number will be considered for invoice purposes by the First Party and will have to be paid by the Second Party.

*Recd  
10/8/20*

Seventh Sense People Development Solutions Private Limited

#4, 1<sup>st</sup> floor 23<sup>rd</sup> A, 10<sup>th</sup> Main Road, 2<sup>nd</sup> Phase, J. P. Nagar, Bengaluru - 78 Ph.: 080 - 4174 4141

CIN: U80221KA2010PTC056150

www.seventhsensetalent.com info@seventhsensetalent.com

*Ajeet A-C*

*N. L. Jalappa*  
**PLACEMENT OFFICER**  
R L Jalappa Institute of Technology  
Kodigehalli  
Doddaballapur - 561 203

*Principal*  
**PRINCIPAL**

**R.L. JALAPPA INSTITUTE OF TECHNOLOGY**  
Kodigehalli, Doddaballapur - 561 203



- The above mentioned price is Inclusive of GST (18%).
- The Full professional fees for the training should be paid as and when the training completes (within 10 days).
- The training is going to be conducted in Google Hangouts meet platform
- First Party would assist the Second Party in the following aspects, which is related to Training Program:
  - Preparing the question papers and answer keys necessary for administering the examinations on behalf of the Second Party to its students
  - Proctoring/Invigilating the entire examinations on behalf of the Second Party
  - Evaluating the examinations on behalf of the Second Party and submitting the reports on student performance to the Second Party on a timely basis
  - Providing necessary online support to the Second Party for the correct display of results and performance of its students for every examination conducted
  - Creation of time table as per mutual convenience of both the parties (4.5 hours per resource person of the First Party for everyday he/she is engaged by the Second Party)
  - Online learning and assessments will be provided complimentary to the Second party by the first party
- First Party will provide all the students with the soft copy of the materials.
- Prior information should be given by the second party to the first party in the event of any classes being called off (At least a day in advance), else those hours will be considered for billing.
- The duration of the Training Program should be 84 hours.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written

## FIRST PARTY

**Seventh Sense People  
Development Solutions  
Private Limited,  
Bengaluru**

Name:  
Designation:  
Date:

*[Signature]*  
SECOND PARTY

**R L Jalappa  
Institute of Technology,  
Doddaballapura**

Name: *Dr. M. Sreenivasa Reddy*  
Designation: *Principal*  
Date: *11/8/2020*  
R.L. JALAPPA INSTITUTE OF TECHNOLOGY

Seventh Sense People Development Solutions Private Limited, Doddaballapura - 561 203, Karnataka

#4, 1<sup>st</sup> floor 23<sup>rd</sup> A, 10<sup>th</sup> Main Road, 2<sup>nd</sup> Phase, J. P. Nagar, Bengaluru - 78 Ph.: 080 4194 4142  
CIN: U80221KA2010PTC056150 [www.seventhsensetalent.com](http://www.seventhsensetalent.com) [info@seventhsensetalent.com](mailto:info@seventhsensetalent.com)

*[Signature]*  
11/8/2020  
Dr. Ajeet A.C.

*[Signature]*  
**PLACEMENT OFFICER**  
R L Jalappa Institute of Technology  
Kodigehalli  
Doddaballapura - 561 203





# R.L. Jalappa Institute of Technology

(A Unit of S.D.U.E. Trust, Tamaka, Kolar.)

Kodigehalli, Doddaballapur - 561 203, Bangalore Rural Dist.

( Approved by AICTE, Affiliated to VTU Belgaum)

Web.: www.rjit.in \* Email.: rjit\_engg@rediffmail.com \* ISO 9001:2008

No. RJIT/ADMN/DBPur/2020-21/ 184

30<sup>th</sup> July 2020

Ref:

Date.....

To,

The CEO,

Altoron Ieren Pvt., Ltd.,

Bangalore.

Respected Sir,

## Sub:- Memorandum of Understanding-Reg.

With reference to the above subject, we are very glad to have Memorandum of Understanding with your esteemed organisation which builds confidence and prepare the students to have a smooth transition from academics to working career.

We are happy to express our gratitude for the collaboration with your organisation, let us hope for the long association and work together towards the excellence.

Thanking you Sir,

Yours faithfully,

  
(M. Sreenivasa Reddy)

PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
Kodigehalli, Doddaballapur-561203, Karnataka.

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 29/07/2020 by ALTORUM LEREN and between R.L.JALAPPA INSTITUTE OF TECHNOLOGY.

R.L. JALAPPA INSTITUTE OF TECHNOLOGY, DODDABALLAPUR, BANGALORE RURAL DIST., KARNATAKA – 561203. The First Party represented herein by its Name Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

**AND**

Altorum Leren Private Limited, hereinafter referred to as 'Altorum Leren', a Company incorporated under the Companies Act of 2013, having its Registered Office at Altorum Leren Pvt. Ltd., #A207, KSSIDC Building, Phase 1, Electronic City, Bengaluru, Karnataka - 560100, India, the Second Party, (which expression unless otherwise repugnant to the context and meaning thereof, shall mean and include its permitted successors and assigns), represented by Mr. Prateek Shukla, CEO and Director .

**AND**

STUDENTS as the Third party.

(First Party, Second party are hereinafter referred to as 'Parties' and individually as 'Party')

**WHEREAS:**

- A) First Party is a Technical Educational Institution / University named: R.L.Jalappa institute of technology
- B) First Party & Second Party believe that this industry--institute collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities of employment to students pursuing Technical undergraduate courses through internship training and subsequent employment of deserving students.



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Electronic City, Bangalore - 560100  
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**PRINCIPAL**  
**R.L. JALAPPA INSTITUTE OF TECHNOLOGY**  
Kodigehalli, Doddaballapur - 561 203.



# Altorum Leren.

- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Internship, Training and Employing deserving students.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Altorum Leren Private Limited**, the Second Party is engaged in Software and technology development, and other such allied services and product & platform that enables automated and rapid delivery of assistive and services.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE BY AGREE TO AS FOLLOWS:**

## CLAUSE 1 CO-OPERATION

- 1.1 Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within their related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

## CLAUSE 2 SCOPE OF THE MOU

- 2.1 The Undergraduates / Graduates from the Institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. First party and second party believe that close co-operation between the two would be of major benefit to the Student, Institute, and Industry community to enhance their skills and knowledge and holistic development of the Industry.



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*Principal*  
**PRINCIPAL**  
R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
H. K. Hall, K. H. Hall - 551 251, Karnataka





- 2.2 In no way whatsoever can the relationship between the Third party and the Second party be considered as professional employment. Third party have a maximum duration of 21 months inclusive of Internship, Training & Probationary period, and 3 months as notice period under the employment terms of second party. Second party aimed at facilitating career choices through a deeper knowledge of the market and Software and technology development, testing, deployment, and maintenance. Third party can be curricular or extracurricular and both are to be guaranteed in terms of quality and according to current regulations. Second party hereby promise to provide proper security and safe custody for the certificates and documents provided by the third party with their mutual consent and first party is not responsible or custodian of documents/Certificates of third party.
- 2.3 **Curriculum Design:** Second Party will give valuable on job training to the third party so that the third party fit into the industrial scenario meaningfully.
- 2.4 **Industrial Training & Visits:** The industrial training and exposure provided to Third party through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Workplace, Laptops, and other accessories for the hands-on training of the Students enrolled with the First Party, First party is not responsible for any damages that occur due to the negligence of the third party and it is between the second and third party to settle the issue.
- 2.5 Second Party will hire students who have completed their 6<sup>th</sup> Semester of First Party on the emerging technologies in the Computer Science & Engineering to bridge the skill gap and use the resources effectively.
- 2.6 First party and second party shall obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Internship Programs on the terms specified herein



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*[Signature]*  
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R.L. JALAPPA INSTITUTE OF TECHNOLOGY



# Altorum Leren.

- 2.7. There is no financial commitment on the part of the agreement between any parties.

## CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents copy rights and designs) of the other Party.

## CLAUSE 4 VALIDITY

- 4.1 This MOU shall remain in force for a period of 2 years from the date of execution and shall be renewed by the mutual consent of both the parties.
- 4.1 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties must discharge their obligations.

## CLAUSE-5 FORCE MAJUERE

Neither party shall be responsible to the other for non-performance of the obligations under this MOU due to natural disasters, or for other causes beyond the control of the said parties, PROVIDED, HOWEVER, that the party so prevented from complying with its obligations shall promptly give notice thereof to the other party and continue to take all actions reasonably within its power to comply as fully as possible herein. The party not so prevented may elect to terminate this MOU if the non-performance of the other party continues for three months or longer.



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CLAUSE-6 JURISDICTION



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*[Signature]*  
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY

20/1, 2nd Stage, 1st Cross, 8th Mile, Mysore - 570002



# Altorum Leren.

The Parties agree to first mediate any disputes or claims between them in good faith and resolve the disputes amicably and share the cost of mediation equally. If mediation fails, any claim arising out of or relating to this Agreement shall be settled by Arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996. The parties shall each appoint an arbitrator who shall then appoint a sole arbitrator to preside over the Arbitration proceedings. This MOU shall be subject to the jurisdiction of the courts at Bangalore, Karnataka and shall be governed by the Indian Laws.

## CLAUSE-7-AMENDMENTS

This MOU shall not be amended, modified, altered, or changed in any way except by writing executed by a duly authorized representative of each party.



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*[Signature]*  
**PRINCIPAL**

R.L. JALAPPA INSTITUTE OF TECHNOLOGY





IN WITNESS WHEREOF the parties hereto have caused this MOU to be duly executed on the date first above written.

for Name of Institution

for Name of the Company:

Altorum Leren Private Limited

*[Signature]*  
PRINCIPAL 17/1/2020  
R.L. JALAPPA INSTITUTE OF TECHNOLOGY  
Kodigehalli, Doddaballapur - 561203, Karnataka  
Authorized Signatory

CEO and Director

Name of Institution : R.L JALAPPA INSTITUTE OF TECHNOLOGY	Name of the Company: Altorum Leren Private Limited
Address : KODIGEHALLI VILLAGE, DODDABALLAPUR, BANGALORE RURAL DISTRICT, KARNATAKA - 561203	Address: A207, KSSIDC Building, Phase 1, Electronic City, Bengaluru, Karnataka: 560100, India,
Contact Details : 9902516464	Contact Details
E-mails : hrd.rlj@gmail.com/placements@rljit.in	E-mails: prateek@altorumleren.com
Web : www.rljit.in	Web: www.altorumleren.com

Witness 1:

*[Signature]*  
29/1/2020  
HOD OF COMPUTER  
SCIENCE & ENGINEERING  
R.L. Jalappa Institute of Technology  
Kodigehalli, Doddaballapur - 561203

Witness 2:

*[Signature]*  
29/1/2020  
H.O.D. of Electronics &  
Communications Engineering  
R.L. Jalappa Institute of Technology  
Kodigehalli, Doddaballapur - 561203

Witness 3:

*[Signature]*  
PLACEMENT OFFICER  
R.L. Jalappa Institute of Technology  
Kodigehalli  
Doddaballapur - 561203

Witness 4:

*[Signature]*  
(B. Gururaja Rao)  
Student Counsellor



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Electronic City, Bangalore - 560100  
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*[Signature]*  
PRINCIPAL  
R.L. JALAPPA INSTITUTE OF TECHNOLOGY

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 24/03/2022, between

**Project Code Unnati (United Nations Development Program in partnership with SAP Labs) through its Implementing Partners**

AND

**R. L. Jalappa Institute of Technology, Doddaballapur,**

Whereas

**Project Code Unnati Implementing Partners:**

**Seventh Sense People Development Solutions Pvt Ltd and Inquilab Inventions Foundations** are involved in fostering youth-led entrepreneurship through training, bootcamps, mentorship and acceleration Support- First Party

**R.L. Jalappa Institute of Technology, Doddaballapur** is engaged in providing education to the students in the capacity of an educational institution- Second Party

**JV of Seventh Sense People Development Solutions Pvt Ltd and Inquilab Inventions Foundations and R.L. Jalappa Institute of Technology**

have decided to work together for Project Code Unnati (Entrepreneurship Development Program) that is conducted by UNDP through its Implementing Partners with sponsorship by SAP Labs (no commercials would be charged from any student or any college in this program). Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

**Key Objectives of the overall Project:**

- Develop and deliver blended learning Youth Entrepreneurship Development Training Program (EDP)
- Orient and train 150+ faculty members on EDP program and mentorship (in total and not for each institution)
- 5000+ youth receive Youth Entrepreneurship Development Program (EDP) training (in total and not for each institution)
- Conduct Ideation Challenge to encourage idea submissions to solve real world challenges.
- Dedicated application for submitting and evaluating ideas.
- 700+ Youth provided with advanced training through boot camps (in total and not for each institution)
- 200+ Youth and selected student ideas supported with industry linkages and mentorship (in total and not for each institution)
- 15 Ideas supported with Incubation and Acceleration support program (in total and not for each institution)



**PLACEMENT OFFICER**  
R. L. Jalappa Institute of Technology,  
Kodigehalli  
Doddaballapur - 561 203

## Memorandum Of Understanding

This Memorandum of Understanding is hereby executed on this Date: 2<sup>nd</sup> January 2023 between **Anudip Foundation for Social Welfare**, having its head office at Cimcys Towers, 3<sup>rd</sup> Floor, Plot No Y-13, Block-Ep, Sector-V, Salt Lake City, Ps: Bidhan Nagar (East), Kolkata-700091 (representing Bangalore Center Chikkajala,) and **R L Jallappa Institute of Technology**, Doddaballapur Rd, Kodige Halli Karnataka - 561203

### Background of Anudip Foundation:

Anudip Foundation for Social Welfare, set up in 2007, is a Section 8 non-profit company as per Companies Act, 2013 having its head office at Vishnu Chambers, 2<sup>nd</sup> floor, J4, Block GP, Sector-V, Salt Lake, Kolkata-700091. Anudip creates livelihood opportunities for marginalized women and youth of Eastern India.

Over the past 11 years Anudip has worked with international and national agencies, government units, corporations and community-based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban Karnataka, Andhra Pradesh, Delhi/NCR, Odisha, Jharkhand, Maharashtra, Tamil Nadu, Telangana, Assam, Meghalaya and West Bengal. Anudip aims at improving the socio-economic status of these people and locality by developing their employability and entrepreneurial skills for IT-enabled jobs.

### Program Deliverable:

To impart market aligned skill development and training program for 100 students on a Pilot Basis for onwards successful placement and Placement Assistance. On the basis of the successful Pilot project will continue per this MOU.

### Curriculum:

The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Anudip's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement.



These following modules would be included in the course curriculum:

1. CEDE : Certificate in English Communication Digital Education with Excel Specialization
2. CEIT : Certificate in English Communication with IT Basics
3. CFPEA : Certificate in Future Pro Essentials for English Academy (combo)

Class Schedule:

Anudip would impart training to each batch of students 3 or 5 days a week (Except Saturdays & Sundays) for each batch the students have to come to our institute for both Theory and Lab oriented classes or otherwise Online classes will be conducted. Total training period for each batch of students would be for as per stipulated hours in our course schedule.

Course Fees:

Course Fees of Rs.500/- (including the registration fees) will be taken, for each Student referred by R L Jallappa Institute of Technology.

Beneficiaries' Profile:

Minimum age for the target group is 18 (10+2) completed or any Diploma completed and maximum age is 40 years. Only II PUC (CS background) completed students with Smart phone or Laptop and internet connection.

Training Methodology:

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted external and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip uses its multimedia and game-based learning programs which allows them to retain the training's more effectively. This industry-aligned digital skills training program will train the youth through customized and digitized multimedia content in video, audio, presentation and game formats which will enable students to be attracted to and enjoy their class experience.

- Pre-Screening and Fitment test will be taken before enrolling the students
- There will be 3 assessments, to be taken by Anudip, Base term, Midterm and Final term.
- All the assessment will be taken in the presence of Anudip invigilator.
- 80% attendance is mandatory for the students to appear in Final assessment. And, that will be the responsibility of the college.

Training location:

We will provide the physical training at Anudip Training center at Hunsamaranahalli Chikkajalla, with proper infrastructure. The essential lab session will be conducted at Anudip center with maintaining proper hygiene, the theory sessions will be done through online if required.

**Student Exit Profile:**

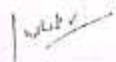
Placement is a continuous process and every student will be given 3 valid opportunities to appear for interviews and secure placements / jobs. In case a student is unable to secure a job within 3 opportunities, will be reconsidered once 70% of the students have been placed from that particular batch. Average salary at entry level for above qualified student will depend on the program, job role and eligibility of the students.

Anudip has been able to successfully build relationships across diversified sectors starting from IT / ITES / Digital Services, E commerce, BFSI, Retail, Accounting etc. This primarily depends on the course eligibility / job role criteria prescribed by the industry as well as specified in Anudip's curriculum outline.

After successful certification, Anudip's graduates who are job-ready will get the Placement Assistance as Back Office Executive, Data Entry Operator, Customer Care Executive and Retail Executive etc.,


**Termination:**

Either party may terminate this Memorandum of Understanding by giving 15 days prior notice.



For Anudip Foundation,

Mr. Sudhakar Reddy  
Regional Manager  
(AGM- Partner Operations)



For R.L. Jalappa Group of Institutions Technology  
Doddaballapur, Dod Ballige Halli.  
R.L. Jalappa Group of Institutions  
(Authorized Signatory)

(Designation):

# Avadna Services Private Limited

Office: 3rd floor, Bank Building,  
J.C. Bose University Campus  
Faridabad, Haryana-121006  
Contact: 9811851785, 7533051785  
Website: [www.luneblaze.com](http://www.luneblaze.com)  
E-mail: [colleges@luneblaze.com](mailto:colleges@luneblaze.com)

## MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as MOU) is by and between **R.L.Jalappa Group of Institutions Bangalore** hereinafter referred to as "College" and **Avadna Services Private Limited** (hereinafter referred to as "Luneblaze").

This MOU is effective on the date of the last signature by the authorised officials of the two parties.

### Article 1 - BASIC UNDERSTANDING

Luneblaze is an interest-based Network of College Students for Collaborative Learning, it helps institutions in engaging with their students which also acts as a Marketing Tool for the colleges, and helps students to get exposure in Career Oriented Skills and Opportunities.

Luneblaze is connecting students of different colleges by creating a **Culture of Collaborative Learning**, by providing them with a platform where they can learn whatever they want to learn and can engage in activities like Quizzes, Debates, and Sessions for Collaborative Learning.

One thing that is common in prestigious institutions like IITs, IIMs is the presence of a strong Collaborative Learning culture where all the Faculties, Seniors, and Juniors are involved. Through Luneblaze we are trying to implement the same in every institution.

### Article 2 - OBLIGATIONS OF LUNEBLAZE

#### 2.1 Dedicated College Page:

The College will be listed on the Luneblaze Platform where the college can engage their



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E-mail: [colleges@luneblaze.com](mailto:colleges@luneblaze.com)

students through various Knowledge Sharing activities like Quizzes, Debates, Knowledge cards, and Sessions. The college can also use their content for Marketing and can use the Platform as a Marketing Tool.

## **2.2 Network for Overall Development of Students:**

Luneblaze helps students in learning their domain skills, by providing them with a platform where they will get learning content according to their interests and can learn through Collaboration by engaging in activities like Quizzes and Debates with students of other colleges as well.

## **2.3 Expert Sessions Management:**

Luneblaze Platform will help the college in managing Expert-Sessions by providing them a platform for the Marketing and Documentation of the Sessions in a hassle-free manner.

## **2.4 Luneblaze Club Formation:**

Luneblaze will be forming a club with a team of 15-40 students in the College which would be responsible for managing activities that promote Collaborative Learning culture. However, a Luneblaze representative will also be assisting the club members for a period of time for the smooth functioning of the activities.

## **2.5 Career Opportunities to Students:**

Luneblaze will help the college by providing a platform where the students can reach out to organisations looking to hire students of the college for Internships and Placements.

## **2.6 Educators' Training Program:**

Luneblaze will help the college faculty in becoming Tech-savvy through a 4 hours Training Program in a span of 2 months that will help them engage with the students.

## **Article 3 - OBLIGATIONS OF THE COLLEGE**

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- 3.1 The college shall allow the formation of the Luneblaze club and will allow club members for conducting various Collaborative Learning activities like Quizzes, Debates, and Sessions on the college premises.
- 3.2 The college shall also provide some sort of reimbursement in the form of Attendance or any other means to the Club Members of Luneblaze.
- 3.3 The college shall allow Luneblaze to conduct Educators Training Program for the technology adoption with Luneblaze Platform with the interested faculty members.

## Article 4 - DURATION AND TERMINATION OF MOU

- 4.1 **Duration of MOU:** The MOU shall remain in effect for one year from the date of signing.
- 4.2 **Mutual Termination:** Circumstances may arise in which both parties wish to terminate their performance of the MOU.
- 4.3 **Non-Mutual Termination:** Circumstances may arise when one of the parties seeks to terminate the MOU. Either party may terminate this MOU for cause without the agreement of the other in that case:
  - 4.3.1 If the College wishes to terminate the MOU, it shall advise LUNEBLAZE in writing to COMPANY CONTACT ADDRESS or to the official email.
  - 4.3.2 If LUNEBLAZE wishes to terminate the MOU, it shall advise the College in writing to the concerned authority of the college in the official email.
- 4.4 Within 10 days after receipt of a request from either party for termination of the MOU, the other party will provide an appropriate written response. The two parties shall agree upon the termination conditions, including the effective date (which shall be 10 days after the two parties agree to termination).

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## Article 5 -GENERAL

5.1 This MOU constitutes the entire and only MOU between the parties, and all prior negotiations, representations, agreements, and understandings are hereby superseded. No agreements altering or supplementing the terms hereof may be made except by means of a written document signed by the duly authorised representatives of the parties.

5.2 Any notices required by this MOU shall be given by prepaid, first-class, return receipt requested, addressed in the case of the College: **Industry Relationship Officer.**


5.3 No party will be liable to pay any amount for the above obligations.

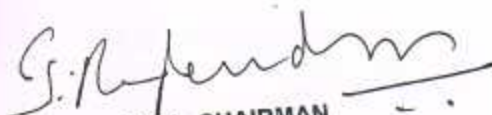
5.4 This MOU shall be governed by, construed, and enforced in accordance with the internal laws of the state of Haryana. IN WITNESS WHEREOF, the parties have executed this agreement effective as of the day and year indicated by the last signature below.



Mahendra Manral  
Avadna Services Pvt. Ltd  
CIN: U80904HR2017PTC067719

Dated: 20/06/2022

  
HEAD - HRM  
R.L. Jalappa Group of Institutions  
Doddaballapur - 561 203  
Prof. Babu Reddy Nagasandra  
Director HRD & Placements  
R.L. Jalappa Group of Institutions  
Doddaballapur Rural District  
Dated: 20/06/2022

  
VICE - CHAIRMAN  
Sri Devaraj Urs Educational Trust  
Tamaka, Kolar - 563 103.



## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 21.06.2023, between

**Project Code Unnati Phase - 2 (United Nations Development Program in partnership with SAP Labs India) through its Implementing Partner Seventh Sense People Development Solutions Pvt Ltd**

AND

**R. L. Jalappa Institute of Technology, Doddaballapura**

### Whereas

**Project Code Unnati Phase - 2 Implementing Partner:**

**Seventh Sense People Development Solutions Pvt Ltd** involved in fostering youth-led entrepreneurship through training, Bootcamps, mentorship, and acceleration Support - First Party

**R. L. Jalappa Institute of Technology, Doddaballapura** is engaged in providing education to the students in the capacity of an educational institution- Second Party

Seventh Sense People Development Solutions Pvt Ltd and **R. L. Jalappa Institute of Technology, Doddaballapura** have decided to work together for Project Code Unnati Phase - 2 (Entrepreneurship Awareness Program and Entrepreneurship Development Program) that is conducted by UNDP through its Implementing Partner with sponsorship by SAP Labs (no commercials would be charged from any student or any college in this program). Both parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

### Key Objectives of the Overall Project:

- Develop and deliver blended learning Youth Entrepreneurship Development Training Program (EDP)
- Orient and train 100 faculty members on EDP program and mentorship (in total and not for each institution)
- 2000 youth receive Youth Entrepreneurship Awareness Program (EAP) and Entrepreneurship Development Program (EDP) training (in total and not for each institution)
- Conduct Ideation Challenge to encourage idea submissions to solve real world challenges.
- Dedicated application for submitting and evaluating ideas.
- 500 Youths provided with advanced training through boot camps (in total and not for each institution)
- 150+ Youth offered linkages to mentoring, handholding, funding opportunities, incubation, and acceleration Support. (in total and not for each institution)

Total sponsorship of Rs 25 Lakhs for the final 25 Ideas will also be provided by the First Party (in total and not for each institution)

**Now this Memorandum of Understanding witnessed that** in consideration of the mutual covenant contained herein, the parties have agreed as follows:

**Statement of mutual intention:**

First Party and Second Party hereby confirm their mutual intention to work together and cooperate with each other

- This Program will be at **NO COMMERCIALS** and no student/college will be charged for this program.
- Second party to permit First party to interact with faculty members and students of your colleges to update them about the projects and its benefits
- Second party to allow First party to conduct training sessions for your students and faculty members at mutually convenient time slot

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written



**FIRST PARTY**

**Seventh Sense People  
Development Solutions  
Private Limited**

Name: Vinod Prabhu  
Designation: Managing Director  
Date: 21.06.2023



**PLACEMENT OFFICER**  
R. L. Jalappa Institute of Technology  
Kadigehalli  
Doddaballapur - 571 203

**SECOND PARTY**

**R. L. Jalappa Institute of  
Technology, Doddaballapura**

Name: Prof .Babu Reddy N.S  
Designation: Director HRD And  
Placements  
Date:5/7/2023