



Sri Devaraj Urs Educational Trust (R.)

R.L JALAPPA INSTITUTE OF TECHNOLOGY

Doddaballapur , Bengaluru (Rural) - 561 203, Karnataka, INDIA

Affiliated to VTU, Belagavi | Approved by AICTE, New Delhi

website : www.rljit.in | email : principal@rljit.in | Phone : 080-27626800 / 801 , 080-27625381

Fax: 080-27625380 | Mobile : 9019726800

Ref. No.

No.RLJIT/DBPUR/ADMN/2025-26/

Date: 09/06/2025

Memorandum of Understanding

This Memorandum of Understanding is entered on 9th day of June 2025 ("Effective Date") by and between **Edunet Foundation** having its office at A-11- 1105, Arcadia South City 2, Gurgaon 122018, India (hereinafter referred to as "**Edunet**") and **R.L.Jalappa Institute of Technology** having its address Kodigehalli, Doddaballapur - 561203, Bangalore Rural District (hereinafter referred to as "Institution")

Whereas Edunet is a non-profit organization with multiple programs, sponsored by government and corporate entities, that are offered free to learners across the education spectrum, including but not limited to IBM Skillsbuild For College (www.ibm.com/academic).

Whereas, Institution is a premier institution with the following details:

Established (year):	2001
Recognition, NAAC rating, ranking:	'A' Grade
Vision:	"To be a premier institution by imparting quality in Technical Education , Professional Training and Research ".

And whereas, the Parties seek to collaborate with each other to mutually complement their synergies and to jointly work on building capacity of learners through one or more of the programs managed by Edunet.

Now therefore, this **Memorandum of Understanding** (hereinafter called "**MOU**") witnesses the following.

- 1. Term and termination:** This MOU is valid for an initial term of 1 year from the Effective Date. It can be extended by further periods, as agreed to by the Parties from time to time. Either Party may terminate this MOU by giving the other minimum 30 days' notice. The MOU will be deemed terminated at the end of the notice period or after completing all ongoing activities so that the beneficiaries (learners and teachers) are not negatively impacted, whichever is later.
- 2. Non-binding nature of this MOU:** The MOU is not binding on either Party and each is working with the other out of sheer good-will and for the benefit of the learners.
- 3. Single Point of Contact (SPOC) for program co-ordination:** Both the Parties shall appoint a suitable person who will serve as a single of contact on all matters related to program rollout. Individual learners and teachers may be in touch with corresponding trainers, mentors, advisors and peers during program rollout but all matters related to the execution of this MOU shall reside with the SPOC.

4. **Program Calendar:** The SPOCs from both Parties will work with their respective internal stakeholders to develop a calendar for the program(s) rollout at the start of every quarter. This calendar will then be synchronized and published for use by everyone.

5. **Responsibilities of Edunet and/or its program sponsors/partners:**

- a. **Orientation sessions:** Edunet will conduct orientation sessions for learners and educators, at a mutually agreed schedule, to onboard them onto the program(s).
- b. **Program materials:** Edunet will share all program materials with the institution and/or learners as required. All sharing will be online and/or through electronic media.
- c. **Online instructor led sessions:** These sessions may take the form of webinars or mentoring workshops or technology bootcamps or innovation camps or career readiness workshops that will seek to assist learners in their career goals. These programs will be organized regular as per a regular calendar, published online and will be conducted by Edunet team members or program sponsors or external stakeholders as appropriate.
- d. **Interaction with Industry experts:** Edunet will bring industry experts to the Institute to drive engagements with students through seminars/webinars or project mentorship.
- e. **Online platform availability:** Online platforms for each of the programs of interest to the Institution will be made available to it. Links for these platforms will be made available to the Institution in a timely manner.
- f. **Assessments:** Edunet will conduct assessments, as required, for its programs prior to certification by Edunet and/or its industry partners and/or participating government agencies.
- g. **For programs with career paths:** Edunet will provide linkages with local and regional industry, government and the local start-up ecosystem (incubators etc.) that will help learners with gainful employment and/or entrepreneurial opportunities. Interactions will be encouraged in terms of classrooms sessions, workshops, internship opportunities, career opportunities and entrepreneurship opportunities.
- h. **Updates:** Edunet will keep Institution management updated with the progress of the program(s)

6. **Responsibilities of Institution:**

- a. **Learner identification:** Institute will identify learners, volunteers and instructors who may participate in one or more programs offered by Edunet.
- b. **Support with orientation sessions:** Institute will support Edunet conduct orientation sessions for all stakeholders.
- c. **Support with attendance:** Institute will ensure that program participants enthusiastically participate in chosen programs, with minimum attendance as agreed between the Parties.
- d. **Support with assessments:** Institute will ensure that assessments carried onsite are proctored and professionally managed.
- e. **No fees:** Institute will not charge any extra fees from learners for participation in Edunet programs. Edunet will not charge any fees from the students/university for the program.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the Effective Date.

For Institution

Name: Dr. P. Vijay Karthik

Designation: Principal

Institutional Seal: **PRINCIPAL**

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur-561203, Karnataka

For Edunet Foundation

Name: Mr. Ashish Arora

Designation: Director - Outreach

AGREEMENT

This agreement is made and executed on this 1st day of July, 2024 at Bangalore, by and between M/s **WHATNEXT OVERSEAS EDUCATION CONSULTANCY SERVICE**, a company, having its Registered Office at #21, 2nd floor, Opposite Chikka Hanumantha Reddy Layout Horamavu Ring Road Junction, Behind Bhagat Motors Bangalore – 500043, represented by its Director **Mrs. Kalyani Yalamanchi (Herein after called as First Part)**, which expression shall, unless repugnant to or inconsistent with the context, mean and include, its successors-in-interest and assignees, etc).

AND

M/s **R. L Jalappa Institute Of Technology** having its registered office at Doddaballapur Road, Kodigehalli, Doddabalapur, Karnataka 561203 represented by its Principal **Dr. P. Vijay Karthik, hereinafter after called as Second Part**, which expression shall, unless repugnant to or inconsistent with the context, mean and include his/her heirs, executors, administrators, legal representatives and assignees, etc).

WHEREAS First Part is engaged in the business of Overseas Education Consultancy that is operated in accordance with a distinctive system and plans. First Part is an authorized agent of various universities abroad.

WHEREAS First Part is an established overseas education consultancy and has developed by utilizing and compromising the technical knowledge, trade secrets, confidential information, techniques, identifying schemes and materials, standard operational procedures, and proprietary information related to the operation of Overseas Education consultancy.

Whereas the Second Part is an Academic Institution offering UG/PG programs, but the Second Part does not have arrangements with the Universities abroad, hence First Part has come forward to offer services and guidance to students on campus. Whereas the Second Part will provide infrastructure facility to carry out the operations of **WHATNEXT OVERSEAS EDUCATION CONSULTANCY SERVICE**

NOW THIS AGREEMENT IS WITNESSETH AS FOLLOWS:

PART I : General Specifications

1. This agreement between the parties is valid for a period of 2 years commencing from 1st July 2024 to 1st July 2026.
2. This is a non exclusive agreement with second party. The first party can engage in similar agreements with other similar institutions.
3. Both the parties shall not make use of the Trademarks, Trade name, Trade dress, patents, copyrights, other logos, designs, monograms and all other intellectual property rights own and used without written consent from either parties.
4. The second part shall not offer any guarantee or admission or guarantee of visa to any student. If any student claims that the guarantee is given, then the party to the first is not liable and the second part alone is liable to fight with such students.
5. The second part shall not charge any fees from the student exorbitantly. If there is any dispute in respect of the same there is no liability of first part and the second part alone is responsible to deal with the student.
6. The second part shall preserve the goodwill and reputation of the first part and operate in strict compliance of laws which are required under law. The second part shall not allow any illegal activities such as fake documents etc.
7. This Agreement together with all schedules, annexure, appendices and amendments incorporated/communicated from time to time constitutes the entire agreement between the Parties relating to the subject matter. There are no oral or implied agreements and no oral or implied warranties or understanding between the Parties.

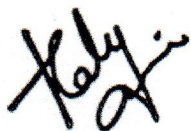
8. The second part is authorized to be represented as **WHATNEXT OVERSEAS EDUCATION CONSULTANCY SERVICE**

This agreement witnesses on the day, month and year mentioned above in the presence of the following witnesses.

WITNESSES

1) FIRST PARTY

For WHATNEXT OVERSEAS EDUCATION
CONSULTANCY SERVICE



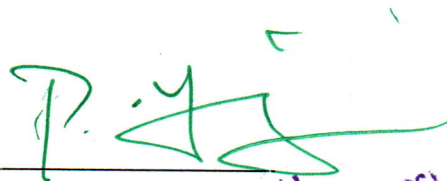
Signature: _____

Name: Kalyani Yalamanchi

Title: Chairman and Managing Director

2) SECOND PART

For R. L. Jalappa Institute Of Technology



Signature: _____

Name: Dr. P. Vijay Karthik

Title: Principal

PRINCIPAL
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203, Karnataka

Date: 1st July 2024



MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding ("MoU") is made and entered into as of **23rd July 2025** by and between:

DSEdify Pvt. Ltd., a company incorporated under the Companies Act, 2013, with its registered office at 32/33/5B, 3rd Floor, Annapurna Block II, Kanakapura Road, J.P Nagar, Bengaluru-560 078 (hereinafter referred to as "**DSEdify**").

R L Jalappa Institute of Technology an educational institution, affiliated to Visvesvaraya Technological University (VTU) and located at Doddaballapur Rd, Kodigehalli, Doddaballapura, Karnataka 561203 (hereinafter referred to as "**College**").

WITNESSETH:

WHEREAS, College is an institution dedicated to providing quality education and preparing students for successful careers; and

WHEREAS, DSEdify is a premier provider of learning and development solutions, dedicated to empowering educational institutions through industry-aligned training programs, workshops, and internships, with a strong focus on bridging the gap between academia and industry; and

WHEREAS, both DSEdify and College share a common interest in collaborating to bridge the gap between academia and industry, and to equip students with the necessary skills and knowledge to thrive in the ever-evolving IT landscape.

NOW, THEREFORE, in consideration of the foregoing premises and the mutual covenants contained herein, the parties agree as follows:

I. Collaborative Programs

The purpose of this MOU is to establish a collaborative relationship between DSEdify and the College to offer **non-commercial programs** that aim to enhance the academic and professional growth of students, while providing DSEdify the opportunity to identify and recruit talented individuals for its customers.

1. Placement Drives:

- DSEdify will conduct placement drives at the College to identify and hire talented students.
- DSEdify aims to provide **equal opportunity** to all students by not imposing any specific eligibility criteria, such as branch of study or academic percentage, for attending the placement drive.
- Selection will be based solely on the student's **performance during the interview process**, ensuring fairness and inclusivity for all participants.

2. Industrial Visits:

- DSEdify will organize structured industrial visits to DSEdify or other partnered companies, providing students with real-time exposure to corporate work environments, technology applications, and industry practices relevant to their academic curriculum.
- Through these visits, students will gain firsthand insights into industry operations, interact with working professionals, and bridge the gap between theoretical knowledge and practical applications, enhancing their career readiness.

3. Internships:

- DSEdify will offer both online and offline internship opportunities to students at no cost.
- The internship will provide insights into relevant technologies and exposure to the working environment at DSEdify.
- Top performers in the program will receive a **Job Assurance** from DSEdify, subject to the DSEdify client's hiring policies and requirements.

4. Hackathon:

- DSEdify will support the College in organizing hackathons by providing resources, guidance, and technical expertise.
- DSEdify will play a pivotal role in organizing, running, and judging these hackathons.
- The top performers of the hackathons will receive **Job Assurance** from DSEdify based on their performance.

5. Tech Talks:

- DSEdify will conduct technical seminars, led by its industry experts, at the College. These seminars will typically span 2 to 3 hours, focusing on the latest technological advancements and industry trends in IT.
- The seminars aim to provide students with deeper insights into emerging technologies and industry best practices.

II. Responsibilities

DSEdify:

- Provide the necessary resources, mentors, and materials for the above-listed programs.
- Assign mentors and industry experts for program execution.
- Offer job assurance to top performers as outlined, subject to the company's hiring policies.
- Work closely with the College to ensure the smooth execution of these programs.
- Conduct placement drives in coordination with the College.

College:

- Provide DSEdify with the necessary support and access to students for the programs mentioned above.
- Promote student participation in the internship program, projects, hackathons, and tech talks.
- Provide infrastructure and logistical support for on-campus activities, including hackathons and tech talks.
- Appoint coordinators to ensure smooth execution of the programs.

III. Term and Termination

(a) This MOU shall be effective as of the date first written above and shall continue for a **period of five (5) years**, unless earlier terminated by either party upon thirty (30) days prior written notice to the other party. There after the parties to this MoU are at liberty to continue the period of this MoU by mutual consent for any further period of fresh MoU in writing.

(b) This Memorandum of Understanding (MoU) may be terminated, cancelled, or withdrawn by either party for any valid reason by providing a prior written notice of **30 days** to the other party. Any ongoing projects or activities, if any, at the time of termination shall be constructively concluded in a manner that serves the best interests of all parties involved.

IV. Confidentiality

Both parties agree to maintain strict confidentiality regarding all proprietary, sensitive, or confidential information exchanged in connection with this Memorandum of Understanding (MoU). This includes information related to projects, activities, or any data explicitly or implicitly marked as confidential.

The obligation of confidentiality shall remain in effect even after the termination of this MoU. If required, the parties may enter into separate confidentiality or non-disclosure agreements specific to individual projects or initiatives undertaken under this MoU.

V. Intellectual Property

Intellectual Property Rights (IPRs) solely developed by the First Party shall remain the exclusive property of the First Party, and those solely developed by the Second Party shall remain the exclusive property of the Second Party. However, any IPRs jointly developed by both the First Party and the Second Party under this MoU shall be jointly owned, subject to *mutual agreement between both parties, as documented in writing.*

VI. Law of the Land:

Both parties agree to comply with the applicable laws of the land in relation to this Memorandum of Understanding (MoU) and any subsequent agreements entered into under its scope. Each party shall be responsible for obtaining any necessary licenses, approvals, or clearances from relevant statutory authorities, as applicable.

VII. Relationship between the Parties:

This Memorandum of Understanding (MoU) is intended solely as a statement of mutual intent and does not constitute a partnership, joint venture, agency, franchise, or any other legal relationship beyond that of independent entities. It is expressly understood that the relationship between the Parties is on a principal-to-principal basis.

Nothing in this MoU shall be interpreted to deem the employees, representatives, or students of one Party as employees, representatives, or students of the other Party.

However, both Parties agree to ensure the following:

(a) All students and employees engaged under this MoU shall adhere to appropriate disciplinary protocols and maintain a high standard of professionalism in their interactions.

(b) Adequate measures shall be taken to ensure the general safety and security of the employees and students involved in activities under this MoU.

VIII. Dispute Resolution

Any dispute arising out of or relating to this MOU shall be settled amicably through discussions between the parties. In the event that the parties are unable to resolve the dispute amicably, the dispute shall be referred to arbitration in accordance with the Arbitration and Conciliation Act, 1996.

IX. Entire Agreement

This MOU constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior or contemporaneous communications, representations, or agreements, whether oral or written.

X. Amendments

This MoU may be amended, modified, or supplemented only through a written instrument executed by duly authorized representatives of both Parties. No amendment or modification shall be valid or binding unless it is in writing and signed by both Parties.

XI. Assignment



Neither Party shall assign, delegate, transfer, factor, or subcontract any of its rights, duties, or obligations under this Memorandum of Understanding without the prior written consent of the other Party.

XII. Governing Law

This MOU shall be governed by and construed in accordance with the laws of India.

IN WITNESS WHEREOF, the parties have executed this MOU as of the date first written above, at R L Jalappa Institute of Technology, Bengaluru. This MoU has been signed in two original copies and one each copy shall be retained by both parties for their records.

For DSEdify Private Limited,
represented by its authorised signatory

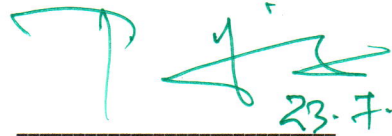
Signature and Seal for DSEdify

Name: Raju K S

Designation: Chief Information Officer

Date: 23 July 2025

For R L Jalappa Institute of Technology,
represented by its authorised signatory


23.7.2025

Signature and Seal for RLJIT

Name:



Designation: Principal

PRINCIPAL

R.L. Jalappa Institute of Technology

Date: 23 July 2025

K. S.alli, Doddaballapur - 581 203, Karnataka.

Memorandum of Understanding

This Agreement is entered into on **23rd of March 2026** by and between: **Ethnus Consultancy Services Private Limited**, represented by **Aditya Ratan.B**, having its office at No.151/17/1, SST Chambers, Second Floor, 36th Cross Road, Jayanagar 5th Block, Bengaluru 560041, Karnataka (hereinafter called as “**Ethnus**”) which expression shall unless repugnant to the context or meaning thereof mean and include its successors and assigns of the **FIRST PARTY** and **R.L. Jalappa Institute Of Technology**, represented by **Kavya.T.S ,Training and Placement officer of R.L. Jalappa Institute Of Technology**, located at,Nimzari Naka, Shirpur, Maharashtra 425405 (hereinafter called as “**R.L. Jalappa Institute Of Technology**,” which expression shall, unless repugnant to the context or meaning thereof, shall include its successors and permitted assigns of the **SECOND PARTY**.

Ethnus and **R.L. Jalappa Institute Of Technology**, are hereinafter referred to singly as “**Party**” and jointly as “**Parties**”.

WHEREAS, **R.L. Jalappa Institute Of Technology**, is a premier institution dedicated to fostering academic excellence and empowering students through quality education and industry-relevant skills development.

WHEREAS, **Ethnus** is a leading training and skill development company with the objective of transforming lives through skilling.

WHEREAS, **Ethnus** has tied up with **R.L. Jalappa Institute Of Technology**, for conducting emerging technology training for the students of the latter as part of the Youth Skilling Program – STEM Skills supported by **Infosys Foundation**. The training program is designed for **Final-year STEM students**, and this document remains valid for all eligible students until **2027**.

Now, therefore, in consideration of the foregoing and the mutual covenants set forth herein, the Parties hereto agree as follows:

1. SCOPE OF THE AGREEMENT

R.L. Jalappa Institute Of Technology shall support the program by facilitating enrollment by eligible students, ensuring consistent attendance, and providing necessary training space based on **Ethnus's** requirements.

2. ROLES AND RESPONSIBILITIES OF FIRST PARTY

In addition to and not in derogation or substitution to any of the obligations, undertaking, terms and conditions or covenants set out elsewhere in this Agreement, Ethnus shall at its own cost and expense observe, undertake and comply the following obligations:

1.1 Shall as Delivery partner in the training program provide training to the students of **R.L.**

Jalappa Institute of Technology

1.2 Shall conduct training on various courses including AI & ML, Common Computer Vision, Build smart application, Vehicle monitoring project, Energy prediction project, Defect detection project.

1.3 Shall provide online/offline training for 100 to 130 hours per course

1.4 Shall evaluate the students from time to time during the course of the training program through assessments and share the results with **R.L. Jalappa Institute Of Technology.**

1.5 Shall provide certification at the end of each course considering various criteria including attendance and assessment performance.

1.6 Shall support their placement in IT-ITeS jobs.

2. ROLES AND RESPONSIBILITIES OF SECOND PARTY

In addition to and not in derogation or substitution to any of the obligations, undertaking, terms and conditions or covenants set out elsewhere in this Agreement, shall at its own cost and expense observe, undertake and comply with the following obligations:

2.1 Shall share the details of its students with annual family income of less than Rs. 8 lakh, specifically final year college students and unemployed graduates from two preceding batches, as required by **Ethnus.**

2.2 Shall be responsible for providing training program- and placement-related communication with students throughout the training program.

2.3 Shall ensure that all offer letters received by its students, whether facilitated through **Ethnus** placements or secured independently, are shared with **Ethnus** in a timely manner.

2.4 At least ten (10) days' prior written notice shall be provided in the event that the training needs to be rescheduled or postponed for any reason.

3. COMMERCIAL TERMS

There will be no commercials involved in any of the activities conducted by either party.

4. PROJECT COORDINATOR

Both Parties shall nominate a Project Coordinator each, as a single point of contact, on behalf of the Parties to coordinate this project.

5. VALIDITY, RENEWAL AND TERMINATION

5.1 This Agreement shall be effective from the date of signing and continue to be operative for a period of **two (2) years**.

5.2 The Agreement may be renewed by the Parties further through a signed written instrument on mutual agreement of Parties.

5.3 The Agreement shall be terminated immediately by mutual consent of the Parties; or by a written notice by the non-defaulting Party in the event the other Party commits a material breach of the Agreement and is unable to rectify it within 30 (Thirty) days after receiving a written notice of such material breach, at the risk and cost of the defaulting party.

5.4 The clauses of this Agreement, which by nature are intended to survive termination of this Agreement, shall remain in effect after such termination.

6. OTHER COVENANTS

6.1 **Representation:** Neither Party shall represent the other Party in any manner. This Agreement does not give any authority to either Party to represent or exercise opinion or decision, on behalf of the other Party unless a written consent is received.

6.2 **Successors and Assigns:** The provisions of this Agreement shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and permitted assigns and its connected persons, affiliates, provided that no rights or obligation herein shall be assigned by both the parties without the prior written consent of the other Party.

6.3 **Indemnity: Ethnus and Impact Group of Institutions** hereby undertakes to indemnify and keep the other Party unconditionally, and its connected persons, affiliates, and their respective employees and agents indemnified against all losses which it may suffer or incur arising from:

- (i) Any breach of its respective representations, warranties, covenants

undertakings, or obligations under this Agreement; or (ii) Non-fulfilment of or failure to perform any covenant, obligation, Agreement or undertaking contained in this Agreement.

6.4 Non-Disparagement: Either Party shall not, at any time during the term of this Agreement and thereafter, make statements or representations, or otherwise communicate, directly or indirectly, in writing, orally, or otherwise, or take any action which may, directly or indirectly, disparage the other Party, its connected persons, affiliates, its partners or the staff of the other Party or any of its connected persons, subsidiaries or affiliates or their respective officers, directors, employees, advisors, businesses or reputations. This provision as aforesaid and the non-disparagement obligation as mentioned in this Agreement shall survive the termination of this Agreement.

6.5 Exclusivity: Nothing contained herein shall restrict the right of **Ethnus** or **R.L. Jalappa Institute Of Technology** to enter into negotiations, business arrangements, partnerships, Agreements, and the like with third parties of its choice so long as such business arrangements, partnerships, Agreements, and the like do not affect the performance of the obligations of the respective parties under any definitive Agreement/s the parties shall enter into and as may have been envisaged under this Agreement. Nothing contained in this Agreement shall restrict either Parties from offering same or similar courses elsewhere.

6.6 Relationship: It is agreed between the Parties that nothing in this Agreement shall be deemed to create a partnership, joint venture, or agency relationship between the Parties. No relationship of employer and employee is created between Ethnus and Impact Group of Institutions and / or any person engaged by Ethnus and/or Impact Group of Institutions.

6.7 Publicity: All materials intended to publicize the initiatives and activities resulting from the Parties discussions shall be approved by both Parties prior to release. Upon the other Party's prior written consent (which may be via email), either Party may use the other Party's trade names, trademarks, service marks, logos, domain names and other distinctive brand features in presentations, marketing materials, and website listings for the purpose of publicizing the initiatives and activities resulting from this Arrangement. No Party may acquire any right, title or interest in any other Party's trademarks under this Arrangement and no Party shall use the trademarks of the other Party without prior written consent.

6.8 Amendment and Waiver: No Amendment for change hereof or addition hereto shall be effective or binding on either of the Parties hereto unless set in writing and executed by the respective duly authorized representatives of each of the Parties hereto. Further, any waiver of any of the terms hereof shall be valid if made by mutual consent of the Parties.

6.9 Confidentiality: Subject to the exceptions provided in this clause hereinafter, Parties agree that they shall keep all information pursuant to this Agreement confidential and shall not disclose to any third Person any Confidential Information with respect to the Agreement unless specified in clause 7.10 here under.

6.10 Exceptions: Party may disclose Confidential Information:

6.10.1 To the extent to which it is required to be disclosed pursuant to Applicable Law;

6.10.2 To the extent to which it is specifically permitted by the other Party in writing;

6.10.3 To the extent that the Confidential Information is publicly available (other than as the result of a breach by such Party of its confidentiality obligation);

6.10.4 To its employees and professional advisors, but only to the extent necessary and subject to such employees and professional advisors accepting an equivalent confidentiality obligation to that set out in this Clause Confidentiality.

6.11 Disputes: Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party. All disputes, differences or questions arising out of this Agreement including the interpretation of the terms herein or in regard to the obligations, failure or breach of any terms thereof by either of the Party under this Agreement or of any matter whatsoever arising under this Agreement which have not been mutually settled, shall be referred to Arbitration under the provisions of the Arbitration and Conciliation Act, 1996. The Parties shall mutually appoint an Arbitrator. The place of Arbitration shall be Bengaluru and mode of Arbitration shall be online through video conference. The language for Arbitration shall be English. The provisions of this clause shall survive the termination of this Agreement.

6.12 Ownership of Materials/Intellectual Property: Each Party acknowledges and agrees that the other Party owns the intellectual property rights that it owned or controlled prior to or created separately during but unrelated to this Arrangement, including any modifications thereto. Any work by the Parties resulting in the creation of new intellectual property shall be governed by the applicable Definitive Agreement(s) that

addresses intellectual property ownership. No jointly owned intellectual property is intended to be created by the Parties under this Arrangement. No right or license is granted to either Party or its affiliates under this Arrangement to any confidential Information, know-how, or other intellectual property right owned or controlled by the other Party or such other Party's affiliates.

6.13 Force Majeure: If the performance of any obligations by any Party as specified in this Agreement is prevented, restricted, delayed or interfered by reason of force majeure then notwithstanding anything contained herein above, the Party affected shall be excused from its performance to the extent of such performance related to such prevention, restriction, delay or interference and provided the Party so affected uses its best efforts to remove such cause of non-performance and when removed the Party shall continue performance with utmost urgency. For the purpose of this article "Force Majeure" means and includes fire, explosion, cyclone, floods, earthquakes, other natural calamities, war, revolution, blockage, pandemic or embargo, any law, order, demands or requirements of any Government or statutory authority, strikes, which are not instigated for the purpose of avoiding obligations herein or any other circumstances beyond the control of the Party affected.

6.14 Notices and notifications: Any notice or notification required to be given under the provisions of this Agreement must be given in writing in the address given below, and can be duly served on the other party by registered post, speed post or email.

Address of First Party:

Customer relationship manager

Ethnus Consultancy Services Pvt. Ltd.

151/17/1, SST Chambers, Second Floor,

36th Cross Road, Jayanagar 5th Block, Bengaluru 560041,

Karnataka

Email: adityaratan.b@ethnus.com

Address of Second Party:

Kavya.T.S

Training and placement officer

Doddaballapur Rd, Kodigehalli,

Doddaballapura,

Karnataka 561203

Email: kavya@rljit.in

6.15 **Matters not provided in:** If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided therein, the Parties shall consult with each other for each instance and resolve such doubts in good faith.

6.16 **Governing Law and Jurisdiction:** This Agreement and any matter relating to this Agreement shall be governed by and construed in accordance with the laws of India, and shall be subject to exclusive jurisdiction of the courts at Bengaluru.

6.17 **Counterparts:** This Agreement may be executed in counterparts, each of which shall be deemed to be the original and all counterparts shall collectively constitute a single instrument. **IN WITNESS WHEREOF**, the Parties have caused their duly authorised representatives to sign this Agreement on the date first above written

For **Ethnus Consultancy Private Limited**

Signed by : **Aditya Ratan.B**

Customer relationship manager

Witnesses:

For **R.L. Jalappa Institute Of Technology**

Signed by : **Kavya.T.S**

Training and Placement officer

Witnesse:

To,
The Training and Placement Officer,
R.L. Jalappa Institute of Technology,
Doddaballapur, Bengaluru Rural District - 561203

Date: 28/01/2026

Subject- Invitation for Internship in "India Post Payments Bank" – Doddaballapura Branch

Sir/Ma'am,

India Post Payments Bank was setup by **Department of Post** under **Ministry of Communication** with 100% government equity & is running its business operations across the country through 650 dedicated branches & 1.40 lakh access points with strength of 1.60 lakh GDS/Postmen/Postal Assistants to serve its customers a wide variety of products and services. IPPB branches are situated mostly at Head Office locations of DOP and all other access points of the district are tagged to that IPPB branches.

To take forward the GOI's vision of complete "**Financial Inclusion**", "**Digital India**" and reach out to the remotest and rural part of country, we are continuously focusing on increasing our bouquet of products and services and aimed to extend our services till last mile across the country through our wise distribution network & unique feature of "**DOORSTEP BANKING**" & "**Citizen Centric Services**".

In a journey to complete financial inclusion & to educate the youth to the general banking & payments banking services and extending the knowledge of various banking terminologies/fintech, we are happy to offer internship to the students who are pursuing their career in banking / commerce / finance / fintech fields and keen to get knowledge of modern banking domain so that they can utilize this experience in near future not only limited to career building but also enhance their skill sets.

You may recommend the students (excluding distance learning programme students) and direct their applications to our branch.

In addition to above, you can also invite us to extend training & knowledge sessions for students.

With Regards



Senior Manager
India Post Payments Bank
Doddaballapura Branch
Contact. No – 9912575402
Email ID – ippb0235@ippbonline.in

रजिस्टर्ड ऑफिस

इंडिया पोस्ट पेमेन्ट्स बैंक लिमिटेड
पोस्ट ऑफिस, स्पीड पोस्ट सेंटर बिल्डिंग
मार्केट रोड, नई दिल्ली – 110001

टेल: +011-23362147
ई-मेल: contact@ippbonline.in
वेबसाइट: www.ippbonline.com

Registered Office

India Post Payments Bank Limited,
Post Office, Speed Post Center Building,
Market Road, New Delhi – 110001

Tel. : +011-23362147
E-mail: contact@ippbonline.in
Website: www.ippbonline.com

MEMORANDUM OF UNDERSTANDING (MOU)

Between

R.L. Jalappa Institute of Technology_Banglore

&

Rubicon Skill Development Pvt. Ltd.

For Training students under Deutsche Bank's Future skills for Youth

This Memorandum of Understanding is made at Pune on the day of

BETWEEN

here in after referred to as **"R.L. Jalappa Institute of Technology_Banglore"**

" (Which term shall so far as the context admits be deemed to mean and include its successors and assignees) of the First Part,

AND

Rubicon Skill Development Private Limited a Company incorporated and registered under the Companies Act, 2013, having its Corporate office at 9th Floor, Tower 1, Fountainhead, Nagar Road, Vimannagar, Pune - 411014, Maharashtra, hereinafter referred to as "**Rubicon**" (which term shall so far as the context admits be deemed to mean and include its successors, administrators, executors and assignees) has been implementing this Training programme with the NGO partner **Rubicon Foundation**.

1. Introduction

THE COLLEGE has decided to partner with **RUBICON** for the conduct of Deutsche Bank's Future skills for Youth (hereinafter referred to as "Training Programme") at **THE COLLEGE**.

2. **THE COLLEGE Responsibilities:**

2.1 Shall nominate one person with adequate accountability and responsibility to coordinate the Training Program. He / She would act as the single point of contact for the proposed Training Program.

2.2 Shall make available the infrastructure (including IT infrastructure, applications and connectivity) required to conduct the Training Program.

2.3 Shall provide all the support services and facilities to **RUBICON** during the conduct of the said Training Program. Adequate power backup through UPS and DG supplies during the training sessions

2.4 Shall coordinate with **RUBICON** and facilitate conduct of all the assessments including the assessment to be conducted by the external agency (if any) identified by **RUBICON**, as per schedule communicated by **RUBICON**.

2.5 Provide lodging, wherever available, as per the standards of **RUBICON** for faculty conducting the Training Programme for the total duration of the Training Program plus two days (one day prior and one day after closure).The lodging so planned to be provided should be with independent room (with attached toilet), regular water supply, clean, with access to boarding facilities, should have well lit approach and surroundings, have adequate safety & protection and peaceful environment.

Shall share the details of students in a prescribed format to ensure that there is no duplication of student data.

This is a multi-year program to create social impact. The college shall share few details to assess the impact of the program. For e.g. Placement details of trained students will be required to assess the impact of the program from one year to another year.

3. RUBICON Responsibilities:

- 3.1. Will provide necessary training as per Training Program requirements and curriculum for delivery as per Annexure I to this MOU

3.2. Will provide suitable facilities for the training exclusive for classroom training/Virtual training

3.3. Will conduct assessment of its own and also arrange external assessment as required.

4. Other Terms & Conditions:

The following are other terms and conditions of engagement:

4.1. **Batch Size:** The batch size would need to be a min of 40 students and max of 40 students or as mutually agreed.

4.2. Each student would be made available for the Training Program for specified number of hours per day for the duration of the Training Program and having their own Laptop & Desktop

4.3. **Pre-assessment & Selection:** RUBICON may carry out pre-assessment of the students who have applied for the course and shortlist the select candidates to undergo the Training Program. The final decision on selection of candidates eligible to take the Training Program shall be with RUBICON as per below criteria

Family Income - EWS Category, First Generation Graduates, Interested in a job after graduation, Willing to attend all session for the 100 hrs programme, Availability of a smartphone for completing Digital Content, Interested in a job in the area of our training, Able to clear a pre-assessment, Willing to share placement proof after training, Students have their own laptop & Desktop

4.4. Training Program schedule:

4.4.1. Training Program scheduled commencement date is 28th July , 2025

4.5. Commercials:

4.5.1. Training Fees: The training Fees is as follows,

Since this is a CSR Initiative the Programme is funded by Deutsche Bank so there is no fee payable by THE COLLEGE for this Training Program

4.5.2. Payment Terms

Not Applicable

4.6. Certification:

Students who are successful in the assessment conducted by RUBICON shall be awarded a certificate post completion of the training program.

4.6.1 Student have to share the testimonial video

4.7. Term of engagement:

This MoU is valid from the date the MOU is made for a period of 1 year, however both parties agree that based on mutual agreement, the terms may be extended. Both parties also agree that terms may be renegotiated.

4.8. Limitations and Warranties :

Both parties agree that it would be their endeavour to prevent any liability arising out of default or non-compliance of the MoU terms by the other party.

4.9. Termination:

4.9.1. Both parties can terminate the MoU with a prior written thirty (30) day notice on default of terms of non-adherence to any condition or responsibilities by the other party as outlined in this MoU in case such default is not rectified within such 30 days.

4.9.2. Each party shall be at liberty to terminate this MOU with a written notice period of 3 (three) months to the other party without any compensation and seeking legal redress.

4.9.3. Both parties also agree that it would be their professional endeavour that despite any termination of the MOU, progress would continue, without any prejudice to the ongoing Training Program, which would be without any hindrance and would be progressed for completion.

5. General Terms:

5.1. Both the parties may receive information proprietary to other party (the Confidential Information) in the course of performance of their obligations under this MOU. Confidential Information is not meant to include any information which (a) is publicly available (b) is rightfully received by the parties from third parties without accompanying secrecy obligations; (c) is already in either party's possession and was lawfully received from sources other than the parties or (d) is independently developed by the parties. The two bodies understand and acknowledge that the Confidential Information is valuable and confidential and agrees that it will at all times be kept in trust to be disclosed only to such persons as have a "need to know" the same for the effective implementation of this MOU and that it will only be used by the parties for the benefit of others.

5.2. Both the parties understand and agree that all written or other tangible data and documentation developed or procured by the other party in performing its obligations under this MOU, whether in printed or electronic form, belongs to other party and that other party will have all rights, titles and interests therein.

5.3. Both parties shall not use the name and brand of other party in any advertisement or make any public announcement without the prior written approval of the other. However RUBICON will have the right to use the testimonials/stories/case studies of students/College/University who have been the part of the Training Program for promoting the Connect with Work Program.

6. Jurisdiction:

In the event of any litigation, the court of jurisdiction shall be Pune.

7. Indemnification

Both parties agree to indemnify each other and hold the other party harmless from and against any claim, loss, liability, or expense, including, but not limited to, damages, patent, and trademark infringement, costs and attorneys' fees, arising out of or in connection with any acts or omissions of their agents or employees, as related to the terms of this MoU.

Any claim, compensation, case initiated by any student against RUBICON/CSR DONOR in relation to the Training Program due to any acts or omissions of THE COLLEGE, RUBICON shall be defended and contested by THE COLLEGE at their sole expenses and cost keeping RUBICON/CSR DONOR indemnified from the same.

8. Limitation of Liability:

Except for the indemnification obligations, both parties agree that the liability would be limited to the amount of actual transactions between the two parties

9. Notices:

Any notices under this MOU will be sent by certified or registered mail, return receipt requested, to the respective address of Parties as contained in this MOU. Such notice will be effective upon its mailing as specified.

10. Intellectual Property Rights

- 10.1. RUBICON explicitly warrants that it owns all the intellectual properties related to content in all formats, the technology framework and all other related objects and the THE COLLEGE has no rights to use the content and mode of delivery for any other purpose.
- 10.2. Each party hereby undertakes to inform the other party of any violation of Intellectual Property Rights or its unlawful use, under prevalent laws of India. Further, each of the party herein, agrees to cooperate with the other to the extent possible in the process of investigating such cases of any violation of Intellectual Property Rights or its unlawful use and taking legal action against the said infringement.
- 10.3. Upon expiration of this MoU, or two years period of time from the date of completion of the courses, whichever is later, each party hereby agrees that it shall not make any claim on the Trade Name or the copyrights of the other, which belongs exclusively to the other party, nor shall either party use any trade name which is deceptively or confusingly similar to the trade name of the other.

11. Force Majeure:

11.1. Neither party to this MOU shall be liable for any failure or delay on its part in performing any of its obligations under this MOU, if such failure or delay shall be result of or arising out of Force Majeure conditions and, provided that the party claiming Force Majeure shall use its best efforts to avoid or remove such cause of non-performance and shall fulfil and continue performance hereunder with the utmost dispatch whenever and to the extent such cause or causes are removed.

11.2. Any extraordinary event, which cannot be controlled by the parties, shall for the purpose of this MOU be considered as a Force Majeure event. Such events include acts of God, acts or omissions of any Government or agency thereof, compliance with rules, regulations or order of any Government Authority. Provided however, if either party claims that existence of any of the aforesaid conditions is delaying or disabling the performance by said party of its obligations under this MOU, such party shall give immediate notice to the other party of the existence of such conditions whose existence are claimed to delay or disable the performance of obligations as aforesaid.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the MoU and set their seals as below:-



Party of the First Part

For

College Name

19.1.26
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur-561203.Karnataka.

Stamp of the Party



Signature of Authorised

Signatory :

Name of Authorised Signatory

Designation :

Dr. P vijay kothala
principal

Witness

Signature of Witness

Signatory :



Name of Witness

Dr. Shivaprasad K.M.

Dr. Shivaprasad K.M.

Designation :

Vice Principal

VICE PRINCIPAL

**R L Jalappa Institute of Technology
Kodigehalli, Doddaballapur-561 203**

Party of the Second Part

For Rubicon Skill Development Pvt. Ltd.

Stamp of the Party:

Signature of Authorised Signatory

Priyanka Sanaboyina

Name of Authorised Signatory

Priyanka Sanaboyina

Designation

Assistant Manager Campus

Witness

Signature of Witness

Kavya T.S

Name of the Witness

KAVYA T.S.

Designation

Training & placement officer

PLACEMENT OFFICER
R L Jalappa Institute of Technology
Kodigehalli,
Doddaballapur-561203.

Softs Skills

Sr. No.	Topic	Learning Objectives	Duration
1	Expectation setting	To learn Industry expectations from freshers	1
2	Ice breaking	To know more about the trainer & candidates	1
3	Effective Communication	Clear and effective verbal and written communication.	1
4	Time Management	Prioritization of tasks and effective use of time.	1
5	Corporate Jargons	To learn most commonly used words in corporates	1
6	Public Speaking	To eliminate stage fear	2
7	Presentation Skills	To articulate your thoughts through Power point presentation	1
8	E-mail Etiquette	To learn Email writing skills	1
9	Grooming	Dress to impress/ Proximity/ Personal hygiene/	1
10	Body language	To learn positive body language	1
11	Telephone Etiquette	To handle telephonic round of interview/ To learn call mechanics	1
12	Group Discussion	To assess candidates' public speaking skills	1

13	Personal Interview	To perform well during interviews	2
Total			15 hrs.

Python			
Sr. No.	Topic	Learning Objectives	Duration
1	Introduction to Python Development	<ul style="list-style-type: none"> - What is Python? - Features of Python - Applications of Python 	1
2	Getting Started with Python	<ul style="list-style-type: none"> - Installing Python and IDE Setup - Writing Your First Program - Python Syntax 	1
3	Control Flow and Functions	<ul style="list-style-type: none"> - If-else statements - Loops: for and while - Functions and Arguments - Scope 	3

4	Strings	<ul style="list-style-type: none"> - String Creation and Operations - String Slicing and Formatting - String Methods 	2
5	Data Structures in Python	<ul style="list-style-type: none"> - Lists: Creation, Methods, and Iteration - Tuples and Sets - Dictionaries 	4
6	Object-Oriented Programming (OOP)	<ul style="list-style-type: none"> - Introduction to OOP Concepts - Classes and Objects - Inheritance and Polymorphism 	4
7	File Handling and Modules	<ul style="list-style-type: none"> - Reading and Writing Files - Modes of File Handling - Importing and Creating Modules 	3
8	Exception Handling	<ul style="list-style-type: none"> - Understanding Errors - Try, Except, Finally - Raising Exceptions 	2
9	Working with Libraries and Frameworks	<ul style="list-style-type: none"> - Introduction to NumPy - Working with Pandas - Overview of Libraries 	7
10	Data Visualization	<ul style="list-style-type: none"> - Introduction to Matplotlib - Creating Graphs and Charts - Styling Visualizations 	8

11	Introduction to Database Operations	<ul style="list-style-type: none"> - Basics of Databases - Connecting Python with SQLite - CRUD Operations 	3
12	Web Development Basics with Django	<ul style="list-style-type: none"> - Introduction to Web Development - Understanding Django Framework - Django Setup 	4
13	Version Control with Git	<ul style="list-style-type: none"> - Introduction to Git - Basic Git Commands - Working with Repositories 	3
14	Best Practices and Coding Standards	<ul style="list-style-type: none"> - Code Documentation - PEP 8 Guidelines - Unit Testing and Debugging Techniques 	2
15	Capstone Project	<ul style="list-style-type: none"> - Problem Statement - Planning and Execution - Final Presentation and Review 	5
		Total	50

Aptitude

Sr. No.	Topic	Learning Objectives	Duration
1	Numerical Ability	<ul style="list-style-type: none">- Proficiency in basic arithmetic operations.- Skills in solving problems involving percentages, fractions & decimals.- Techniques for time, speed, and distance problems.	3
2	Verbal Ability	<ul style="list-style-type: none">- Enhanced vocabulary and word meanings.- Improved reading comprehension and grammar skills.- Understanding of idioms, phrases, and proverbs.	2
3	Logical Reasoning	<ul style="list-style-type: none">- Analytical thinking and problem-solving skills.- Critical thinking and argument evaluation.- Techniques for puzzles and logical deductions.	3
4	Data Interpretation	<ul style="list-style-type: none">- Skills in interpreting and analyzing data.- Proficiency in calculating averages, percentages, and ratios.	3
5	Abstract Reasoning	<ul style="list-style-type: none">- Pattern recognition and spatial reasoning abilities.- Logical thinking and deduction based on given premises.	2
6	Quantitative Aptitude	<ul style="list-style-type: none">- Techniques for probability and permutations & combination	2

Total	15 hrs.
-------	---------



Memorandum of Understanding (MoU)

Between

R.L Jalappa Institute of Technology
And
Magic Bus India Foundation

This Memorandum of Understanding (MoU) is made on **25th November 2025**

By and Between:

1. **R.L Jalappa Institute of Technology** ("Institution"), represented by its **PRINCIPAL** with its registered at Doddaballapur.
2. **Magic Bus India Foundation** ("Magic Bus"), a not-for-profit organization registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No. 301, 3rd Floor, Plot No. K-10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane Director - W, MH 400708 (hereinafter referred to as "Magic Bus," which expression unless repugnant to the context or meaning thereof shall include its executors, administrators, and assigns).

Collectively referred to as the "Parties" and individually as a "Party."

1. Objectives

- To conduct free training programs for students through the IBM Skill Build initiative.
- To ensure skill-building and career readiness for students aged 18 and above.
- To provide certifications and placement assistance to eligible students.

2. Term

This agreement is valid for 12 months from **[25/11/2025]** to **[25/11/2026]** and may be extended by mutual agreement.

MAGIC BUS INDIA FOUNDATION
CIN:U91110MH2001NPL130853
Registered Office
Unit -01,3rd Floor,Reliable Plaza,
Thane-Belapur Road,Airoli
Navi Mumbai 400 708
Tel.: +9122 2579 4131/62434848
Fax: +91 22 6243 4823
info@magicbusindia.org
www.magicbus.org

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata
Magic Bus Centre For Learning Development, Karjat, Maharashtra
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organisation registered u/s 25 of Companies Act, 1956



3. Training Schedule

The training program is scheduled to commence from [26/11/2025] to [28/11/2025] with 6 hours allocated per batch each day.

It is hereby agreed that during the specified training period, there are no planned examinations, college events, celebrations, or external visits that would disrupt or interfere with the training sessions.

Course Curriculum: Enclosed with this MoU as Annexure 1

Training Plan: Enclosed with this MoU as Annexure 2

4. Responsibilities

It is hereby agreed that Magic Bus will:

1. Shortlist students based on eligibility criteria.
2. Conduct IBM Skill Build training sessions.
3. Ensure all participants register on the IBM Skill Build portal.
4. Provide completion certificates (digital and physical) with IBM and Magic Bus logos.
5. **Conduct job fairs or provide placement assistance for final-year students or alumni.**

It is hereby agreed that the College will:

1. Share details of eligible students.
2. Provide necessary infrastructure, including classrooms, projectors, computers, and internet.
3. Ensure minimum attendance of students as per the agreed schedule.
4. Provide transportation for trainers if the college is in a remote location.

5. Eligibility Criteria for Students

- Must be 18 years or older.
- Provide valid Aadhar proof of Indian citizenship.

MAGIC BUS INDIA FOUNDATION
CIN:U91110MH2001NPL130853
Registered Office
Unit -01,3rd Floor,Reliable Plaza,
Thane-Belapur Road,Airoli
Navi Mumbai 400 708
Tel.: +9122 2579 4131/62434848
Fax: +91 22 6243 4823
info@magicbusindia.org
www.magicbus.org

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata
Magic Bus Centre For Learning Development, Karjat, Maharashtra
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organisation registered u/s 25 of Companies Act, 1956



6. Intellectual Property Rights

1. All intellectual property rights belonging to a Party prior to the signing of this Agreement shall remain vested and remain the property of that Party.
2. This Agreement does not constitute a trademark or service mark license by either Party to the other or its subcontractors.
3. Neither Party shall use the other's brand, logo, trademark, service mark, trade name, or any intellectual property without prior written consent. Any usage, if permitted, shall comply with brand guidelines and terms of brand usage.

7. Confidentiality

Both Parties agree to maintain the confidentiality of all shared data and materials, except as required by law or regulatory authorities. Confidential Information includes all terms of this MoU and other information provided by either Party, except when:

1. Required to be disclosed by law or court order.
2. Already available in the public domain through no fault of the receiving Party.

8. Non-Financial Agreement

- No charges will be levied on students or the college by Magic Bus.

The college will not charge any fees to Magic Bus or the participating students for the program.

9. Notice of Termination of MoU

- Either Party may terminate the MoU with one month's notice.
- Immediate termination is permitted for breaches, harm to reputation, or prejudicial actions.

10. Dispute Resolution

1. Any unresolved dispute will be referred to arbitration under the Arbitration and Conciliation Act, 1996,

MAGIC BUS INDIA FOUNDATION
CIN:U91110MH2001NPL130853
Registered Office
Unit -01,3rd Floor,Reliable Plaza,
Thane-Belapur Road,Airoli
Navi Mumbai 400 708
Tel.: +9122 2579 4131/62434848
Fax: +91 22 6243 4823
info@magicbusindia.org
www.magicbus.org

Magic Bus Regional Offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata

Magic Bus Centre For Learning Development, Karjat, Maharashtra

Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany

facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin

Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organisation registered u/s 25 of Companies Act, 1956



2. Disputes or unresolved differences will be referred to a single arbitrator mutually appointed by both Parties.
3. This MoU is governed by Indian laws,
4. The arbitration decision shall be final and binding upon the Parties.

11. Miscellaneous

1. This MoU does not constitute a partnership or agency relationship between the Parties.
2. Amendments must be made in writing and signed by both Parties.
3. Authorization: The persons signing this MoU represent that they have the authority to execute this document on behalf of their respective organizations.

For

R.L Jalappa Institute of Technology


PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur-561203.Karnataka.

For

Magic Bus India Foundation


Mrs. Karpagam Prakash



MAGIC BUS INDIA FOUNDATION
CIN:U91111OMH2001NPL130853
Registered Office
Unit -01, 3rd Floor, Reliable Plaza,
Thane-Belapur Road, Airoli
Navi Mumbai 400 708
Tel.: +9122 2579 4131/62434848
Fax: +91 22 6243 4823
info@magicbusindia.org
www.magicbus.org

Magic Bus Regional Offices India. Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata
Magic Bus Centre For Learning Development, Karjat, Maharashtra
Magic Bus UK - London, Magic Bus USA - New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia • twitter.com/magicbusindia • youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organisation registered u/s 25 of Companies Act 1956



MEMORANDUM OF UNDERSTANDING (MOU)

Between

ATOM

&

R.L JALAPPA INSTITUTE OF TECHNOLOGY

This Memorandum Of Understanding states the terms and conditions that govern the contractual agreement between **Atom** having its principal place of business at **No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru, Karnataka 560077, India**, of the First Party

And

R.L JALAPPA INSTITUTE OF TECHNOLOGY having its principal place of business at **Doddaballapur Rd, Kodigehalli, Karnataka 561203**, (hereinafter referred in short as **RLJIT**) (Which term shall unless expressly excluded by or is repugnant to the context, shall include its successors and assigns) of the second party; together with First Party known as Parties, who agrees to be bound by this Contract.

First party

WHEREAS **Atom** is a training organization working to empower students by imparting skill and need based training programmes as per the current industry trends.

Second Party

WHEREAS **R.L JALAPPA INSTITUTE OF TECHNOLOGY** is an educational institution, devoted to create and facilitate a learning environment by imparting comprehensive educational programmes in varied branches of science and commerce, has agreed for this mutual association constituted with a view of proper planning and coordinated development of a training system.

AND WHEREAS the parties through professional interactions, both the parties hereto agree to jointly play an effective role in empowering students with skill enhancement training while ensuring quality delivery towards excellence.

Training@atomm.in

+91 - 9901162324 | 9901152324

No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru - 560077





NOW, THEREFORE, in consideration of the mutual covenants and promises made by the parties within this Contract, **Atom** and **R.L JALAPPA INSTITUTE OF TECHNOLOGY** agree as follows:

Strategies, Objectives and Scopes

- This course discusses the various facets and significance of an effective personality.
- It aids in comprehending personality traits, their development, and their crucial role in the business world
- A sufficient exposure to Aptitude, Logical Reasoning, Verbal, Soft skills, Interview Skills, Campus to Corporate, Technical and Company Specific Training, as well as the associated sub-skills, will improve the learner's overall skills.

1. Purpose- TRAINING

Atom shall conduct training to the all semesters of Bachelor of Engineering, Diploma, Degree – UG and Post Graduation (Prayaas and Campus to Corporate training).

2. DETAILS OF UNDERSTANDING

The parties after due consideration of various aspects have arrived at the following understanding:

For Atom

- Atom shall utilize its strength to align with various skill development programmes and initiatives to meet the objectives of RLJIT. It shall accordingly design and deliver various programmes within the overall scope of MoU.
- Atom will train the students of RLJIT on the emerging technologies in order to bridge the gap in skill and make them ready for industry.
- Atom will provide all the necessary clarifications and assistance for the completion of the training program.
- Atom will give valuable inputs to the RLJIT in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.
- The modules and the content for the training is designed by Atom and proposed to the college before commencement of the training.
- All the required materials for the training like Documents, Handouts are provided by Atom.

Training@atomm.in

+91 - 9901162324 | 9901152324

No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru – 560077

www.atomm.in



- After the completion of training feedback will be taken from all the students and handed over to RLJIT.
- Certificates are given to all the students based on their participation and analysis done by Atom.

For RLJIT

- RLJIT shall provide the available infrastructure such as class rooms/ Seminar hall/ Auditorium with audio visual facility and well equipped computer labs & basic amenities like electricity, water, telephone, etc.; suitable and ready for delivering the training courses and other activities to be conducted by Atom.
- The data provided by atom will not be used for any commercial purposes without obtaining written permission from atom on suitable terms.
- RLJIT shall provide a workable space/ room with basic amenities for the staff of Atom to facilitate operations & related activities.
- RLJIT shall nominate a coordinator as a point of contact (POC) for Atom for proper operation and functioning of the training programme
- RLJIT shall treat Atom as a training partner for joint activities for mutual benefits.
- RLJIT is responsible to make sure all the students attend the class regularly and holds complete responsibility for a full class attendance.
- RLJIT will share the required database and document necessary for the execution of the training.

3. PAYMENT

As per the understanding between both the parties, Rupees Thirty only Per Hour (INR 30/-) has been mutually agreed per student, per semester for the training program.

The above mentioned amount is exclusive of all applicable taxes. Payment can be made in cash, cheque, DD, and any online mode, in the name of the company "Atom" or as account details provided by the Atom.

50% of the payment to be made in the 1st week of commencement of training programme and remaining 50% of the payment to be paid within 7 days from the completion of the training programme.

Training@atomm.in

+91 - 9901162324 | 9901152324

No.92, Mestripalya, Mariyata Tech Park Backgate, Near St.Anns Church, Bengaluru - 560077





4. CO-OPERATION

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

5. PUBLICITY AND MARKETING

RLJIT authorizes the Atom to utilize the Client's logo and associated trademarks as well as any media, photos, or footage from the any training session solely for the purpose of marketing the Training services.

6. PERIOD OF AGREEMENT

21st June 2023 to 20th June 2026 and further extendable for another training program at a time, on mutually agreed terms & conditions.

7. Tenure and TERMINATION

Both the parties shall have the right to terminate this MOU with a prior notice of 3 months at any stage during the period of this MOU, if the project is found not viable due to shortage of resources or any other valid reasons, Atom should ensure the completion of its responsibilities during the period of notice period and RLJIT should ensure the completion of all its payments within the notice period.

8. ARBITRATION

Any dispute or differences, which may arise out of this Agreement or in the institution there are, included any dispute relating to its validity or effect shall be settled under the provisions of Arbitration & Conciliation Act, 1996.

9. NO MODIFICATION UNLESS IN WRITING

No modification of this Contract shall be valid unless in writing and agreed upon by both Parties

10. APPLICABLE LAW.

- This MOU will come into effect on the day of commencement of the training program and will remain in force until either side delivers written notification to the other of its intention to terminate the memorandum.

Training@atomm.in

+91 - 9901162324 | 9901152324

No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru - 560077







- The MOU holds good for the training period between Atom & R.L JALAPPA INSTITUTE OF TECHNOLOGY. The MOU may be amended by mutual consent through an exchange of correspondence between two parties.

Payments to be made in the name Atom, below are the details:

Account Name: M/s Atom
 Account Number: 50200071730186
 IFSC: HDFC0001754
 Branch: Mahalakshmpuram
 Account Nature: Current Account

IN WITNESS WHEREOF, each of the Parties has executed this Contract, both Parties by its duly authorized officer, as of the day and year set forth below.

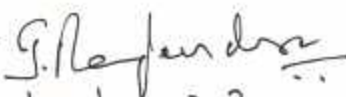
R.L JALAPPA INSTITUTE OF TECHNOLOGY (RLJIT), Kodigehalli		
Authorized Official:	 Dr. P Vijay Karthik Principal RLJIT	 Date and Seal
Atom, Bangalore		
Authorized Official:	 Abishith Rao Managing Director	 Date and Seal

Witnessed by:

1. Signature:

Name :


Date:


 G. Rajendra
 5/7/2023

2. Signature:

Name :

Date:


 K.A. Hanumantha Raju
 05/07/2023.

Training@atomm.in

+91-9901162324|9901152324

No.92, Mestripalya, Manyata Tech Park Backgate, Near St.Anns Church, Bengaluru - 560077

16



SEVENTH SENSE

Talent Solutions

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 28th of July 2021, between

Seventh Sense People Development Solutions Pvt Ltd,
Bengaluru.

AND

R. L. Jalappa Institute of Technology
Doddaballapura.

Whereas

Seventh Sense People Development Solutions Pvt Ltd is engaged in the business of providing Campus Recruitment Training Program along with Placement Assistance - First Party is engaged in providing education to the students in the capacity of an educational Institution- Second Party

Seventh Sense People Development Solutions Pvt Ltd and R. L. Jalappa Institute of Technology have decided to work together for mutual benefit with respective expertise in their fields, in providing training to the students of the college. Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Now this Memorandum of Understanding witnessed that in consideration of the mutual covenant contained herein, the parties have agreed as follows:

Period of Memorandum of Understanding:

This Memorandum of Understanding is valid for a period of 12 months from the date it is signed by authorized representatives from both the parties.

Statement of mutual intention:

First Party and Second Party hereby confirm their mutual intention to work together and co-operate with each other

- The professional fee for the training is Rs.4500 (Rupees Four Thousand Five Hundred only) per student for 84 hours of Training for 2022 Batch Engineering students of **R. L. Jalappa Institute of Technology**. The total strength of students assured for this programme is a minimum of 100 students per year. The actual numbers will be confirmed before the commencement of the program. This number will be considered for invoice purposes by the First Party and will have to be paid by the Second Party.

Seventh Sense People Development Solutions Private Limited
#4, 1st Floor, 23rd 'A' Main, JP Nagar 2nd Phase, Bengaluru - 560078
Phone: 080 4174 4141, 991 684 7774 / 776 026 2364,
GSTIN: 29AAPCS1238L1ZS
info@seventhsensetalent.com

For SEVENTH SENSE: PI
DEVELOPMENT SOLUTION
MANAGING DIRECTOR

SEVENTH SENSE

Talent Solutions

- The above mentioned price is **Exclusive** of GST.
- The full professional fees for the training should be paid as and when the training completes (within 10 days).
- The timetable will be created as per mutual convenience of both the parties (6 hours per resource person of the First Party for everyday he/she is engaged by the Second Party).
- First Party will provide the complete report & feedback of the training & on the student's performance during the training.
- Second Party will provide Classrooms, Projectors, AV Systems & White/Black boards to conduct the training.
- Accommodation & Food of the mentors (Trainers) will be taken care by the Second Party
- First Party will provide all the students with the printed book materials.
- Online learning and assessments will be provided complimentary to the Second party by the First Party
- Prior information should be given by the second party to the first party in the event of any classes being called off (At least a day in advance), else those hours will be considered for billing.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written

FIRST PARTY
**Seventh Sense People
Development Solutions
Private Limited**

SEVENTH SENSE PEOPLE DEVELOPMENT SOLUTIONS PVT. LTD.

MANAGING DIRECTOR

Name: VINOD PRABHU. B
Designation: MANAGING DIRECTOR
Date: 26.07.2021

SECOND PARTY
**R. L. Jalappa Institute of
Technology**

PLACEMENT OFFICER
R. L. Jalappa Institute of Technology
Kodigehalli
Doddaballapur - 561 203

Name: N.S. ESAYU REDDY
Designation: Head - HR
Date: 28/07/2021

MEMORANDUM OF UNDERSTANDING / AGREEMENT

This Memorandum of Understanding is made on this day, the 2nd August 2017 between R L Jalappa Institute of Technology(RLJIT), Doddaballapur -561 203, Bangalore Rural Dist and Genesis Training center ,#8B, Vandana Arcade. 27th Cross, 4th Block ,Jayanagar ,Bangalore -11.

THE RLJIT & GENESIS TRAINING CENTER AGREE AS FOLLOWS:

Genesis Training center has to provide Training (Aptitude, Verbal, Soft Skills & Technical) on Long Term & Short term basis for BE Students of R L Jalappa Institute of Technology for the academic year 2017-18.

Short Term Training for Final year Students:

No. of Days of Training: 16 Days

Training Starts from: 10th Aug 2017

Training Ends on: 26th Aug 2017

Technical Training:

For CSE & ECE - C, C++, Data Structure, DBMS, Basic Java

For Mechanical - Branch Specific

Note: Two or three days of extra sessions are to be conducted (need based).

Company Specific Training must be provided (need based).

Conditions for Payment towards short term training program:

Note: No advancement payment

- First 50% should be released after 8 days of training
- Remaining 50% should be released at the end of training.

- Long term Training for BE all branches - I Year to 4th Year for the academic year 2017-18:

- I & II - Sem: 2hrs per week per class
- III & IV - Sem: 2hrs per week per class
- V & VI - Sem: 2hrs per week per class
- VII & VIII Sem - Monthly 06 hours training (01 day)

Note: Min. 50 Hours of Training (1 Year)

Min. 25 Hours of Training in ODD Semester.

Min. 25 Hours of Training in EVEN Semester.

Extra sessions are required to be conducted on need basis*.

Conditions for Payment towards for long term training:

Note: No advancement payment

ODD Semester: (50% Payment)

- First 25% should be released after one month of training.
- Another 25% should be released at the end of the semester of training.

EVEN Semester: (50% Payment)

- First 25% should be released after one month of training.
- Another 25% should be released at the end of the semester of training.

Note: Each Payment stated above will be released after due certification from The placement officer in terms of Quality of Training and any other Parameter deemed fit by the placement officer.

Payment:

RLJIT Management has agreed to provide Genesis Training center the following payments for Short term & Long Term trainings:

- INR 3800/- (Rupees Three Thousand eight hundred only) per student for 16 days on Short Term & technical training for final year and pre final year students.
- INR 2200/- (Rupees Two Thousand two Hundred only) per student per year on Long Term training for BE- I Year to III Year students.

Rules & Regulations to be followed by Genesis Career Analytics:

- Profile of Trainers must be shared in the beginning of the semester.
- Dress code (with tie for Male trainers) to be followed during training days.
- Details of modules must be shared well in advance with Dept. of Training & Placement.
- Meetings are mandatory with the Training & Placement officer of the college before and after the training sessions.
- All Trainers must report 30 min prior to the commencement of the day's training.
- Trainers must be present in the class room's at least five minutes prior to the commencement of the session.
- Feedback to be given on every day basis.
- Handouts to be given on every topic of Aptitude, Verbal, Non Verbal & Technical to all the students.
- Weak students to be identified and extra sessions to be held for such students.
- Trainers are responsible for the smooth and proper implementation of the training
- Trainers are also responsible for the end result of the training.
- The lead trainer to be in touch with the Dept. of Training & Placement on daily basis and he/she has to meet Department Advisory committee once in Every 15 Days.
- Assessments (Offline and online) to be conducted on regular basis. The report of assessment to be submitted to the placement officer.
- Any trainer not meeting the expectations of the Placement officer to be replaced immediately.
- Company specific training to be provided (need based)
- Post training report to be furnished on daily basis.

Contact Point / Communication & Notification

For the purpose of communication or notices with respect to this MOU, RLJIT shall be represented by Mr. Babureddy N.S, Training & Placement Officer and Genesis Career Analytics by Mr. Naveen Nagaraj, Managing Director, Genesis Training center.

All Communications shall be between the above representatives.

Breach of Agreement

RLJIT has the right to terminate the agreement with the Genesis Training center, in case the Genesis Training center either fails to provide the services satisfactorily or violates any of the clauses mentioned in the MOU, or exploits the students or misuses the partnership with RLJIT in any way.

Amendment to the Agreement

The obligation of the RLJIT and Genesis Training center has been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications/alterations will be mutually discussed and agreed upon in writing.

Period of Validity

This agreement shall be initially valid for one year from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties.

Campus Drive by Genesis - On campus and off campus:

The Genesis training center has to provide approximately 05 companies on campus and off campus drives for the final year students for the academic year 2017-18.

Arbitration

Any dispute arising with regard to any aspect of this Agreement shall be settled through mutual consultations and agreements by the parties to the Agreement.

For GENESIS CAREER ANALYTICS


Managing Director

For the RLJIT


For Genesis Training center


Training & Placement officer

PLACEMENT OFFICER
R. L. Jalappa Institute of Technology
Kodigehalli
Doddaballapur 561 203


TRUSTEE & DIRECTOR
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203,
Karnataka.


J. Nagendra Swamy
Chief Executive Officer
R.L. Jalappa Group of Institutions
Kodigehalli, Doddaballapur, Bangalore Rural-561 203.


Secretary
Sri Devaraj Urs Educational Trust
for Backward Classes (Regd.)
Tumkur - KOLAR - 563 10*

This Agreement is made and executed on this day of 22nd August 2019 at R.L Jalappa Institute of Technology, Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka-561203.

BETWEEN

R.L Jalappa Institute of Technology, Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka-561203, hereinafter referred to as "College", (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) acting through its authorised representative, Dr. Sreenivas Reddy, hereinafter called the 'First Party'

AND

EduBridge Learning Pvt. Ltd {Private Limited Company} incorporated under the provisions of the Companies Act 1956 having its registered office at 1/1 Pollock Street, Kolkata and represented through Mr. Girish Singhanian (Hereinafter referred to as the "Training Service Provider" or "TSP") which expression shall, unless repugnant to the context, include its successors, heirs, permitted assigns, representatives, hereinafter called the 'Second Party'.

WHEREAS

The First Party is a College established in ~~2008~~ ²⁰⁰¹ at R.L Jalappa Institute of Technology, Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka-561203 and is mandated to increase the employability of the youth through introduction of Advanced IT programme through skill development viz. Advanced IT courses.

The First Party was proposed the NASSCOM Foundation Programme to impart Skill Development Training from Academic Session 2019-2020 to improve employability of youth in the State. The programme will be implemented based on the pre-set Programme guidelines under the National Skills Qualification Framework (NSQF) duly adapted to suit the requirements of the Programme Outcome and College.

The First Party has evaluated the proposed Programme submitted by the Second Party and selects the Second Party for imparting skill training to beneficiaries in the college on the terms hereinafter described.

In pursuance thereof, the Parties have agreed to enter this Agreement.

NOW, THEREFORE, THE PARTIES HERETO AGREE AS FOLLOWS:

I. DEFINITIONS AND INTERPRETATIONS

1. Definitions: Unless the context otherwise requires, the following terms whenever used in this Agreement shall have meanings as below:

(a) "Agreement" means this Agreement, signed by both Parties, together with all the Annexures, Agreement including its Annexes and Schedules and subsequent correspondences including but not limited to process manual

- (b) "Applicable Laws" means the laws and any other instruments having the force of law in India as they may be issued and in force from time to time;
- (c) "Effective Date" means the date of this Agreement;
- (d) "INR or Rs. means the official currency of Republic of India;
- (e) "In writing" means communicated in written form with proof of receipt;
- (f) "Service/s" means the work to be performed by the Second Party pursuant to this Agreement;

2. In this Agreement, unless the context otherwise requires.

- (a) Words importing singular shall include plural and vice versa, and words importing the masculine shall include the feminine gender;
- (b) Terms and words beginning with capital letters and defined in this Agreement shall have the meaning ascribed thereto herein, and the terms and words defined in the Annexure and used therein shall have the meaning ascribed thereto in the Annexure;
- (c) Words "include" and "including" are to be construed without limitation;
- (d) References to Clauses, Sub-Clauses, Annexures in this Agreement shall, except where the context otherwise requires, be deemed to be references to Clauses, Sub-Clauses, Annexures of or to this Agreement;
- (e) wherever in this Agreement provision is made for the giving or issuing of any notice, endorsement, consent, approval, certificate, agreement, proposal, communication, information or report or determination by any Party, unless otherwise specified, such notice, endorsement, consent, approval, certificate, agreement, contract, proposal, communication, information or report or determination shall be in writing under the hand of the duly authorised representative of such Party;
- (f) Any word or expression used in this Agreement shall, unless defined or construed in this Agreement, bear its ordinary English meaning.

3. The words and expressions not defined herein shall, unless the context otherwise requires, have the meaning assigned to them in the Proposal. Without prejudice to the generality of the provisions of this Agreement, the provisions of proposal and specific terms & conditions, if any, mentioned in the work orders issued by the First Party, shall apply and be binding on the Second Party. However, in any case of disagreement between the various document SOP (which will be notified separately) would have any overriding effect

4. While the documents along with all addenda issued thereto shall be deemed to form and be read and construed as integral parts of this Agreement, they are to be taken as mutually explanatory to one another.

5. Any Annexure or Appendix or Schedule that forms part of the Agreement and is not available at the time of execution of this Agreement shall be added later duly signed by both the Parties. Any action required to be taken, and any document required to be executed under this Agreement by the First or Second Party may be executed by the officials specified hereunder:

- 5.1. Management/Trustees/Principal of the college
- 5.2. Authorized Signatory of Second Party.

II. SCOPE OF WORK FOR THE SECOND PARTY

6. The overarching principles on which Training Programmes have to be designed by the second party are the following:

6.1 Programme Design

6.1.1. Second Party will design Courseware for the respective programme offered, keeping in mind the trainee segment in college. It should meet requirements of National Occupation Standards (NOS) and Qualification Packs (QPs) so that the Course is aligned to NSQF and approved by respective SSC's besides the affiliating university

6.1.2. Assessment would be conducted as per Sector Skill Council norms/guidelines and third-party assessment from NASSCOM Foundation will also be conducted at the college from time to time.

6.2. Programme Materials

6.2.1. The Second Party will develop "Participant Handbook" relevant to the programme and it will be provided in print format to all trainees enrolled for the programme. One copy of the Handbook will be submitted to college also.

6.2.2. Second Party will develop "Trainer Handbook" for the programme and same will be provided in printed format to all Trainers. One copy of the Handbook will be submitted to college also.

6.2.3. Curriculum will be a mix of practical and theory and will also include project work, home-work and self-learning modules

6.2.4. E-Content (PPT and Videos) will also be provided

6.3. Training Delivery: Second Party

6.3.1. Second Party will develop an activity-based learning methodology for the Programme and the same will be adopted while imparting training. The approach will be reflected in all documents developed for the programme;

6.3.2. Second Party will have Session-wise Training Delivery Plan as per Programme Framework and will adhere to the plan

6.3.3. The training activities will provide more scope for teamwork, individual practice on the skill and interaction of the participants

6.3.4. Second Party will draw up training calendar for the skill component in consultation with College and adhere to the plan

6.3.5. Second Party will ensure each trainee gets individual attention

6.3.6. Second Party will deliver training as per the approved Framework

6.3.7. Second Party will provide all the materials required for training delivery to the Trainers and Trainees.

6.3.8. Second Party will ensure attendance of trainees through quality delivery of the programme as per approved schedule. These are not exhaustive and are expected to utilize their expertise in pedagogy and training delivery to provide an outstanding learning experience to the trainees.

6.4. Trainer

6.4.1. The Second Party will provide the relevant trainers under this Programme

6.4.2. The Second Party will deploy Trainers trained for the Programme.

- 6.4.3. Trainers will attend Training of Trainer (ToT) programme conducted and certified by the Second Party
- 6.4.4. Trainers will have proficiency in both English and local language
- 6.4.5. The Second Party will have to make an arrangement of substitute trainer during the period of leave (financial liability of the period will be borne by TSP), and if a trainer goes on leave for more than 5 days alternate arrangement will have to be provided
- 6.4.6. Updation/Augmentation of the labs if required, for intense practical training (The cost for procurement of lab material will be borne by college)
- 6.4.7. Maintenance of Labs (Any major maintenance cost to be borne by college)
- 6.4.8. Assistance/Approval of College may be required to arrange for Industrial Visits/Field Trips/OJTs/Project Work

6.5. Mobilization

- 6.5.1. Second Party will assess and select trainees during Mobilization organized at the college
- 6.5.2. Second Party may provide soft copy content to college after Agreement is finalized if required
- 6.5.3. Second Party will conduct orientation session for college staff about the prospects, content, job opportunities, and Internship arrangements if required
- 6.5.4. Second Party will conduct an initial aptitude test for selection of appropriate candidates into Programme, for a job role, and all trainees will be counselled.

6.7 Assessment, Evaluation and Certification

- 6.7.1 Final Assessment for the Programme will be conducted by EduBridge and by concerned Third Party Assessment Agency selected by NASSCOM Foundation. Second Party will also conduct regular internal assessments during training period.
- 6.7.2 Second Party will conduct continuous and comprehensive evaluation for each batch as per their internal methodology and the marks obtained will be shared with Programme Donors.

6.8 Batch Size

- 6.8.1 The batch size of the Programme may vary from minimum 50 to 60 students.

6.9 Placements

- 6.9.1 Second Party will encourage to facilitate placement to the successful candidates through their own network of employers.
- 6.9.2 If any trainee has more than one job offer, it will be left to the trainee to choose his/her employer.

6.9.3 Second Party will nominate one person from their team as 'Placement Officer', other than trainers, to coordinate with employers, SSCs, industry associations, etc. for placements.

6.10 Reports

6.10.1 At the end of the programme, the course completion report will be submitted in digital format to college for the purpose of information exchange.

6.10.2 This report will comprise the salient features of the training activities under this programme and overall summary report on completion of entire programme.

6.11 Co-ordination

6.11.1 Second Party will deploy a coordinator to implement the programme.

6.11.2 Coordinator will represent the Second Party for all programme related activities.

6.11.3 Coordinator will submit relevant training reports to the college as per requirement.

6.11.4 Coordinator will attend the review meeting of the programme, whenever it takes place or if required.

6.11.5 College to provide support through a single point of contact during the entire duration of the Programme

III. KEY TERMS OF THE AGREEMENT

7 **Process Guidelines:** The Second Party shall follow the training guidelines, standard operating practices as notified by the First Party from time to time for conduct of any activity outlined

8 Suspension of services

8.1 In the event of breach as under clause 11.1, the First Party may issue a written notice of suspension for the Second Party to remedy the breach within thirty (30) days of receipt of such notice.

8.2 In the event of failure of the Second Party to remedy/rectify the notified breach to the satisfaction of the First Party within thirty (30) days of receipt of the notice of suspension.

IV. SPECIFIC DELIVERABLES AND TIMELINES

9 **Batch Initiation:** The Second Party will initiate the first batch in the August month of the academic year 2019-2020 in the college premises

10 **Trainees Attendance:** Trainees must remain present for atleast 90% of the total training hours.

11 **Assessment of Trainees:** The assessment process must be initiated / facilitated by Second Party such that assessment is carried out towards the completion of training or at a pre-agreed date for regular in-training assessments.

V. OBLIGATIONS OF THE TWO PARTIES

12 **Responsibility of the First Party:** The First Party shall be project sanctioning, supervising agency, and shall:

12.1 Discharge its responsibilities through facilitation, timely support for the progress of the project;

12.2 Review and accord sanction for the training plans and calendar submitted by the Second Party;

12.3 Conduct regular monitoring of project performance and outputs if required

12.4 College will appoint a single point of contact to support second party in day to day operations and execution of the project

13 **Responsibility of the Second Party:** The Second Party agrees to implement the program as per the terms and conditions described herein, and shall:

13.1 Be fully and directly responsible for achieving the targets in compliance with any guidelines, circulars or orders issued by the First Party from time to time;

13.2 Carry out its obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices;

13.3 Observe sound management practices and employ appropriate technology including safe and effective equipment, material and methods;

13.4 Promptly inform the First Party of any event that may have legal or other implications, including affecting the achievement of objectives specified herein, in writing;

13.5 Furnish to the First Party all pertinent information and reports as required from time to time;

13.6 Allow and facilitate the First Party or its representatives to inspect, at any time, the site of programme implementation;

13.7 Maintain records in accordance with appropriate and accepted training practices;

13.8 Ensure that the personnel engaged by it in the performance of its obligations under this agreement are at all times properly trained for their respective functions;

13.9 Keep complete record of beneficiaries trained under the project including their names, parents' names, address, contact number, training course, copy of assessment certificates, placement details, etc. as required by Donor and NASSCOM Foundation

13.10 Ensure that there is no conflict of interest in execution of work under this project and ensure that any such situation, should it arise, is immediately reported to the First Party.

13.11 Be responsible and liable for all its obligations under this Agreement notwithstanding anything contained in this or any other agreement and no default shall excuse the Second Party from its obligations or liability hereunder.

VI GENERAL

14 Fraudulent and Corrupt Practices.

14.1 Both parties and its respective officers, employees, agents and advisors shall observe the highest standard of ethics during the subsistence of this agreement. Notwithstanding anything to the contrary contained in the agreement, Either Party may terminate the agreement without being liable in any manner whatsoever to the other Party if it determines that the other Party has directly or indirectly or through an agent engaged in corrupt practice , fraudulent practice , coercive practice to the other Party hereunder or subsistence or otherwise.

14.2 For the purposes of this Agreement, the following terms shall have the meaning hereinafter respectively assigned to them.

14.2.1 "Corrupt practice" means the offering, receiving, giving or soliciting, directly or indirectly, of anything of value to influence the action of a public official in the selection process or in execution of services;

14.2.2 "Fraudulent practice" means a misrepresentation or omission of facts or suppression of facts or disclosure of incomplete facts in order to influence a selection process or the execution of services;

14.2.3 "Coercive practices" means impairing or harming or threatening to harm, directly or indirectly, persons or their property to influence processes during selection process or execution of services.

14.2.4 "Restrictive practice" means forming a cartel or arriving at any understanding or arrangement among bidders with the objective of restricting or manipulating a full and fair competition in the selection process (including bid) or the execution of services.

15 Commencement, Completion and Modification of Agreement

15.1 This Agreement shall come into force and effect on the date of signing of this Agreement.

15.2 The contract will be valid from August 2019 and July 2020

15.3 Both Party can modify terms and conditions of this Agreement subject to mutual agreement between the Parties to account for change in Government stance. Any modification or variation of the terms and conditions of this Agreement not covered under the above, including any modification of the scope of services or specific deliverables/timelines, may only be made by written agreement between the Parties.

16 Termination of Agreement.

16.1 **Termination by the First Party:** The First Party may terminate this Agreement, by giving not less than thirty (30) days' written notice of termination to the Second Party,

16.2 If the Second Party fails to remedy any breach hereof or failure in the performance of its obligations hereunder, as specified in a notice of suspension, within thirty (30) days of receipt of such notice of suspension or within such further period as the First Party may have subsequently granted in writing;

16.2.1 If the Second Party becomes insolvent or bankrupt.

16.2.2 If the Second Party fails to comply with any final decision reached as a result of dispute proceedings;

16.2.3 If there is any breach of terms & conditions of this Agreement or any guidelines issued by the First Party.

16.3 **Termination by the Second Party:** The Second Party may terminate this Agreement, by giving not less than thirty (30) days' written notice to the First Party,

16.3.1 If the First Party is in material breach of its obligations pursuant to this Agreement and has not remedied the same within thirty (30) days (or such longer period as the Second Party may have subsequently agreed to in writing) following the receipt by the First Party of the Second Party's notice specifying such breach;

16.3.2 If the Second Party becomes insolvent or bankrupt;

16.3.3 If, as the result of Force Majeure, the Second Party is unable to perform a material portion of its services for a period of not less than sixty (60) days; or

16.3.4 If the First Party fails to comply with any final decision reached as a result of arbitration.

16.4 **No Objection:** On termination of this Agreement, the First Party shall have the right and the Second Party should not have any objection to the First Party appointing a Third Party to assess or complete the services to be performed under the Scope of this Agreement

17 **Force Majeure:** For the purposes of this Agreement, "Force Majeure" means an event which is beyond the reasonable control of a Party, and which makes a Party's performance of its obligations hereunder impossible or so impractical as reasonably to be considered impossible in the circumstances, and includes, but is not limited to, war, riots, civil disorder, earthquake, fire, explosion, storm, flood or other adverse weather conditions, strikes, lockouts or other industrial action, confiscation or any other action by Government agencies. Neither party hereto shall be considered in breach hereof or in default if it fails to perform or observe any or all of the terms of this agreement resulting directly or indirectly from Force Majeure events. In such case either party shall notify the other party of the occurrence of such cause. Should, as a consequence, the performance under this Agreement be prevented for a period longer than six months, then the other party shall have the right to terminate this agreement.

18 Disclaimer

18.1 The Parties acknowledge that prior to the execution of this agreement, both have, after a complete and careful examination, made an independent evaluation of the scope of services under the project, applicable specifications and standards, local

conditions, conditions on ground, and all such information and has determined to its satisfaction the accuracy or otherwise thereof and the nature and extent of difficulties, risks and hazards as are likely to arise or may be faced by it in performance of its obligations hereunder, and confirms that it shall have no claim whatsoever against the any Party in this regard.

18.2 The Parties acknowledge and hereby accepts the risk of inadequacy, mistake or error in or relating to any of the matters set forth in the agreement and hereby acknowledges and agrees that either Parties shall not be liable for the same in any manner whatsoever to the Second Party.

19 **Indemnity:** Notwithstanding anything to the contrary contained in this Agreement and without prejudice to other rights that the Parties may have under this Agreement and in law, each Party (the "indemnifying Party") hereby irrevocably indemnifies, defends, saves and holds harmless and irrevocably agrees and undertakes to keep indemnifying, defending, saving and keeping harmless at all times the other Party ("indemnified Party"), and its respective directors and employees including offices and managers on demand, to the fullest extent permitted by applicable law from and against any and all losses, damages, penalties, costs, charges, reasonable expense, suits, or legal/quasi legal proceedings of whatever nature, including, without limitation, any legal or other fees and expenses in connection with investigating, disputing, preparing or defending any claim which may be suffered or incurred by the indemnified Party resulting from or arising out of a breach of any covenant or agreement made or failure to perform (whatever in whole or in part) any obligation required to be performed by the Indemnifying Party (or any person or representative designated by the Indemnifying Party) under this Agreement.

20. Dispute Resolution:

20.1 Any differences or disputes that arise between the Parties shall in the first instance be resolved mutually by the Parties.

20.2 This Agreement shall be governed by the Indian laws and subject to the jurisdiction of the Courts at Government of India.

20.3 Any notice required to be given under this Agreement shall be served on the party at their respective addresses given below by hand delivery, email or by registered post.

Address of the First Party

R.L Jalappa Institute of Technology,
Kodigehalli Village, Doddaballapur,
Bangalore Rural District,
Karnataka-561203.

Email: principal_rijit@rediffmail.com

Address of the Second Party

EduBridge Learning Pvt. Ltd.
501, Sapphire Building, Khar(w)

Email: semmal@edubridgeindia.com

21. Representation and Warranties

The Parties to the agreement hereby represent and warrants agree and confirm as follows:

- (a) They have all requisite powers and have been duly authorised to execute this agreement
- (b) This agreement is enforceable against the parties in accordance with its terms.

22. Other convents:

22.1 The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper concerning the project under agreement is allowed only, after seeking explicit permission in writing by either party.

22.2 The Second Party shall be responsible for the safety of the students during industrial visits. The Second Party shall be liable for all the consequences arising out thereof as per College Guidelines. College Principal shall also nominate one representative from college to be present during the Industry Visits.

22.3 This Agreement will come into effect from the date of signature by all the parties and can be extended after mutual consultation of all the stakeholders. This Agreement may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed at a time mutually agreed by the parties for possible renewal.

22.4 Second Party shall ensure the compliance of labor laws and other relevant laws applicable to the TSP's/Companies/Firms. Non-compliance or violation of any clause of the agreement shall attract termination of the contract.

22.5 The physical infrastructure assigned in premises, furniture, systems, projectors, etc. so made available, under this MOU shall be solely owned by the College and Second Party shall have no right or claim in this respect thereof. The Branding material and other materials provided by and copyright of Second Party shall be solely owned by the Second Party and College shall have no right or claim in this respect thereof. This includes the use of the content/curriculum provided by the Second Party.

22.6 This Agreement does not give authority to any of the parties to either represent or exercise opinion or make decision, on behalf of the other.

22.7 Neither party shall be responsible to the other for any delay or failure in performance of its obligations due to any occurrence commonly known as Force Majeure which is beyond the control of any of the parties, including, but without limited to, fire, flood, explosion, acts of God, public disorder, riots, embargoes, or strikes, acts of military authority, epidemics, strikes, lockouts, insurrections, civil commotion, war, enemy actions. If a Force Majeure arises; the Second Party shall promptly notify college in writing of such condition and the cause thereof.

22.8 Second Party shall be solely responsible in all respects regarding the terms & conditions of service of the staff so recruited/engaged for the commencement of

courses in the college. The college shall not be liable in this regard in any manner & no claim shall lie against it.

22.9 The Second Party shall carry out the services & carry out all its obligations under the agreement with due diligence, efficiency etc. in accordance with generally accepted norms, techniques & practices. The Second Party shall also adhere to professional standards to recognize by professional bodies.

IN WITNESS THEREOF THE PARTIES HERETO HAVE SIGNED THIS AGREEMENT ON THE DATE, MONTH AND YEAR MENTIONED HEREINBEFORE.

For and on behalf of the First Party	For and on behalf of the Second Party
 PRINCIPAL R.L. JALAPPA INSTITUTE OF TECHNOLOGY Kodigehalli, Doddaballapur - 561 203, Karnataka.	
Stamp and Signature	Stamp and Signature
Name: Dr. Sreenivas Reddy	Name: A.Semmal
Designation: Principal	Designation: Project Head
Date: 10-09-2019	Date: 10-09-2019
Place: Bengaluru	Place: Bengaluru

Service Level Agreement (SLA)

The Service Level Agreement (SLA) is entered into on 02 July May 2019 between R L Jalappa Institute of Technology, Doddaballapur Rd, Kodigehalli, Karnataka 561203 and Focus Academy for Career Enhancement (FACE), No.12, Lakshmi Nagar, ThottipalayamPirivu, Avinashi Road, Coimbatore - 641014.

R L Jalappa Institute of Technology is represented by Training and Placement Head, Mr. Babureddy and FACE is represented by Mr. Subash, Regional Manager - Karnataka, Kerala & South Tamil Nadu.


R L Jalappa Institute of Technology and FACE decided to lay down the terms and conditions of the SLA with the following clauses. The terms and conditions are not limited to the following but new terms shall only be added with mutual consent of both the parties.

Disputes if any are subject to jurisdiction of Coimbatore courts only.


PLACEMENT OFFICER
R L Jalappa Institute of Technology
Kodigehalli
Doddaballapur - 561203


02/07/2019
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203,
Karnataka


02/07/2019
Mr. Subash, Regional Manager
Focus Academy for Career Enhancement
No.12, Lakshmi Nagar, Thottipalayam
Pirivu, Avinashi Road, Coimbatore - 641014

R L Jalappa Institute of Technology

For FACE

Regional Manager

Director

TRUSTEE & DIRECTOR
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203,
Karnataka



R.L. Jalappa Institute of Technology

(A Unit of SDUET, Kolar)

Doddaballapur - 561 203, Bangalore Rural Dist.,

(Approved by AICTE, New Delhi and Affiliated to SDU Bannur)

Infosys Campus Connect

Web.: www.rjtit.in • e-mail.: principal_rjtit@rediffmail.com, rjtit_engg@rediffmail.com • ISO 9001:2015

Ref: No. RLJIT/DBPut/Admn/2019-20/

Date: 30th December 2019

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and R.L. Jalappa Institute of Technology had entered into a Memorandum of Understanding (MOU) on 12-Dec-11 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 11-Dec-13, 10-Dec-15 & 9-Dec-17. The term of MOU is expired on 8-Dec-19. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 7-Dec-21.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 09/Jan/2020

Place: Bangalore

Name: Sundar K S

Designation: Associate Vice President & Head, Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Date: 30/12/2019

Place: Doddaballapur

Name: Dr. M. Sreenivasa Reddy

Designation: Principal

Signature:

Infosys Limited

Electronic City, Hosur Road,
Bangalore - 560 100
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Authorized Signatory

30/12/2019

Institute Name

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
PRINCIPAL
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203,
Karnataka.

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and **R.L. Jalappa Institute of Technology** a university / engineering college committed to educational excellence having its office **Kodigehalli, Doddaballapur, Bangalore-561 203**. (Hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure 1 of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.

10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
 - (i) If sent by registered mail, three (3) days after posting;
 - (ii) If by hand, on the day of delivery; and
 - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.

19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

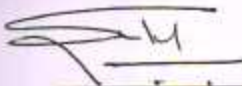
In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 09/12/2019
Place: Bangalore

Name: Sundar K S

Designation: Associate Vice President & Head,
Campus Connect Education, Training &
Assessment Dept., Infosys Ltd.

Signature:



Authorized Signatory
For Infosys

Seal

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Date: 30/12/2019
Place: Doddaballapur

Name: Dr.M.Sreenivasa Reddy

Designation: Principal

Institute
R.L. Jalappa Institute of Technology

Signature



Authorized Signatory
For Partner
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203,
Karnataka.

Doddaballapur,
Bangalore Rural District.

06-02-2020.

Memorandum of Understanding (MOU)

This is a Mutual understanding between: **R. L. JALAPPA INSTITUTE OF TECHNOLOGY** an Engineering College at Kodigehalli Village, Doddaballapur, Bangalore Rural District, Karnataka, India - 561203: www.rljit.in, placements@rljit.in which is henceforth called as **CLIENT**

and

JSR Solutions, No: 123, 1st cross, DC Layout, RC Pura, Jalahalli post, Bangalore-13. Website: www.jsrsolution.in, Email: rammohan@jsrsolutions.in and rammohan101@gmail.com which is henceforth called as **SERVICE PROVIDER**.

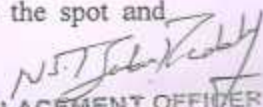
This agreement is made on:

RESPONSIBILITY OF CONSULTANT:

JSR Solution is Training and Placement Company from Bangalore, **JSR Solutions** will be providing campus placement drives regularly and on need basis for **R.L.JALAPPA INSTITUTE OF TECHNOLOGY** during the year of 2020-2021

Mutually Agreed Terms:

1. Consultant proposes Genuine and good companies to the Client.
2. Consultant takes the whole responsibility of Campus drive through: Company visits, Selection Process, Releasing of Offer/Appointment letters /selection official mail from company for the selections on the spot and Ensuring of joining of the selected students.


PLACEMENT OFFICER
R.L. Jalappa Institute of Technology
Kodigehalli
Doddaballapur - 561 203



JSR SOLUTIONS

+91 720 457 5773
+91 831 044 9115

123, 2nd Floor, D.C. Layout, Ramachandrapura, Jalahalli Post, Bangalore - 560013.

3. Client visits the company's proposed by the Consultant before confirming the Campus drive and Consultant should accompany the Client for Company visits.
4. Client shall pay placement charges as per mutually agreed terms as per Drive/ Offer/Appointment letter/ selected per candidate and also should bare companies HR & JSR team's traveling charges and will provide accommodation, and food for the same.
5. After conducting campus drive Sometimes- Company will provide Offer/Appointment letter/selection official mail after 1-4days in such case Client can pay charges after receiving Offer/Appointment letter/ selection official mail from the company.
6. If we won't get Joining's done then the amount paid to the JSR solutions should be refunded back to the RLJIT.

Validity of MOU is open till its closure date is mentioned.

Both Parties agree and abide with the above mentioned agreement terms

Signatories:

1. CLIENT:

Head - Training and Placement officer
R.L.Jalappa Institute of Technology

N.S. T. John Kudaly
PLACEMENT OFFICER
R.L. Jalappa Institute of Technology
Kodigehalli
Doddehallapur - 561 202

2. SERVICE PROVIDER.

Ram Mohan. K
Ram Mohan. K

Director, JSR Solutions



Witnesses

1. *Imran Ali MR.*
APCA Global Tech Solns
Tumkur
Ph: 7899880837

2. *Nagaraja Naidu. C*
APCA Global Tech Solns
Tumkur
Ph: 7022276678

CALYXPOD

Memorandum of Understanding

#Digital-India | #Skill-India | #MadeinIndia

Calyxpod Talent Solutions Private Limited

www.calyxpod.com | +91-9654779500 | connect@calyxpod.com
#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

POD

R L Jalappa Institute of Technology

Dated: 11th Feb 2021

Dr. Babureddy Nagasandra
Head – Training and Placements
R L Jalappa Institute of Technology

Thank you for your interest in using CALYXPOD, a product designed & provided by CALYXPOD Talent Solutions (Pvt.) Ltd.

Attached is the Memorandum of Understanding (MoU) for your kind reference. We are available to answer any requests you may have either on the various features of CALYXPOD or related to the MoU.

We at CALYXPOD are committed towards providing a forward looking and a best in class solution to enable continuous growth of your esteemed institution. We look forward towards a perennial successful relationship with your esteemed institute.

Sincerely,

For CALYXPOD TALENT SOLUTIONS PVT. LTD.

Rishu Gupta

Director

CALYXPOD Talent Solutions

Calyxpod Talent Solutions Private Limited

www.calyxpod.com | +91-7676138485 | connect@calyxpod.com
#861, Phase S, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

Confidential

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (this "MoU"), is made on the 11th day of Feb, 2021 between CALYXPOD Talent Solutions Pvt. Ltd, having its office at #861, Phase 5, Udyog Vihar, Gurugram, Haryana - 122016, INDIA (hereinafter referred to as "CALYXPOD") and R L Jalappa Institute of Technology Having its principal location at Doddaballapur - 561203, Bangalore Rural Dist- Karnataka (hereinafter referred as the "Institution").

RECITALS

CALYXPOD and Institution are hereinafter collectively referred to as the "Parties" and individually referred to as the "Party". Each Party in this agreement has the legal authority and capacity to enter into this agreement.

WHEREAS CALYXPOD is providing its product CALYXPOD for use by the Institution for their convenience and as a tool to help them perform their job in a more efficient manner.

WHEREAS the Institution desires to engage with CALYXPOD to use its product;

NOW, THEREFORE, for and in consideration of the mutual covenants and obligations by the parties hereto, the receipt and sufficiency of which both parties hereby acknowledge, it is agreed as follows:

AGREEMENT**1. SCOPE of CALYXPOD**

CALYXPOD will provide its product CALYXPOD over the Internet. CALYXPOD will be offering the following features for use by the Institution for their convenience and as a tool to help them perform their job more effectively:

- 1.1 Institution will be provided its own Community on CALYXPOD with a URL similar to <https://Community.Calyxpod.Com>.
- 1.2 Institution will be able to update its contact details & logo.
- 1.3 Institution will be able to define and manage any number of courses or degrees that it offers to the students.
- 1.4 Institution will be able to add any new team member to its Community on CALYXPOD or suspend any team member from its Community on CALYXPOD. Institution will also be able to manage the permissions and roles of each individual team member on its own.
- 1.5 Institution will be able to define and manage up to five (5) departments on CALYXPOD for managing their placement activities across different courses offered by it. Institution will be able to associate any number of courses or degrees with each of the departments.
- 1.6 Institution will be able to add and manage up to twenty (20) active members in each department defined by it.

Calyxpod Talent Solutions Private Limited

www.calyxpod.com | +91-7676138485 | connect@calyxpod.com
#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

- 1.7 Each Department team member as per the role & permission assigned to it, as defined by CALYXPOD, will be able to add and manage students belonging to various courses linked to the Department.
- 1.8 Department team member as per the role & permission assigned to it, as defined by CALYXPOD, will be able to invite Students to CALYXPOD.
- 1.9 Institution, as defined by CALYXPOD, will be able to decide if the students can update their academic details by themselves or only the Department team members must be allowed to update the academic details of various students.
- 1.10 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to download an Excel of the various students being taken care of by it.
- 1.11 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view and download various resumes submitted by the student.
- 1.12 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to define and manage various placement events being organized by them for the students.
- 1.13 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to mark which students are eligible for a placement event.
- 1.14 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to define the registration dates for the various placement events being organized by them.
- 1.15 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view / download the following lists of students:
1. Students who are eligible for a placement event.
 2. Students who have registered for the placement event.
 3. Students whose applications have been approved for being sent to the Company.
 4. Students whose applications have been shortlisted by the Company for appearing in the placement event.
 5. Students who have been selected for offers by the company in the placement event.
- 1.16 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view the list of all the Placement Events being organized for a batch.
- 1.17 Department team member as per the role & permission assigned to them, as defined by CALYXPOD, will be able to view the list and the details of all the offers made to the students of a batch.
- 1.18 Department team member and the Students will be able to update their individual passwords.
- 1.19 Individual students will be able to edit / update the following details in their profile and generate their Resumes. The approval mechanism by the T&P department can also be configured.

Personal Details (excluding the Name, Course, Roll Number)

1. Contact Details (excluding the Primary Email Address)
2. Academic Details (College Academics if Permitted by the Department settings as decided by the Department Head)
3. Project Details
4. Professional Experience Details
5. Seminar / Training Details
6. Research / White Paper Details
7. Achievements, Extra Curricular Activities, Personal Interests / Hobbies.
8. References

1.20 Department Heads can decide if they would like to make it mandatory for students to seek approval on their resume content before they can submit the resume at the time of registering for a placement event or if the students can directly submit the newly generated resumes without seeking approval from the Department.

1.21 Students will be able to view the various placement event opportunities for which they are eligible.

1.22 Students will be able to register for the Opportunities they are eligible for. Student can do so only within the period the Department has opened the Registration. Department will be allowed to change the dates of Registration as per their requirements.

1.23 Students must be able to see the details of the Job / Internship offer received by them.

1.24 Notifications will be generated on CALYXPOD to keep students informed of the various placement events schedule being organized by the Department. These Notifications will be based on the details provided by the Department Team Members.

2. SUBSCRIPTION PACKAGES

CALYXPOD will provide CALYXPOD for use by the Institution. All students graduating in one calendar year are termed together as a single Batch. These students may belong to any course and the graduating month (in one calendar year) of each course may be different from the other. **The Core platform shall be provided for free for 1st year from the date of signing the Memorandum of Understanding.**

CALYXPOD will also permit the Institution to be able to add & invite its per-final year students and manage their internship opportunities without any cost to the Institution.

CALYXPOD commits to let the Institution use CALYXPOD as per the package chosen by the Institution and an agreement shall be signed between both the parties on mutual agreement.

CALYXPOD will provide a capability to the Institution to send SMS and EMAIL Notifications to Students

via CALYXPOD. However, the same will be chargeable based on the number of SMS and Email Notifications sent by the Institution. The cost for SMS and Email Notifications can be shared if required.

Calyxpod Talent Solutions Private Limited

www.calyxpod.com | +91-7676138485 | connect@calyxpod.com

#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

3. DATA SECURITY

As per this agreement all the details collected from the students and all data stored and retained in CALYXPOD shall not be misused, distributed, and sold by CALYXPOD to any third party for commercial purposes.

That CALYXPOD undertakes and ensures that it shall take all optimum steps and shall guarantee to its best capacity and capabilities to provide security and protect the information stored on CALYXPOD in accordance to all prevalent and established internet protocols.

Below are the few steps we take to ensure the Data Security

1. **HTTPS Connection:** The URL is Secure.
2. **Team Management / Access Control System:** No user can misuse the system.
3. **Complete Admin Rights:** No Other Party Involvement
4. **History Trail:** All activity of various Actions and Downloads are captured.
5. **Deployed on one of the best Secure Cloud Environments** in the World.
6. **Data shall not be distributed or sold by CALYXPOD to any third party for commercial reasons.**

4. TERM, TERMINATION and REVIEW

This Agreement is valid from the Effective Date (date of signing of the agreement) outlined herein and is valid for two year from the date of signing of the agreement.

This Agreement will be reviewed once the deadline has expired and may be continued by mutual consent of both parties.

The Institution may choose to end this agreement at their will at any date before the expiry of the agreement period. CALYXPOD on receiving a notification from the Institution for ending the contract will disable the Institution's Community on CALYXPOD.

5. DISPUTE RESOLUTION: ARBITRATION CLAUSE

Every dispute, difference, or question which may at any time arise between the parties, touching or arising

POD

R L Jalappa Institute of Technology

out of or in respect of this agreement or the subject matter thereof shall be referred to the sole arbitrator appointed by both the parties and in the event of any failure to commence or to continue arbitration by the arbitrator for any reasons whatsoever, the new arbitrator shall be appointed.

The arbitration shall be governed by the applicable Indian Laws. The seat of arbitration shall be in Delhi, India.

6. MISCELLANEOUS:

- a) The Parties agree to attempt in good faith to resolve any dispute or disagreement of any kind whatsoever between or among them in connection with or arising out of this agreement, including any question regarding its existence, validity or termination ("Dispute") expediently and amicably to achieve timely and full performance of the term of this agreement.
- b) All claims regarding this Agreement are governed by and construed in accordance with the laws of Delhi state and central government of India applicable to contracts wholly made and performed in such jurisdiction, except for any choice or conflict of law principles and must be litigated in Delhi state jurisdiction only.
- c) This Agreement binds and inures to the benefit of the parties' successors and assignees. This Agreement is not assignable, delegable, sub-licensable, or otherwise transferable by the Institution in whole or in part without the prior consent of CALYXPOD. Any transfer, assignment, delegation, or sublicense by Institution done otherwise without consent is invalid.

IN WITNESS WHEREOF the Parties hereto have entered into this Agreement the day and year herein above written.

Signed and Delivered by The Authorized Representative of Parties to this Agreement:

For and on behalf of

CALYXPOD Talent Solutions Pvt. Ltd.

CALYXPOD TALENT SOLUTIONS PVT. LTD.

Rishu Gupta

(Authorized Signatory)

Director

For and on behalf of

R L Jalappa Institute of Technology

N. S. J. Babu Kishore
Prof. Babureddy Nagasandra
(Authorized Signatory)

PLACEMENT OFFICER
R. L. Jalappa Institute of Technology

(The validity of the Memorandum of Understanding and the feature details are valid until further revisions)
Doddaballapur - 561 203

Calyxpod Talent Solutions Private Limited

www.calyxpod.com | +91-7676138485 | connect@calyxpod.com
#861, Phase 5, Udyog Vihar, Gurgaon, Haryana, INDIA. 122016

Confidential

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 10th of August 2020, between

**Seventh Sense People Development Solutions Pvt. Ltd,
Bengaluru.**

AND

**R L Jalappa Institute of Technology
Doddaballapura.**

Whereas

Seventh Sense People Development Solutions Pvt. Ltd is engaged in the business of providing Campus Recruitment Training Program along with Placement Assistance - First Party

R L Jalappa Institute of Technology, Doddaballapura is engaged in providing education to the students in the capacity of an educational institution- Second Party

Seventh Sense People Development Solutions Pvt. Ltd and R L Jalappa Institute of Technology, Doddaballapura have decided to work together for mutual benefit with respective expertise in their fields, in providing training to the students of the college. Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Now this Memorandum of Understanding witnessed that in consideration of the mutual covenant contained herein, the parties have agreed as follows:

Period of Memorandum of Understanding:

This Memorandum of Understanding is valid for a period of 12 months from the date it is signed by authorized representatives from both the parties.

Statement of mutual intention:

First Party and Second Party hereby confirm their mutual intention to work together and cooperate with each other

- The professional fees for the Campus Recruitment training is Rs.4500/- (Rupees Four thousand five hundred only) per student for 84 hours of training for the 2021 batch Engineering students. The total strength of students assured for this program is a minimum of 60 and the actual numbers will be confirmed before the commencement of the program. This number will be considered for invoice purposes by the First Party and will have to be paid by the Second Party.

*Recd
10/08/20*

Seventh Sense People Development Solutions Private Limited

#4, 1st floor 23rd A, 10th Main Road, 2nd Phase, J. P. Nagar, Bengaluru - 78 Ph.: 080 - 4174 4141

CIN: U80221KA2010PTC056150

www.seventhsensetalent.com info@seventhsensetalent.com

M. Ajeet A.C.
to Ajeet A.C

N. L. Jalappa
PLACEMENT OFFICER
R L Jalappa Institute of Technology
Kodigehalli
Doddaballapur - 561 203

Principal
PRINCIPAL
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli Doddaballapur - 561 203

- The above mentioned price is Inclusive of GST (18%).
- The Full professional fees for the training should be paid as and when the training completes (within 10 days).
- The training is going to be conducted in Google Hangouts meet platform
- First Party would assist the Second Party in the following aspects, which is related to Training Program:
 - Preparing the question papers and answer keys necessary for administering the examinations on behalf of the Second Party to its students
 - Proctoring/Invigilating the entire examinations on behalf of the Second Party
 - Evaluating the examinations on behalf of the Second Party and submitting the reports on student performance to the Second Party on a timely basis
 - Providing necessary online support to the Second Party for the correct display of results and performance of its students for every examination conducted
 - Creation of time table as per mutual convenience of both the parties (4.5 hours per resource person of the First Party for everyday he/she is engaged by the Second Party)
 - Online learning and assessments will be provided complimentary to the Second party by the first party
- First Party will provide all the students with the soft copy of the materials.
- Prior information should be given by the second party to the first party in the event of any classes being called off (At least a day in advance), else those hours will be considered for billing.
- The duration of the Training Program should be 84 hours.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written

FIRST PARTY

Seventh Sense People Development Solutions Private Limited, Bengaluru

Name:
Designation:
Date:

[Signature]
SECOND PARTY
11/8/2020

**R L Jalappa
Institute of Technology,
Doddaballapura**

Name: *Dr. M. Sreenivasa Reddy*
Designation: *Principal*
Date: *11/8/2020*
R.L. JALAPPA INSTITUTE OF TECHNOLOGY

Seventh Sense People Development Solutions Private Limited, Doddaballapura - 561 203, Karnataka

#4, 1st floor 23rd A, 10th Main Road, 2nd Phase, J. P. Nagar, Bengaluru - 78 Ph.: 080 4194 4142
CIN: U80221KA2010PTC056150 www.seventhsensetalent.com info@seventhsensetalent.com

[Signature]
11/8/2020
Dr. Ajeet A.c.

[Signature]
PLACEMENT OFFICER
R L Jalappa Institute of Technology
Kodigehalli
Doddaballapur - 561 203



R.L. Jalappa Institute of Technology

(A Unit of S.D.U.E. Trust, Tamaka, Kolar.)

Kodigehalli, Doddaballapur - 561 203, Bangalore Rural Dist.

(Approved by AICTE, Affiliated to VTU Belgaum)

Web.: www.rjit.in * Email.: rjit_engg@rediffmail.com * ISO 9001:2008

No. RJIT/ADMN/DBPur/2020-21/ 184

30th July 2020

Ref:

Date.....

To,

The CEO,

Altoron Ieren Pvt., Ltd.,

Bangalore.

Respected Sir,

Sub:- Memorandum of Understanding-Reg.

With reference to the above subject, we are very glad to have Memorandum of Understanding with your esteemed organisation which builds confidence and prepare the students to have a smooth transition from academics to working career.

We are happy to express our gratitude for the collaboration with your organisation, let us hope for the long association and work together towards the excellence.

Thanking you Sir,

Yours faithfully,


(M. Sreenivasa Reddy)

PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur-561203, Karnataka.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 29/07/2020 by ALTORUM LEREN and between R.L.JALAPPA INSTITUTE OF TECHNOLOGY.

R.L. JALAPPA INSTITUTE OF TECHNOLOGY, DODDABALLAPUR, BANGALORE RURAL DIST., KARNATAKA – 561203. The First Party represented herein by its Name Representative (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Altorum Leren Private Limited, hereinafter referred to as 'Altorum Leren', a Company incorporated under the Companies Act of 2013, having its Registered Office at Altorum Leren Pvt. Ltd., #A207, KSSIDC Building, Phase 1, Electronic City, Bengaluru, Karnataka - 560100, India, the Second Party, (which expression unless otherwise repugnant to the context and meaning thereof, shall mean and include its permitted successors and assigns), represented by Mr. Prateek Shukla, CEO and Director .

AND

STUDENTS as the Third party.

(First Party, Second party are hereinafter referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Technical Educational Institution / University named: R.L.Jalappa institute of technology'
- B) First Party & Second Party believe that this industry--institute collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities of employment to students pursuing Technical undergraduate courses through internship training and subsequent employment of deserving students.



sales@altorumleren.com




+91 9538039854

Office No. A207, KSSIDC Complex, Indiranagar, Phase 1,
Electronic City, Bangalore - 560100
U72900KA2026PTC097385



www.altorumleren.com


PRINCIPAL
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561 203.



Altorum Leren.

- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Internship, Training and Employing deserving students.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.
- E) **Altorum Leren Private Limited**, the Second Party is engaged in Software and technology development, and other such allied services and product & platform that enables automated and rapid delivery of assistive and services.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE BY AGREE TO AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within their related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

CLAUSE 2 SCOPE OF THE MOU

- 2.1 The Undergraduates / Graduates from the Institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. First party and second party believe that close co-operation between the two would be of major benefit to the Student, Institute, and Industry community to enhance their skills and knowledge and holistic development of the Industry.



sales@altorumleren.com



+91 9538039854



Office No. A207, KSSIDC Complex, Indiranagar, Phase 1
Electronic City, Bangalore - 560100
U72900KA2016PTC097265



www.altorumleren.com

Principal
PRINCIPAL
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
H. K. Hall, K. H. Hall - 551 251, Kanakapura



- 2.2 In no way whatsoever can the relationship between the Third party and the Second party be considered as professional employment. Third party have a maximum duration of 21 months inclusive of Internship, Training & Probationary period, and 3 months as notice period under the employment terms of second party. Second party aimed at facilitating career choices through a deeper knowledge of the market and Software and technology development, testing, deployment, and maintenance. Third party can be curricular or extracurricular and both are to be guaranteed in terms of quality and according to current regulations. Second party hereby promise to provide proper security and safe custody for the certificates and documents provided by the third party with their mutual consent and first party is not responsible or custodian of documents/Certificates of third party.
- 2.3 **Curriculum Design:** Second Party will give valuable on job training to the third party so that the third party fit into the industrial scenario meaningfully.
- 2.4 **Industrial Training & Visits:** The industrial training and exposure provided to Third party through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Workplace, Laptops, and other accessories for the hands-on training of the Students enrolled with the First Party, First party is not responsible for any damages that occur due to the negligence of the third party and it is between the second and third party to settle the issue.
- 2.5 Second Party will hire students who have completed their 6th Semester of First Party on the emerging technologies in the Computer Science & Engineering to bridge the skill gap and use the resources effectively.
- 2.6 First party and second party shall obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Internship Programs on the terms specified herein



sales@altorumleren.com



+91 9538039854



Office No. A207, KSSIDC Complex, Indiranagar, Phase 2
Electronic City, Bangalore - 560100
UJ2S0C4A2016PTG097265



www.altorumleren.com

[Signature]
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY



- 2.7. There is no financial commitment on the part of the agreement between any parties.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This MOU shall remain in force for a period of 2 years from the date of execution and shall be renewed by the mutual consent of both the parties.
- 4.1 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties must discharge their obligations.

CLAUSE-5 FORCE MAJUERE

Neither party shall be responsible to the other for non-performance of the obligations under this MOU due to natural disasters, or for other causes beyond the control of the said parties, PROVIDED, HOWEVER, that the party so prevented from complying with its obligations shall promptly give notice thereof to the other party and continue to take all actions reasonably within its power to comply as fully as possible herein. The party not so prevented may elect to terminate this MOU if the non-performance of the other party continues for three months or longer.



sales@altorumleren.com



+91 9538039854



Office No. A207, KSSIDC Complex, Indiranagar, Phase 1
Electronic City, Bangalore - 560100
U72900KA2016PTC0097285

CLAUSE-6 JURISDICTION



www.altorumleren.com

[Signature]
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY

20/1, 2nd Stage, 1st Cross, 8th Mile, Mysore - 570002



Altorum Leren.

The Parties agree to first mediate any disputes or claims between them in good faith and resolve the disputes amicably and share the cost of mediation equally. If mediation fails, any claim arising out of or relating to this Agreement shall be settled by Arbitration in accordance with the Indian Arbitration and Conciliation Act, 1996. The parties shall each appoint an arbitrator who shall then appoint a sole arbitrator to preside over the Arbitration proceedings. This MOU shall be subject to the jurisdiction of the courts at Bangalore, Karnataka and shall be governed by the Indian Laws.

CLAUSE-7-AMENDMENTS

This MOU shall not be amended, modified, altered, or changed in any way except by writing executed by a duly authorized representative of each party.



sales@altorumleren.com



+91 9538039854



Office No. A207, KSS/DC Complex, Indiranagar Phase 1,
Electronic City, Bangalore - 560100
U72900KA2018PTC097265



www.altorumleren.com

[Signature]
PRINCIPAL

R.L. JALAPPA INSTITUTE OF TECHNOLOGY



IN WITNESS WHEREOF the parties hereto have caused this MOU to be duly executed on the date first above written.

for Name of Institution

for Name of the Company:
Altorum Leren Private Limited

[Signature]
PRINCIPAL 17/1/2020
R.L. JALAPPA INSTITUTE OF TECHNOLOGY
Kodigehalli, Doddaballapur - 561203, Karnataka
Authorized Signatory

CEO and Director

Name of Institution : R.L JALAPPA INSTITUTE OF TECHNOLOGY	Name of the Company: Altorum Leren Private Limited
Address : KODIGEHALLI VILLAGE, DODDABALLAPUR, BANGALORE RURAL DISTRICT, KARNATAKA - 561203	Address: A207, KSSIDC Building, Phase 1, Electronic City, Bengaluru, Karnataka: 560100, India,
Contact Details : 9902516464	Contact Details
E-mails : hrd.rlj@gmail.com/placements@rljit.in	E-mails: prateek@altorumleren.com
Web : www.rljit.in	Web: www.altorumleren.com

Witness 1:

[Signature]
29/1/2020
HOD OF COMPUTER
SCIENCE & ENGINEERING
R.L. Jalappa Institute of Technology
Kodigehalli, Doddaballapur - 561203

Witness 2:

[Signature]
29/1/2020
H.O.D. of Electronics &
Communications Engineering
R.L. Jalappa Institute of Technology
Kodigehalli, Doddaballapur - 561203

Witness 3:

[Signature]
PLACEMENT OFFICER
R.L. Jalappa Institute of Technology
Kodigehalli
Doddaballapur - 561203

Witness 4:

[Signature]
(B. Gururaja Rao)
Student Counsellor



sales@altorumleren.com



+91 9538039854



Office No. A207, KSSIDC Complex, Indiranagar, Phase 1
Electronic City, Bangalore - 560100
U72000KA2016PT0097265



www.altorumleren.com

[Signature]
PRINCIPAL
R.L. JALAPPA INSTITUTE OF TECHNOLOGY

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 24/03/2022, between

**Project Code Unnati (United Nations Development Program
in partnership with SAP Labs) through its Implementing
Partners**

AND

R. L. Jalappa Institute of Technology, Doddaballapur,

Whereas

Project Code Unnati Implementing Partners:

Seventh Sense People Development Solutions Pvt Ltd and Inquilab Inventions Foundations are involved in fostering youth-led entrepreneurship through training, bootcamps, mentorship and acceleration Support- First Party

R.L. Jalappa Institute of Technology, Doddaballapur is engaged in providing education to the students in the capacity of an educational institution- Second Party

JV of Seventh Sense People Development Solutions Pvt Ltd and Inquilab Inventions Foundations and R.L. Jalappa Institute of Technology

have decided to work together for Project Code Unnati (Entrepreneurship Development Program) that is conducted by UNDP through its Implementing Partners with sponsorship by SAP Labs (no commercials would be charged from any student or any college in this program). Both the parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Key Objectives of the overall Project:

- Develop and deliver blended learning Youth Entrepreneurship Development Training Program (EDP)
- Orient and train 150+ faculty members on EDP program and mentorship (in total and not for each institution)
- 5000+ youth receive Youth Entrepreneurship Development Program (EDP) training (in total and not for each institution)
- Conduct Ideation Challenge to encourage idea submissions to solve real world challenges.
- Dedicated application for submitting and evaluating ideas.
- 700+ Youth provided with advanced training through boot camps (in total and not for each institution)
- 200+ Youth and selected student ideas supported with industry linkages and mentorship (in total and not for each institution)
- 15 Ideas supported with Incubation and Acceleration support program (in total and not for each institution)

N.S. T. Subba Reddy

MANAGEMENT OFFICER
R.L. Jalappa Institute of Technology,
Kodigehalli
Doddaballapur - 561 203

Memorandum Of Understanding

This Memorandum of Understanding is hereby executed on this Date: 2nd January 2023 between **Anudip Foundation for Social Welfare**, having its head office at Cimcys Towers, 3rd Floor, Plot No Y-13, Block-Ep, Sector-V, Salt Lake City, Ps: Bidhan Nagar (East), Kolkata-700091 (representing Bangalore Center Chikkajala,) and **R L Jallappa Institute of Technology**, Doddaballapur Rd, Kodige Halli Karnataka - 561203

Background of Anudip Foundation:

Anudip Foundation for Social Welfare, set up in 2007, is a Section 8 non-profit company as per Companies Act, 2013 having its head office at Vishnu Chambers, 2nd floor, J4, Block GP, Sector-V, Salt Lake, Kolkata-700091. Anudip creates livelihood opportunities for marginalized women and youth of Eastern India.

Over the past 11 years Anudip has worked with international and national agencies, government units, corporations and community-based organizations to offer sustainable livelihood programs for disadvantaged groups residing in the rural and semi-urban Karnataka, Andhra Pradesh, Delhi/NCR, Odisha, Jharkhand, Maharashtra, Tamil Nadu, Telangana, Assam, Meghalaya and West Bengal. Anudip aims at improving the socio-economic status of these people and locality by developing their employability and entrepreneurial skills for IT-enabled jobs.

Program Deliverable:

To impart market aligned skill development and training program for 100 students on a Pilot Basis for onwards successful placement and Placement Assistance. On the basis of the successful Pilot project will continue per this MOU.

Curriculum:

The sector-specific job-oriented skills require special curriculum built to enhance students' employability skills. Anudip's curriculum team works at developing and adding new components to the customized curriculum based on the market demand and job requirement.

These following modules would be included in the course curriculum:

1. CEDE : Certificate in English Communication Digital Education with Excel Specialization
2. CEIT : Certificate in English Communication with IT Basics
3. CFPEA : Certificate in Future Pro Essentials for English Academy (combo)

Class Schedule:

Anudip would impart training to each batch of students 3 or 5 days a week (Except Saturdays & Sundays) for each batch the students have to come to our institute for both Theory and Lab oriented classes or otherwise Online classes will be conducted. Total training period for each batch of students would be for as per stipulated hours in our course schedule.

Course Fees:

Course Fees of Rs.500/- (including the registration fees) will be taken, for each Student referred by R L Jallappa Institute of Technology.

Beneficiaries' Profile:

Minimum age for the target group is 18 (10+2) completed or any Diploma completed and maximum age is 40 years. Only II PUC (CS background) completed students with Smart phone or Laptop and internet connection.

Training Methodology:

Anudip's digital livelihoods program follows a technology-driven, blended learning methodology that has evolved based on employer and student feedback, team evaluation, and impact studies conducted external and internally. Anudip team continuously tries to align with changing job markets, digital trends, employer demand, and the state of the training technology worldwide. Anudip uses its multimedia and game-based learning programs which allows them to retain the training's more effectively. This industry-aligned digital skills training program will train the youth through customized and digitized multimedia content in video, audio, presentation and game formats which will enable students to be attracted to and enjoy their class experience.

- Pre-Screening and Fitment test will be taken before enrolling the students
- There will be 3 assessments, to be taken by Anudip, Base term, Midterm and Final term.
- All the assessment will be taken in the presence of Anudip invigilator.
- 80% attendance is mandatory for the students to appear in Final assessment. And, that will be the responsibility of the college.

Training location:

We will provide the physical training at Anudip Training center at Hunsamaranahalli Chikkajalla, with proper infrastructure. The essential lab session will be conducted at Anudip center with maintaining proper hygiene, the theory sessions will be done through online if required.

Student Exit Profile:

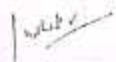
Placement is a continuous process and every student will be given 3 valid opportunities to appear for interviews and secure placements / jobs. In case a student is unable to secure a job within 3 opportunities, will be reconsidered once 70% of the students have been placed from that particular batch. Average salary at entry level for above qualified student will depend on the program, job role and eligibility of the students.

Anudip has been able to successfully build relationships across diversified sectors starting from IT / ITES / Digital Services, E commerce, BFSI, Retail, Accounting etc. This primarily depends on the course eligibility / job role criteria prescribed by the industry as well as specified in Anudip's curriculum outline.

After successful certification, Anudip's graduates who are job-ready will get the Placement Assistance as Back Office Executive, Data Entry Operator, Customer Care Executive and Retail Executive etc.,


Termination:

Either party may terminate this Memorandum of Understanding by giving 15 days prior notice.



For Anudip Foundation,

Mr. Sudhakar Reddy
Regional Manager
(AGM- Partner Operations)



For R.L. Jalappa Group of Institutions Technology
Doddaballapur, Dod Ballige Halli.
R.L. Jalappa Group of Institutions
(Authorized Signatory)

(Designation):

Avadna Services Private Limited

Office: 3rd floor, Bank Building,
J.C. Bose University Campus
Faridabad, Haryana-121006
Contact: 9811851785, 7533051785
Website: www.luneblaze.com
E-mail: colleges@luneblaze.com

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as MOU) is by and between **R.L.Jalappa Group of Institutions Bangalore** hereinafter referred to as "College" and **Avadna Services Private Limited** (hereinafter referred to as "Luneblaze").

This MOU is effective on the date of the last signature by the authorised officials of the two parties.

Article 1 - BASIC UNDERSTANDING

Luneblaze is an interest-based Network of College Students for Collaborative Learning, it helps institutions in engaging with their students which also acts as a Marketing Tool for the colleges, and helps students to get exposure in Career Oriented Skills and Opportunities.

Luneblaze is connecting students of different colleges by creating a **Culture of Collaborative Learning**, by providing them with a platform where they can learn whatever they want to learn and can engage in activities like Quizzes, Debates, and Sessions for Collaborative Learning.

One thing that is common in prestigious institutions like IITs, IIMs is the presence of a strong Collaborative Learning culture where all the Faculties, Seniors, and Juniors are involved. Through Luneblaze we are trying to implement the same in every institution.

Article 2 - OBLIGATIONS OF LUNEBLAZE

2.1 Dedicated College Page:

The College will be listed on the Luneblaze Platform where the college can engage their

Avadna Services Private Limited

Office: 3rd floor, Bank Building,
J.C. Bose University Campus
Faridabad, Haryana-121006
Contact: 9811851785, 7533051785
Website: www.luneblaze.com
E-mail: colleges@luneblaze.com

students through various Knowledge Sharing activities like Quizzes, Debates, Knowledge cards, and Sessions. The college can also use their content for Marketing and can use the Platform as a Marketing Tool.

2.2 Network for Overall Development of Students:

Luneblaze helps students in learning their domain skills, by providing them with a platform where they will get learning content according to their interests and can learn through Collaboration by engaging in activities like Quizzes and Debates with students of other colleges as well.

2.3 Expert Sessions Management:

Luneblaze Platform will help the college in managing Expert-Sessions by providing them a platform for the Marketing and Documentation of the Sessions in a hassle-free manner.

2.4 Luneblaze Club Formation:

Luneblaze will be forming a club with a team of 15-40 students in the College which would be responsible for managing activities that promote Collaborative Learning culture. However, a Luneblaze representative will also be assisting the club members for a period of time for the smooth functioning of the activities.

2.5 Career Opportunities to Students:

Luneblaze will help the college by providing a platform where the students can reach out to organisations looking to hire students of the college for Internships and Placements.

2.6 Educators' Training Program:

Luneblaze will help the college faculty in becoming Tech-savvy through a 4 hours Training Program in a span of 2 months that will help them engage with the students.

Article 3 - OBLIGATIONS OF THE COLLEGE

Avadna Services Private Limited

Office: 3rd floor, Bank Building,
J.C. Bose University Campus
Faridabad, Haryana-121006
Contact: 9811851785, 7533051785
Website: www.luneblaze.com
E-mail: colleges@luneblaze.com

- 3.1 The college shall allow the formation of the Luneblaze club and will allow club members for conducting various Collaborative Learning activities like Quizzes, Debates, and Sessions on the college premises.
- 3.2 The college shall also provide some sort of reimbursement in the form of Attendance or any other means to the Club Members of Luneblaze.
- 3.3 The college shall allow Luneblaze to conduct Educators Training Program for the technology adoption with Luneblaze Platform with the interested faculty members.

Article 4 - DURATION AND TERMINATION OF MOU

4.1 **Duration of MOU:** The MOU shall remain in effect for one year from the date of signing.

4.2 **Mutual Termination:** Circumstances may arise in which both parties wish to terminate their performance of the MOU.

4.3 **Non-Mutual Termination:** Circumstances may arise when one of the parties seeks to terminate the MOU. Either party may terminate this MOU for cause without the agreement of the other in that case:

- 4.3.1 If the College wishes to terminate the MOU, it shall advise LUNEBLAZE in writing to COMPANY CONTACT ADDRESS or to the official email.
- 4.3.2 If LUNEBLAZE wishes to terminate the MOU, it shall advise the College in writing to the concerned authority of the college in the official email.

4.4 Within 10 days after receipt of a request from either party for termination of the MOU, the other party will provide an appropriate written response. The two parties shall agree upon the termination conditions, including the effective date (which shall be 10 days after the two parties agree to termination).

Avadna Services Private Limited

Office: 3rd floor, Bank Building,
J.C. Bose University Campus
Faridabad, Haryana-121006
Contact: 9811851785, 7533051785
Website: www.luneblaze.com
E-mail: colleges@luneblaze.com

Article 5 -GENERAL

5.1 This MOU constitutes the entire and only MOU between the parties, and all prior negotiations, representations, agreements, and understandings are hereby superseded. No agreements altering or supplementing the terms hereof may be made except by means of a written document signed by the duly authorised representatives of the parties.

5.2 Any notices required by this MOU shall be given by prepaid, first-class, return receipt requested, addressed in the case of the College: **Industry Relationship Officer.**


5.3 No party will be liable to pay any amount for the above obligations.

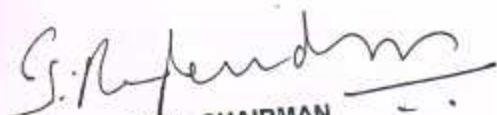
5.4 This MOU shall be governed by, construed, and enforced in accordance with the internal laws of the state of Haryana. IN WITNESS WHEREOF, the parties have executed this agreement effective as of the day and year indicated by the last signature below.



Mahendra Manral
Avadna Services Pvt. Ltd
CIN: U80904HR2017PTC067719

Dated: 20/06/2022


HEAD - HRM
R.L. Jalappa Group of Institutions
Doddaballapur - 561 203
Prof. Babu Reddy Nagasandra
Director HRD & Placements
R.L. Jalappa Group of Institutions
Doddaballapur Rural District
Dated: 20/06/2022


VICE - CHAIRMAN
Sri Devaraj Urs Educational Trust
Tamaka, Kolar - 563 103.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered on 21.06.2023, between

Project Code Unnati Phase - 2 (United Nations Development Program in partnership with SAP Labs India) through its Implementing Partner Seventh Sense People Development Solutions Pvt Ltd

AND

R. L. Jalappa Institute of Technology, Doddaballapura

Whereas

Project Code Unnati Phase - 2 Implementing Partner:

Seventh Sense People Development Solutions Pvt Ltd involved in fostering youth-led entrepreneurship through training, Bootcamps, mentorship, and acceleration Support - First Party

R. L. Jalappa Institute of Technology, Doddaballapura is engaged in providing education to the students in the capacity of an educational institution- Second Party

Seventh Sense People Development Solutions Pvt Ltd and **R. L. Jalappa Institute of Technology, Doddaballapura** have decided to work together for Project Code Unnati Phase - 2 (Entrepreneurship Awareness Program and Entrepreneurship Development Program) that is conducted by UNDP through its Implementing Partner with sponsorship by SAP Labs (no commercials would be charged from any student or any college in this program). Both parties intended to record the terms and conditions of the Memorandum of Understanding in writing.

Key Objectives of the Overall Project:

- Develop and deliver blended learning Youth Entrepreneurship Development Training Program (EDP)
- Orient and train 100 faculty members on EDP program and mentorship (in total and not for each institution)
- 2000 youth receive Youth Entrepreneurship Awareness Program (EAP) and Entrepreneurship Development Program (EDP) training (in total and not for each institution)
- Conduct Ideation Challenge to encourage idea submissions to solve real world challenges.
- Dedicated application for submitting and evaluating ideas.
- 500 Youths provided with advanced training through boot camps (in total and not for each institution)
- 150+ Youth offered linkages to mentoring, handholding, funding opportunities, incubation, and acceleration Support. (in total and not for each institution)

Total sponsorship of Rs 25 Lakhs for the final 25 Ideas will also be provided by the First Party (in total and not for each institution)

Now this Memorandum of Understanding witnessed that in consideration of the mutual covenant contained herein, the parties have agreed as follows:

Statement of mutual intention:

First Party and Second Party hereby confirm their mutual intention to work together and cooperate with each other

- This Program will be at **NO COMMERCIALS** and no student/college will be charged for this program.
- Second party to permit First party to interact with faculty members and students of your colleges to update them about the projects and its benefits
- Second party to allow First party to conduct training sessions for your students and faculty members at mutually convenient time slot

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above - written



FIRST PARTY

**Seventh Sense People
Development Solutions
Private Limited**

Name: Vinod Prabhu
Designation: Managing Director
Date: 21.06.2023



PLACEMENT OFFICER
R. L. Jalappa Institute of Technology
Kadigehalli
Doddaballapur - 571 203

SECOND PARTY

**R. L. Jalappa Institute of
Technology, Doddaballapura**

Name: Prof .Babu Reddy N.S
Designation: Director HRD And
Placements
Date:5/7/2023