



1.3 Curriculum Enrichment:

1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Response:

The Institute has made all efforts to build healthier and harmonious working environment with respect to issues related to Gender, Environment and Sustainability, Human values and Professional Ethics in line with the affiliating University guidelines and curriculum.

- 1. Human Values and Professional Ethics:** The University has made it mandatory to study the “Universal Human Value” (21UH49 and BUHK408), “Constitution of India and Professional Ethics” (18CPC39, 21CIP37/47 and 22ICO27) and “Social connect and responsibility” (21SCR36) to provide basic information about Indian constitution, to identify individual role and ethical responsibility towards society and to understand human rights and its implications. These courses help the students to gain knowledge, legal literacy and thereby to take competitive examinations. It helps the students to understand state and central policies, fundamental duties, electoral process, and functions of municipalities, panchayaths and co-operative societies.
- 2. Gender:** To prevent sexual harassment at workplace and to empower the women employees, the Institute has constituted **1) Women Empowerment Cell 2) Anti-Sexual Harassment Cell and 3) Internal Compliance Committee** to effectively curb any unhealthy working condition for the women employees and to increase their morale & empower them. Equal opportunities are extended to all, in every aspect of teaching and learning in the Institute as it believes that gender discrimination is a crime. Students of both genders holistically participate in various co-curricular activities organized in house & outside the Institute. Every year the Institute is organizing woman’s day celebration to respect the women force at all levels.
- 3. Environment and Sustainability:** The University has made it compulsory to study “Environmental studies” (18CIV59 and 21CIV16/26) in their regular curriculum to create awareness related to various environmental issues the world is facing. Students are given ample opportunity to learn about the climate change and potential hazards of climate change.

Various extension programs are being organized by the Institute through NSS unit to create awareness among the rural community with respect to ecological balance and its importance. Students are motivated to take up projects related to environmental issues to overcome the identified problems. The Institute regularly organizes birth anniversaries of great personalities, National & State festivals, etc. to boost morality and awareness among the staff & students. The Institution also has a well-defined mechanism for redressal

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